

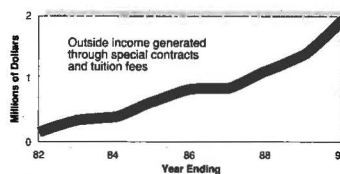


Together with Vancouver international airport staff, three of the JI's academies — police, fire and emergency health services — took part in a simulated airport disaster exercise in July.

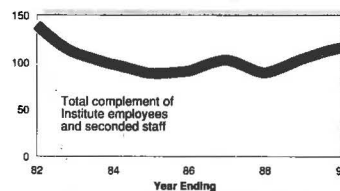
JI Annual Report highlights performance

One of the highlights of this year's annual report is a "performance" section that illustrates the work of the JI through the use of charts, graphs and lists. The two charts shown here are taken from that section. They show that an increasing amount of outside income is being generated by fewer staff.

In generating this income, Justice Institute staff have worked with a wide variety of private and public agencies. The following is a list of the agencies the JI's academies and divisions worked with in 1989/90 to



The Institute provides a wide range of professional development programs to people employed in the justice and public safety system and an increasing participation led to a 42 per cent growth in tuition and contract income.



Expressed as full-time equivalents, as at March 31 in each year.

develop and deliver special programs.

- Active Bailiff Services Ltd.
- Alcan Industries
- B.C. Art Therapy Association
- B.C. Association of Social Workers
- B.C. Hydro
- B.C. Tel
- B.C. Transit
- Brink's Canada Ltd.
- Campbell River Youth Employment Services
- Canada Customs
- Canadian Art Therapy Association

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- Canadian Centre for Justice Statistics
- Canadian Child Welfare Association
- Canadian Training Institute
- CN Police
- Colleges and Institutes:
Kwantlen College
Northern Lights College
Northwest Community College
Okanagan College
Open Learning Agency
Red Deer College, Alberta
Selkirk College
- Corrections Canada
- CP Police
- Early Childhood Educators of B.C.
- Family Mediation Association of Northwest Territories
- Family Services of Greater Vancouver
- Four Nations Law Enforcement (Alberta)
- Geological Survey Branch
- Government of B.C.
Ministry of Attorney General
Ministry of Consumer and Corporate Affairs
Ministry of the Environment
Ministry of Finance and Corporate Relations
Ministry of Health
Ministry of Lands and Forests
Ministry of Municipal Affairs, Recreation and Culture
Ministry of Social Services and Housing
Ministry of Solicitor General
- Government of Canada
Employment and Immigration Canada
Federal Centre for AIDS
Health and Welfare Canada
Indian and Northern Affairs
- British Columbia
- Saskatchewan
Solicitor General Canada
Transport Canada
- Greater Vancouver Mental Health Services
- Government of the Yukon
- Government of the Northwest Territories
- Indian Bands (various)
- Insurance Corporation of B.C.
- Juvenile Services to the Court
- Kakawis Family Development Training Centre

- Kwanlin Dun Police
- Land Claims Secretariat, Yukon
- Loomis Courier Service
- Louis Bull Police
- MacMillan Bloedel
- Mediation Services and Family Mediation of Manitoba
- Native Courtworkers and Counsellors Association
- Native Education Centre
- Nisha Children's Society
- North Island Counselling and Crisis Centre
- North Island Interagency Training Committee
- North Shore Family Services
- Pacific Armoured Car
- Pacific Northwest Juvenile Sex Offense Intervention Network
- Pacific Traffic Education Centre
- Port of Nanaimo
- Ports Canada
- Prince George Mental Health Services
- Prince George Sexual Assault Centre
- Professional Native Women's Association
- R.C.M.P.
- Real Estate Council of B.C.
- Ritual Abuse Awareness Network (TRAANS)
- Suicide Attempt Counselling Service (SAFER)
- Shuswap Family Resource Society
- Society of Transition Houses of B.C.

- Surrey School Board
- Surrey/White Rock Continuing Education
- Tumbler Ridge Victim Assistance Program
- Union of B.C. Municipalities
- United Church of Canada
- Vancouver Association for Learning Disabilities
- Washington State Criminal Justice Training Commission
- Washington State Division of Juvenile Rehabilitation
- West Coast Association for Counselling and Therapy for Deaf Children
- Western Canadian Feminist Counselling Association
- Whitehorse Hospital
- Workers' Compensation Board
- World Health Organization

Annual Report has new look

The new-look JI Annual Report is now being distributed to people throughout the province who are working with, or have a special interest in, the Justice Institute. The report highlights activities in the 1989/90 fiscal year.

The "new look" results from a much shorter report with more pictures and graphs, and a special accordion-like brochure that takes a creative approach to answering the question, "What is the Justice Institute?"

Copies of the report will be available for staff through administrative services. □



June 27 was graduation day for the 25 people who completed the Conflict Resolution Certificate Program during the past year. Over 250 people are currently enrolled in the program. Some of this year's graduates are seen above with Program Co-ordinator Marje Burdine (seated, left).

On staff...

Changes

The new Courts Academy has hired **Sheila MacCallum** as part time Program Co-ordinator. Sheila will assist Acting Program Director **Chris Poole** in managing a variety of training programs for Court Services Branch. Sheila has a masters degree in adult education and several years of experience designing, delivering and implementing training programs. Many of you may know her through the contract work she has done with Program Services and Extension Programs.

Extension Programs has seen a number of staff changes in recent weeks. **Susan Smith** left in July at the expiration of her contract and **Tad Dick** has taken over responsibility for delivery of a number of justice, family and agency-related training programs. Tad also continues his work with the casino training for volunteers in non-profit agencies. **Debbie Latimer** has joined the staff of Extension Programs as a Program Secretary. She will work with **Shelley Rivkin** on conferences and courses organized under Shelley's direction. Before joining the staff of the JI, Debbie managed the box office of the Arts Club Theatre and worked as an assistant to the production manager. **Bev Karakochuk** returned from maternity leave in September but has resigned effective October 19 to spend more time with her family.

Emergency Health Services Academy has welcomed two new staff members in Secretary/Receptionist positions. **Susan Burks**, formerly with Police Academy, will work with **Kelly Murphy** in the EMA 1, 2 and 3 program areas, while **Karen Grant** will work with **Derek White** in the unit chief course, management training and continuing educa-

tion program areas. Karen's previous employment was with Northwest Community College in Terrace. Karen replaces **Lisa Freshwater**, who has moved to Kelowna with her new husband, paramedic **Wes Lowenberg**.

A recent graduate of the Kwantlen College secretarial program, **Tracie Mydonick** has joined Corrections Academy as an office assistant. She fills the position vacated by **Dianne Ober-ton**, who transferred to Police Academy. Tracie will provide secretarial support for **Karole Conway** and **Paul Pershick** and perform other duties attached to the position. **Debbie Hawboldt** also left Corrections Academy during the summer. Debbie was successful in winning a competition for the position of Director of the Sentence Management Unit at the new Burnaby Correctional Centre for Women.

Professional mountain guide and rescue skills consultant **K. Ross Cloutier** has been appointed to the position of Search and Rescue Instructor in PEP Academy. Ross is also the climbing leader of the Everest Canada '91 expedition. (See separate story, page 4.)

Correction: In the last issue of *The JI News*, we welcomed **Norm Matheson** to Fire Academy. That was not correct. Norm is a member of Emergency Health Services Academy staff.

Recognition

The list of authors at the JI will expand in December with the publication of a book by **Paul Dampier** and Gordon Selman titled *The Foundations of Adult Education in Canada*. Paul is Program Director of Instructional Services, Educational Services Division. His co-author, Gordon Selman, is an Associate Professor of adult education at UBC. Thompson Educational Publishing Inc. is the publisher of this first Canadian book on the topic.

Announcements

Library Assistant **Diane Nation** is the new mother of a baby girl named Katherine Mary Dagmar. Katherine was born on September 10th and weighed 7 pounds 6 ounces.

Lydia Stewart is on the mend at her parents' home in Victoria after a month-long stay in St. Paul's hospital. She has been greatly missed by her co-workers but is now expected back at work in the library on October 22nd.

Conferences and Meetings

In September, **Chris Poole** and **Sheila MacCallum** of Courts Academy participated in a retreat/strategy meeting in Cowichan Bay with regional and headquarters representatives of Court Services Branch. The purpose of the meeting was to identify the direction Courts will take over the next few years in its training initiatives, and to develop an effective implementation strategy. Courts Academy is expected to continue to handle a significant portion of both branch and regional training projects.

Shelley Rivkin, Co-ordinator of Justice, Family and Agency Training in Extension Programs, attended the Canadian Organization of Victim Assistance (COVA) conference in Peel County, Ontario, in October. The next COVA conference is set for Victoria in 1991 and the JI will be involved in co-ordinating the event.

Flora MacLeod, Program Director, Extension Programs, delivered a paper on *System Trends: Professional, Post-Employment and Volunteer Training in Child Abuse and Neglect* at the International Congress on Child Abuse and Neglect in Hamburg, Germany in October.

Justice Institute staff were well represented at the Fire Training Officers Conference held

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Extension Programs hosts special event for trainers

Last year, Extension Programs relied on 105 trainers, resource people, coaches and contract instructors to deliver 310 courses. On September 18, about half of this group responded to an invitation to a late afternoon party designed to acknowledge their dedication and support.

Trainers found themselves "participants" in a mock training session, registering at the door to receive their course kit, agenda, workshop exercises and "diploma" - an award of excellence in appreciation of their service and contribution to Extension Programs.

President Larry Goble opened the event, staff were introduced, and the JI library was highlighted. As with any good training session, evaluations were distributed and the response was very positive. Trainers especially liked meeting others outside their particular specialties. They liked the food, the music, the flowers, and some took the opportunity to comment on JI staff who are "always helpful, always efficient."

The event was convened by Tad Dick and facilitated by Susan Smith. □

**The Justice Institute
of B.C.
is dedicated
to improving the
quality of justice
and public safety
by developing
and delivering
training programs
and offering
educational services
to professionals
and the public.**

Climbing leader for Everest Canada '91 becomes PEP Academy employee



The newest PEP Academy employee is a high achiever in more ways than one. In addition to being an international climber and whitewater paddler, Search and Rescue Instructor K. Ross Cloutier has been named climbing leader of the Everest Canada '91 Expedition.

Ross's job as climbing leader includes responsibility for all climbers and climbing functions, all route-finding decisions and ropework formats, and all emergency, rescue and evacuation

decisions and implementation. Ross will also organize logistics with the Nepal and Tibet governments for the transfer of personnel and equipment through their countries.

Although he hopes to take part in the final assault, Ross says that, "Climbing Everest is a lottery. The healthiest climber after two months' work will be selected for the final assault and the placing of Canada's flag on the rooftop of the world." □

It brings out all the best in us - United Way Campaign '90



JI President, Larry Goble, (seated, left) opens the 1990 Justice Institute United Way campaign by endorsing his charitable donation. Campaign chair Sam Meckbach (seated, right), and members of the Executive Committee look on (standing, left to right Dean Winram, Pat Ross, Paul Smith, Phil Crosby-Jones, John Laverock, Tony Williams).

In 1989, the Justice Institute had the best percentage of participation and amounts per person of all the colleges and institutes in

the Lower Mainland. Chair Sam Meckbach hopes this year's campaign will do even better. "The goals for our 1990 campaign include 100 percent contact of all JI staff and a 20 percent increase in giving and participation," he declares. "A good place to start is with the full endorsement of the executive committee."

Division and academy representatives are: Monica Clayton, Tim Lancaster, Hege Glittenberg, Barb Hunter, Paula Connolly and Kate Walker. □

A JI "thank you" for Gerry Steele



Need a hand with a coffee maker that doesn't work or lights that go out in the middle of a presentation? Or do you need someone to walk you to your car on a cold, wet, dark night? Most people at the JI would know to call Gerry Steele for help.

For years, Gerry has been around after hours and on weekends to provide security services. But he does much more than that, and several weeks ago people from throughout the JI surprised Gerry by presenting him with a special plaque in recognition and appreciation of his dedication and service.

They also gave him a card in which they expressed their individual thanks: "We just want you to know that we appreciate you!" "You've no idea how far into my evening your smile and warm 'hello' last." "Thank you for your warm concern..." Their comments summed up the feelings many at the JI have for a very special person. □

Officials learn how to manage emergencies

After the Exxon Valdez oil spill in Alaska, as many as 10,000 workers were brought in to begin the clean-up. If

a disaster that size happened here, would our officials know how to handle it?

Twenty-nine managers from municipal, provincial and federal governments and agencies would. At PEP Academy's first Managing Emergency Operations course,



they learned how to direct, control and coordinate the work of the dozens of agencies that will be involved in

responding to disasters. If an earthquake, dangerous goods incident, flood, air crash, oil spill or other disaster should occur in BC, they will know how to organize and manage the large-scale emergency operations that will be needed. □

Superannuation sessions scheduled

Remember to set aside time on November 6 for an information session on college and municipal superannuation. The times are 9 - 11 am for college and public service contributors and 1 - 3 pm for municipal contributors.

Same faces - new title

When job descriptions for divisional secretaries were updated, it became apparent that the title no longer reflected the responsibilities of the job. Coming up with a more appropriate title became the task of the Administrative Co-ordinating Committee, working with the Executive Committee and a consultant. The result of their work has been a change in the title

from "Divisional Secretary" to "Supervisor, Administrative Services." The new title has been endorsed by the JI Board and is now in use.

JI adds another portable classroom

To fill an urgent need for breakout rooms to accommodate small discussion groups and videotaping sessions, the Institute recently purchased a third portable. It has been placed at the west end of the Blake Hall area.

The used portable has been refurbished and subdivided into five small rooms, designated as Blake Hall 15, 16, 17, 18 and 19. The use of portables is a stop-gap measure intended to see us through our space crunch until our move. □

31 constables complete Police Academy training

On August 17, 31 constables completed 32 weeks of initial training. The occasion was marked by graduation exercises complete with brass and pipe bands. While some 500 relatives and friends looked on, graduates received their certificates from the Director of the Police Academy and badges from their respective chief constables. Val Pattee, Assistant Deputy Minister, Police Services Branch of the Ministry of Solicitor General, was the guest of honour and guest speaker. □

The JI News is produced nine times a year to keep staff up-to-date with what's going on at the JI. If you have suggestions or comments, please contact Patricia McNeill in Extension Programs (222-7229). Justice Institute of B.C., 4180 West 4th Avenue, Vancouver, B.C. V6R 4J5 (228-9771).

Deadline for submissions is the 15th of every month - except July, August and December when the newsletter is not published.

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JI board member gains new appointment

by Larry Goble

Rear Admiral Bob Yanow recently accepted the position of Registrar, Public Service Collective Bargaining Disclosure. Unfortunately, this appointment has put Admiral Yanow in a conflict of interest position and he has resigned as a member of the board of the Justice Institute.

During his term on the board, Admiral Yanow demonstrated his interest in the Institute and its activities by taking time to meet

and talk with JI staff, sitting in on courses, and working as an active dedicated board member. With his resignation, Bob Yanow asked me to thank the staff on his behalf "for their kindness and cooperation on all occasions that I have been with them."

We will miss his contribution as an active JI board member but hope to keep in touch with him as one of the many friends of the the JI. □

Spotlight...con't from page 3

in Mission, in September.

Jim Bond and **Vic Barron** (EHSA) made a presentation on First Responder; **Irwin DeVries** (Fire), **Len Garis** (Fire) and **Al Lund** (PTEC) presented on driver training; **Jim Bond's** topic was Simulation Safety; and **Paul Smith** (Fire) spoke on Safety

Standards. **Jackie Goodwin** attended to answer questions regarding the distance education program and staff the display booth, and **Keith Boswell** (contract instructor, Fire) conducted a driving demonstration using the Academy pumper. **Len Garis** narrated the demonstration. □