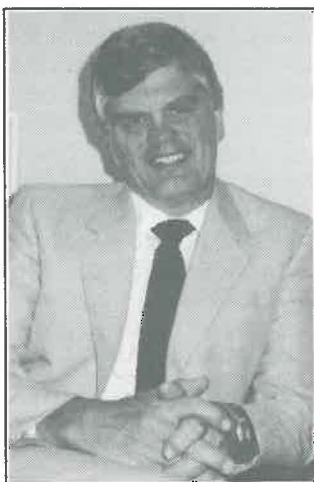


## A win-win secondment exchange



by Larry Goble

The Justice Institute and the Corrections Branch recently concluded an agreement to support a two-year secondment exchange: John Laverock, Director of the Corrections Academy, has gone to the West District of Vancouver Metro Region as the District Director; Dave Bahr, Regional Director of Vancouver Metro Region, is serving as Director of the Corrections Academy at the Justice Institute.

John has been Director of the Corrections Academy since the Institute opened in 1978. He re-

cently stated that he was "... looking forward to new job challenges and a chance to get some 'front line' experience again." He added that he "... will very much miss all the wonderful staff at the Academy and the Institute."

Dave is no stranger to the Corrections Academy. Prior to his present position, he was responsible for all B.C. Corrections support services, including a liaison relationship with the JI.

Both John and Dave see this

exchange as beneficial to themselves and their organizations. Seconding instructors is one of the cornerstones to the unique structure under which the JI operates. This is the first time, however, that the JI has participated in a senior management secondment exchange. We are hopeful that the exchange will be one of those win-win experiences that we all strive toward, and that it will open up other opportunities for staff in the future. □

## Conflict Resolution to train 400 Ministry of Transportation and Highways employees

The JI's Centre for Conflict Resolution Training has recently signed a \$100,000 contract to train approximately 400 Ministry of Transportation and Highways employees in principled negotiation skills. The training will begin in October and will be held in seven regional locations.

Twenty participants received a pilot course held in mid-September with enthusiasm. Some said that they had expected the course would teach ways to 'slay the

dragon' and were surprised and impressed by the alternative of principled negotiation. Several expressed strong interest in additional courses in conflict resolution, specifically on dealing with confrontational negotiators and team negotiations.

The three-day experiential courses that begin in October will address the range of contract and post-contract negotiations which Ministry employees encounter

*continued on page 2*

**Conflict Resolution...**  
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daily in their work with private contractors, other ministries, municipalities and service providers such as B.C. Hydro, B.C. Rail and B.C. Building Corporation. Course participants and instructors will use manuals specifically produced to accompany the training. The manuals include case studies based on a needs assessment conducted in August. □

## NEW LIBRARY HOURS

Effective September 3, the Library has extended its hours. It will now be open from: 8:00 a.m. to 5:00 p.m., Monday to Friday.

*The JI News* is produced nine times a year to keep staff up-to-date with what's going on at the JI.

If you have suggestions or comments, please contact Patricia McNeill in Extension Programs (222-7229).

Justice Institute of B.C., 4180 West 4th Avenue, Vancouver, B.C. V6R 4J5 (228-9771).

Deadline for submissions is the 15th of every month — except July, August and December when the newsletter is not published.

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Contributors to this issue:

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## Interdisciplinary Studies receives crime prevention contract

Interdisciplinary Studies has received confirmation of a contract with the ministry of Solicitor General, Police Services Branch, to undertake a range of crime prevention initiatives. The contract is in the amount of \$25,000.

Work done under the contract will include sessions for both professionals and concerned members of the public on responding to gang violence in the schools.

Another aspect of the contract work will involve development of a curriculum on intervening with street involved adolescents. The curriculum will focus on training for workers who want to develop or enhance their skills in working with young people who are at great risk of becoming involved in criminal activity. It will examine the sociocultural and psychological factors that motivate young people to move to the streets, ex-

plore approaches designed to encourage youth to leave the streets, and provide opportunities for participants to observe and practice specific intervention strategies. The curriculum will include a section on crime prevention techniques and working with law enforcement personnel.

A final project to be undertaken with the contract funds will be production of proceedings from the *Abuse of the Elderly* conference held last spring. This was the first province-wide conference on abuse of the elderly to specifically incorporate a criminal justice perspective. The proceedings will be distributed to crime prevention practitioners in police departments and community agencies throughout the province and to other interested professionals working in the area of elder abuse. □

## Recruits set POPAT record

During each block of police training, recruits must complete the Police Officer's Physical Abilities Test, known by its acronym POPAT. The allotted time for successful completion of POPAT is 4 minutes and 15 seconds.

On August 21, four exceptional athletes in training arranged for their test to be run 'back to back.' Competing were Cst. Stephen Hanuse (Vancouver PD, Class 49, III) holder of the existing record at 2:24; and Cst. Tom Woods (Esquimalt PD, Class 44, IV), the previous record-holder at 2:25. Csts. Ken Lowko and Kim Harder of Matsqui (Class 44, IV), winners of their classes' Chief Constable's and Physical Train-

ing Excellence Awards, respectively, rounded out the competition.

With their classmates providing vocal support, and in the spirit of friendly competition, everyone aimed for a record performance. Cst. Harder led off with a 2:33 time, and Cst. Lewko followed at 2:29. Cst. Woods, fresh from training with Canada's World Cup Rugby Team, then blazed through in a record 2:20. With the pressure on to retain his record, Cst. Hanuse performed an equally remarkable 2:20 time!

Congratulations are in order for all four competitors who, we hope, have something left for the next time! □



## On staff

### Changes...

In a unique, two-year secondment exchange, **Dave Bahr** has joined the Justice Institute as Director of the Corrections Academy. He replaces **John Laverock**, who will spend the next two years as District Director of the West District of the Corrections Branch's Vancouver Metro Region (see story, page 1).

**Karole Conway** was the successful applicant in the competition for the position of Program Director of Institutional Training in Corrections Academy. Karole has held the position on a time-limited basis since April 1987 and will now continue as the permanent incumbent.

**Mark Caros** has completed his one-year secondment to Corrections Academy as Co-ordinator of 'Team Corrections.' Mark's hard work co-ordinating and fund raising contributed to the highly successful performance of Team Corrections at the World Police and Fire Games in Memphis in July. Although Mark has returned to his position at the Boulder Bay Youth Custody Centre, he plans to continue co-ordinating Team Corrections on a volunteer basis until next spring.

Firefighter **Dan Murphy** of the Vancouver Fire Department was seconded to the Fire Academy effective September 9. Dan will work on Edukit development and driver training.

**Sally Pollock** was the successful applicant for the new position of Instructor, Emergency Social Services, in the PEP Academy. Sally previously worked as a consultant and trainer in emergency social services and as an acute care nursing instructor. She also served in the volunteer position of Emergency Social Services Director in Lions Bay. Sally will design and deliver training to

support the needs of the Ministry of Social Services and Housing, the Provincial Emergency Program, and volunteers throughout the province.

**Glen Bolderson** was recently promoted to a Stockworker II position in Paramedic Academy.

**Carolyn Eyres** won a recent job competition for the part time OA I position in Paramedic Academy. Carolyn replaces **Christine Smayda**, who moved to Kamloops. Carolyn is a second year student at UBC and is working towards a career in law.

Paramedic Academy also has three new seconded instructors: **Kevin Sullivan**, **Bobbie Walkley** and **Bill Bailey**. Advanced Life Support (ALS) Paramedic Kevin Sullivan brings 17 years of practical experience to his secondment. While on staff at the JI, Kevin is working on enhancing his teaching skills and developing his computer literacy. Bobbie Walkley is the first female instructor to be seconded full time to the Paramedic Academy. Bobbie started her career as a paramedic in Oregon and then moved to B.C. where she taught CPR and industrial first aid, and travelled the province for St. John's Ambulance. Bill Bailey's background is in nursing. He has been a full time paramedic for ten years.

**Gina Charlewood** has returned to the Paramedic Academy to continue her work in co-ordinating the Infant Transport Team.

Interdisciplinary Studies starts the fall with three new staff people. **Cynthia Bettcher** is the new Program Co-ordinator of Justice, Family and Agency training. Cynthia has just arrived in B.C. from Manitoba where she worked as a social worker with the Child Guidance Clinic of Greater Winnipeg. Prior to that, she was the clinical co-ordinator of the Women's Post Treatment Centre. Cynthia's areas of speciality include child sexual abuse, family

violence and chemical dependency. In both of her previous positions Cynthia developed professional and public education programs.

**Candice Shaw** has joined the library staff as a Library Technician - Public Service. Candice is a native of Manitoba and has worked at Assiniboine Community College in Brandon and the Manitoba Legislative Library in Winnipeg. In B.C., she has worked at the Surrey Public Library as a branch assistant.

**Lori Owens** re-joined the JI staff mid-summer in a six-month term position as a Program Assistant with Interdisciplinary Studies. Lori is replacing **Debbie Latimer** while Debbie is on maternity leave. Lori has become oriented to her new position quickly because of her previous experience as the JI receptionist.

**Glenda Wray** has left her position in the library and is expecting a baby in October.

**Joan McLennan** has just been appointed to the library's audiovisual position which became vacant with **Lydia Stewart's** resignation for health reasons.

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Next  
deadline  
for  
submissions to  
the  
*Ji News*  
is  
October 15

con't from page 3

### Announcements...

**Debbie Latimer**, Program Assistant, Interdisciplinary Studies, gave birth to daughter, Jenna Robyn, on September 15. Both are well.

**Kelly Murphy** and his wife have a new son, born on September 28. Adam Nolan Murphy weighed 8 pounds, 10 ounces. Kelly is a former instructor in Paramedic Academy.

### Recognition...

**Norm Matheson**, Paramedic Academy, recently took top honours in the driving and first aid categories at the B.C. Ambulance Service competitions in Victoria. Norm and partner Kevin Bonell overcame stiff competition to capture the trophy. It is now on display in Lawrence Hall.

Paramedic Academy instructor **Dave Busse** recently completed the six week Provincial Instructor Diploma Program offered through Vancouver Community College. The program focuses on instructional and curriculum design.

**Dave Maedel** and **Chris Mason**, both seconded instructors in Paramedic Academy, were selected for the advanced life support training program. They returned to student status for the year-long program which started the end of September.

### Conferences...

**Jack Tyler**, a co-ordinator/instructor with Fire Academy, attended the Yukon Fire Chiefs' Association Conference at Watson Lake during the summer and gave a presentation on 'Effective Training.'

Also during the summer, Fire Academy Director, **Paul Smith**, attended the Fire Chiefs' Association of B.C. Annual Conference in Victoria and the Volunteer Firefighters' Annual General

Meeting hosted by the Pemberton Fire Department. He also attended a seminar in Baltimore, Maryland, on gas fired, live fire training buildings. The general consensus of the meeting was that fire services will only be able to conduct live fire training which is environmentally clean. This means that the use of hydrocarbons will have to be severely limited or eliminated because of the pollution problems they create.

Paramedic Academy Program Director **Ian Dailly** attended a conference in Spokane, Washington, on distance education.

### On visitors

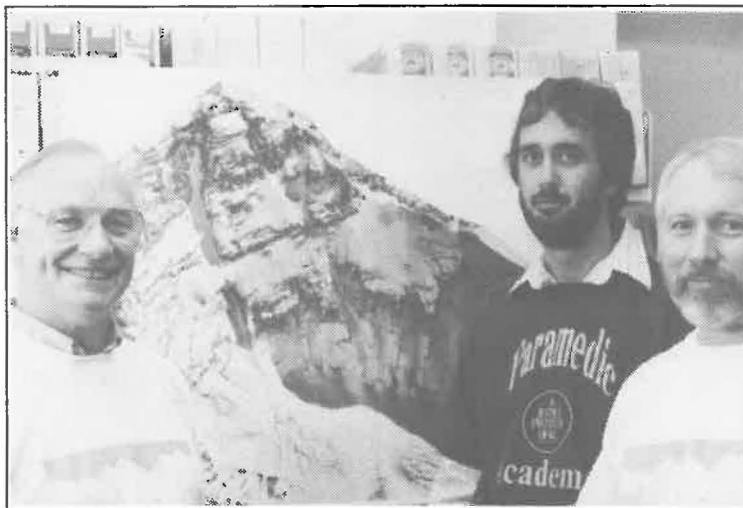
On June 17, the **Honourable Graham Bruce**, Minister of Municipal Affairs, Recreation and Culture, visited the Fire Academy and toured the JI campus.

In August, **Nick Haazen**, the

newly-appointed Executive Director of the B.C. Ambulance Service spent an afternoon at Paramedic Academy. After meeting with JI President **Larry Goble**, Mr. Haazen met with Academy instructors and program administrators. He later commented on the positive atmosphere among the Paramedic Academy staff. He also said that training will be one of the top priorities he will deal with in the near future. In his initial visits to stations, more training was identified as the top priority for crews.

The editor of the *Journal of Emergency Medical Services* (JEMS), **Marion Garza**, also visited the Paramedic Academy in August. Ms. Garza will feature the Paramedic Academy in an article she is writing on the B.C. Ambulance Service. JEMS is one of the top two journals in the field and has a world-wide circulation. □

## Everest update



PEP Academy instructor **Ross Cloutier**, seen here with fellow instructor **Ross McIntyre** (right) and Academy Director **Sam Meckbach** (left), shortly before **Ross Cloutier's** departure for Kathmandu, Nepal, and Mount Everest. Ross is one of the team leaders for Canada's assault on Everest '91.