vol 4/#4

Paramedic Academy successful in Hong Kong training contract

by Tony Williams

The Hong Kong Advanced Cardiac Life Support (ACLS) Project took almost two years to plan. We had two objectives: the first was to help the Hong Kong Fire Services Ambulance Command attain Advanced Life Support training; the second was to teach Hong Kong doctors ACLS. We gained significant yardage in the first and scored in the second.

To assemble a team of a dozen specialists complete with all their ACLS equipment was a formidable task in itself. To fly all of this across the Pacific and teach almost a hundred participants a highly experiential program was even more challenging. To achieve it without a major problem is almost unbelievable.

Fortunately, we were helped by the generosity of Physio Control Ltd., from Seattle, who helped fund the trip and provided equipment and technical assistance in Hong Kong. The Ministry of Advanced Education and Job Training's International continued on page 4

Correctional centre project symbolizes relations between two cultures

INEW

by Grace Adams

The

On December 11, 1991, the Alouette River Correctional Centre hosted an event that combined dedication of a new fish hatchery with a totem raising ceremony. The hatchery was a joint project of the Salmon Enhancement Program and the Alouette River Correctional Centre; the totem pole was carved by the aboriginal inmates of the Centre.

Attending representatives from the JI included Dave Bahr, Director of the Corrections Academy; Grace Adams, First Nations Advisor; and the video team from the Media Centre. Other participants from various provincial and federal ministries were also there in recognition of three individuals who initiated the hatchery project: Mr. Les Edworth and Mr. Bryan Allen of the Salmon Enhancement Program and Correctional Officer (retired) Mr. Jim Jose. The Alouette River Correctional Centre is viewed as a model for other facilities because of its strong relations with community organizations and reputation for providing meaningful work for the inmates.

As part of the ceremony, the inmates who had contributed to the *continued on page* 2

Fire Academy • Police Academy • Corrections Academy • Finance and Administration • Courts Academy Educational Services and Interdisciplinary Studies • Paramedic Academy • Provincial Emergency Program Academy



January 1992

JI Director gets top job

Mr. Donald J. Pamplin, member of the JI Board of Directors and Fire Chief for the City of Vancouver, was recently elected President of the Canadian Association of Fire Chiefs (CAFC).

This national fire service organization was founded in 1908. Membership of the Ottawa-based organization exceeds 1300, with representation from all provinces and territories in Canada.

The activities and business of the Association are varied. They include close liaison with officials of government departments and agencies, industry and other organizations, as well as distribution of several publications of special interest to the fire community. The Association is presently active in legislative initiatives with federal and provincial governments to enhance both firefighter and public safety, and to improve fireground training standards and financial resources. In addition, the Association is co-sponsor of Fire Prevention Canada (FIPRECAN), a national public



service organization responsible for developing effective fire prevention programs and related materials for all sectors of the Canadian public.

Although Chief Pamplin will be extremely busy during his term in office, he will continue with his duties as a JI Board Member and as the Chief Executive Officer of the Vancouver Fire Department.

The JI is pleased to announce this appointment; it exemplifies the quality of people who work hard to make the JI a success. We congratulate Chief Pamplin and wish him success in the association's endeavours.

Good things happen

By Larry Goble

Good things happen to good people. This once again proved true over the holiday season when the Honorable Kim Campbell, Minister of Justice, announced that Mary Saunders, Q.C., has been appointed judge of the Supreme Court of B.C.

Mary has been a member of the Justice Institute's Board of Directors for the past seven years. Her wisdom and professional advice have been valued by other Board members and our staff. As the Board's representative on the JI's Fair Comparison Committee, and as Chairperson of the Board's Personnel and Labour Relations Committee, she has met with and gained the respect



of many JI staff members. Unfortunately, Mary's recent appointment means she must resign from the Justice Institute Board. We will miss her.

2 Cultures...con't from page 1

project raised a Coast Salish totem pole. The pole is a symbol of the positive relations between the two cultures. Mr. Mark Morrisseau, an elder from the Ojibway Nations, said the opening prayer; Roland Leon from the Chehalis Band led the song for the safe journey of the pole to its resting site; and the Band provided a west coast native cuisine luncheon that included salmon, venison stew, and bannock.

Staff provided tours of the Correctional Centre for the approximately 50 people in attendance.

The day was a deserving tribute to the three individuals recognized for their vision in providing a worthwhile project for Alouette River that will, in the long term, benefit the community. \Box

••• S P O T L I G H T •••

On staff...

Changes

Sheila MacCallum finished a successful term as Program Coordinator with Courts Academy in December and is now working on casino and bingo training programs for Interdisciplinary Studies. Deborah White, who is also an Instructor in the Conflict Resolution Program, will fill the parttime Courts Academy vacancy until the end of March.

Andrew Duncan has joined the Media Centre on a part-time basis. Andrew will be responsible for seeing that classroom equipment is maintained and will handle dubbing requests. He will also be available for special requests such as student photos.

Corrections Academy has had a number of changes among its seconded instructor staff. Carole McKnight was the successful candidate for the Family Instructor position. Carole will begin her duties on February 3. She will initially assist in the development of the Advanced Family Court Counsellor Certificate Program and will help Donna Brown with the teaching of the family portion of the Probation Officer Training Course scheduled for April 1992. Carole's background in Corrections includes 16 years of working in the field as a Probation Officer/Family Court Counsellor in the provinces of British Columbia and Ontario. Since 1986, Carole has worked at the North Vancouver Family and Probation office.

Robert Chong commenced his duties at the Corrections Academy as the Youth Community Instructor on December 30, 1991. He previously worked as the Probation Specialist dealing with youth gangs out of the Vancouver North East Probation office.

Corrections Academy's third new instructor is *Linda Alexander*. Linda commenced her duties at the Corrections Academy as the Community Adult Instructor on December 30. Previously, she worked at the South East Probation Office in Vancouver, where she supervised sex offenders and was the liaison officer for the Balaclava and Aims houses. Balaclava House is a residential facility for women on day or full parole. Aims House is a residential facility for Native men on parole.

All three positions are for a three year secondment with a leave of absence from the Corrections Branch.

Finance and Administration Division has appointed *Tracy Wheeler* to the part-time Switchboard/Receptionist position vacated by *Cheryl Redding*. Cheryl is now with Interdisciplinary Studies.

In Fire Academy, Sherri McLennan has been promoted to a newly-established Clerk 3 position. Marcella Popovici replaces Sherri in the full-time Office Assistant II position. Marcella handles the reception desk in the Fire Academy and is responsible for setting up evaluation sessions, handling exam results, maintaining student and department records and sending out distance education material. Sheila Morrisette was hired by Fire Academy in November to fill a part-time position. Sheila does word processing, photocopying

Upcoming 1992 Social Events

February 6: Karaoke Pub Night

We'll keep you posted on further events...

Your Social Committee

and telephone relief, and is responsible for mailing Edukit material.

Paramedic Academy also has several new staff members: Pat Seline, Dave Maedel and Chris Mason have been accepted into the Paramedic Academy's Advanced Life Support program. They have terminated their secondments to the Academy and have been replaced by Instructors Mark Armstrong, Michael Billlingham and Duncan Low.

Training

In December, PEP Academy Instructors *Peter Pershick* and *Ross McIntyre* attended a Plans and Operations Peace Instructors course in Arnprior, Ontario. *Sally Pollock*, also an Instructor in PEP Academy, attended the Plans and Operations course at the Canadian Emergency Preparedness College in Arnprior.

Derek White successfully completed the internationally known Master Training course of the Frontline Leadership course put on by The Achieve Group in Calgary. Derek is a Program Director in the Paramedic Academy.

Recognition

Bob Walker was the successful applicant for the Media Centre Supervisor position which was created following a reorganization of some functions in the Media Centre.

An applicant to the Conflict Resolution Certificate Program in Interdisciplinary Studies, has received permission from the Adler School of Professional Psychology in Chicago to use courses in the JI program toward her Doctorate in Psychology. The student's Clinical Training Director closed his letter approving the credit by wishing the student the best of luck with this 'most interesting program.' *Marje Burdine* is coordinator of the Conflict Resolution Certificate Program.

Hong Kong...continued from page 1



Paramedic Academy team with Premier Mike Harcourt at Hong Kong reception.

Division came through with funds to help cover the cost of shipping equipment.

Our hosts were duly impressed. They were clearly surprised at the precision of the operation and impressed with the calibre of the instruction. The result will be an on-going link between the ACLS programs in Hong Kong and B.C. We expect to exchange instructors regularly. Based on our experience, this will be the first of many such projects in Hong Kong and other places in the middle and far east.

At the same time our Fire Services colleagues agreed that the next step was to send out some B.C. Ambulance Service (BCAS) paramedics to instruct a series of workshops at the Emergency Medical Assistant (EMA) 2 level. Hong Kong would get a feel for the EMA 2 level, while we would understand the level of the crews' expertise. Following this, we could combine ideas on how to design a suitable program leading to the Advanced Life Support credential.

For BCAS it will mean the opportunity for instructors to spend some time teaching their colleagues across the Pacific and sampling one of the world's most fascinating cities.

The future for international exchanges seems promising for members of the B.C. Ambulance Service and the faculty of the Justice Institute's Paramedic Academy.

Tony Williams is Director of the Paramedic Academy.

This article has been reprinted, with permission, from the December 1991 EHS Mirror. □

First responders to enhance pre-hospital care

On Wednesday, December 17, twenty-four men and women from throughout B.C. graduated from the Justice Institute's First Responder Instructors program. The following excerpt is from a speech by Pat Downey from the Port Moody Fire Department on behalf of the graduating class.

Over the last couple of weeks, this group, from all over British Columbia, has had the opportunity to profit from each others' experiences. These experiences, in combination with the formal education received in both the Provider and Instructor levels, have given us the tools to enhance prehospital care in each of our own communities.

This program has been developed for that very purpose: to eliminate an identified gap in the continuity of patient care in the pre-hospital environment. In the past, fire departments, such as those represented today, have been called upon to act as first responders in their own communities without training in assessment and treatment protocols consistent with the ambulance service. Now, this training will be utilized to give optimum, consistent care in the early, critical stages of patient assessment and treatment, and the benefits will be realized by the residents of our home communities.

Programs like First Responder do not spring to life easily. The First Responder program is the result of years of work and commitment from many people, organizations and levels of government. Some of the people you see in this room: Tony Williams, Derek White, Vic Barron and many others too numerous to name. From the Ministries of Health, Solicitor General and Municipal Affairs, through the Paramedic, Police and Fire Academies, the B.C. Ambulance Service and B.C. fire departments, there have been many thousands of hours spent, by hundreds of people, labouring over this program to bring it to the stage it is today. Programs such as this are shining examples of cooperation amongst many groups and levels for the sole purpose of the bottom line, improved patient care.

In summary, I think I can speak for the whole group when I thank the Academy staff, the course faculty, all others involved and, in particular, Vic Barron (Program Coordinator, Paramedic Academy) for a valuable and enriching experience.

Corrections Academy training in the 90s

by Dave Bahr

Restructuring Training and The Development of Regional Training Plans

The Corrections Academy is in the process of restructuring its provincial training plan. The goal is to replace the provincial plan with six regional plans (including Corrections Headquarters) and tie the needs analysis process and plan development into the provincial budget cycle.

Murray Finlay, the Regional Staff Development Officer for the Interior Region, has been seconded to the Corrections Academy for six months to assist the regions in establishing their base training plans for 1992/93. These plans will be incorporated into the 93/94 budget planning cycle.

Regional Training Plan Features

- 1. The Corrections Regions will take the responsibility to develop and manage their plans.
- 2. The ongoing development of training will be incorporated into the normal budget plan-

Big shiny shoes to fill



Just about 36 years ago, an eager young Saskatchewan farm boy named Bob Hull reported to Depot Division, Regina, for his RCMP recruit training. Now Bob's son Jim is following in his father's footsteps. With his proud father in attendance, Jim Hull was recently sworn in by Provincial Judge Reid as a Delta Police Officer. Jim reported to the Police Academy on January 6th to commence his recruit training.

ning process commencing with the 1993/94 cycle.

- 3. The emphasis will be on regional and workplace training.
- Training will have an inter/ intra ministry focus.
- Resources will be decentralized (dollars and F.T.E.'s) to the regions to allow for the development and management of the regional plans.

This approach will place additional demands on the management of the regions to define their training needs and manage their plans. It will also provide an enhanced regional delivery system as a reallocation of resources from the Corrections Academy to the regions occurs. It is possible, for example, that this initiative could place additional training positions in the regions even to the extent of establishing training centres in the major correctional institutions.

The regional training plans will be implemented April 1st, 1992.

Dave Bahr is Director of the Corrections Academy. □

PEP Academy offers emergency training for diverse groups

PEP Academy's mandate is to train people to respond to all kinds of emergencies. Last fall, the groups they trained were especially diverse.

In November, for example, senior managers from fire, police, public works, National Defence, Transport Canada, and B.C. Rail participated in a five-day Managing Emergency Operations course.

That same month, Instructor Ross McIntyre presented two topics at a workshop for the Workplace Hazardous Materials Information System (WHMIS) software users group. Occupational Health and Safety Managers from the private sector, colleges, institutes, and universities attended the sessions on Emergency Planning for Business and Industry and WHMIS as an Aid to Emergency Responders.

Keeping the Plan Alive, the 'Participaction' Way was the topic of workshops Ross McIntyre presented at the annual Emergency Preparedness Conference held in Vancouver in the fall. The participants developed themes and logos to accompany marketing of personal and community emergency preparedness to the public.

Co-sponsored with the Police Academy, PEP Academy took 16 Vancouver Police reserve supervisors through four evenings of Disaster Preparedness Training. The sessions covered Emergency Legislation and Planning, Emergency Response Management, Emergency Exercises, Evacuations, and Earthquake Preparedness for Home and Work. □

JI party the 'best ever'



The JI's year-end Dinner and Dance, held on December 7 at the Holiday Inn, West Broadway, got underway within minutes of the official welcome by M.C. Robyn Towle.

Early in the evening, JI staff, partners and friends enjoyed a charming array of traditional Christmas dishes — which were perfectly complemented by bottles of red and white provided by our Board.

Taking time out from his busy schedule, our Board representative, Vancouver Fire Chief Don Pamplin, extended his warmest season's greetings to all and, along with our President, Larry Goble, presented Ten Year pins to Marje Burdine, Shelley Rivkin, Derek White, Kate Walker and Bob Walker.

A special Award of Excellence was a well-kept secret until the spotlight suddenly shone on the Library staff (the real party animals at the JI) who received this coveted award (see picture, this page).

And the applause picked up once again as Sam Meckbach took the platform to thank the 1991 United Way team of volunteers for their unconditional support throughout the campaign. by Chris Poole and Sabrina Tong



You too, through your generous contributions at the Auction, won the JI a United Way Gold Award this year.

Various and plentiful door and spot-dance prizes, donated by JI business associates, were awarded throughout the evening.



Up at the mike in a Dior number, Dressed to party - not to slumber; M.C. Robyn, - Def, Fresh & Kool, Doin' her Rap, like nobody's fool. Dishing the prizes and some real 411, She kept up the beat till the evening was done.

Coincidentally (?) the first three door prizes were won by members of the Social Committee, who also controlled (sorry, - managed) the draw. Hmmmmm.... Amongst the prizes: a weekend's accommodation for two with a major hotel chain, restaurant and travel certificates, and crafts from Arizona.



The JI's library staff received exceptional marks from staff and students who responded to the Evaluation of Support Services conducted last summer on behalf of the JI Executive Committee. In recognition of their contribution to the Justice Institute, the Excellence Committee presented an award of appreciation to library staff at the annual dinner/dance. Seen here with their award are (left to right): Liz Moski, April Haddad (seated), Joan McLennan, Coral Dorosh, Candice Shaw and Christine Babec.



Creative dancing was in fine display, as music by Garry Robertson shook, rattled and rolled many a spirited limb onto the floor. Special recognition goes to Kevin, Michelle, Ernie, Kathryn, Bill, Dianne and Larry who, with their partners, contributed grace, flash, and much terpsichorean* panache to the ballroom segment of the festivities.

Shutterbugs were seen weaving through the crowds and dashing across the dance floor to capture memorable shots of dinner guests in action and indigestion. Your Social Rep will be glad to organize a viewing or help you get reprints of your favourite shots.

The evening was the culmination of a year of punctilious planning and

intense/ferocious/fearless fundraising by the dauntless and debonair Social Committee members who offer their collective thanks to all JI staff for their many donations (sic) and unyielding support.

> So, where to next year — New West., Langley??

Social Committee, left to right:

Chris Poole, Sabrina Tong, Will Mah, Micheila Cameron, Robyn Towle, Dennette Retel and Kathryn Reid.

Photos: Sabrina Tong and Chris Poole; social committee picture Marcel Retel.

> *Editor's note: *Gage* defines this as 'having to do with dancing.' It comes from Greek mythology; Terpsichore was the Muse of dancing.

Chris chairs, and Sabrina is a member of, the Social Committee. \Box



JI first aid attendant has "right stuff"

Congratulations to Kathryn Reid. She has graduated from the Workers Compensation Board industrial first aid course and is now the Justice Institute's first aid attendant.

It is a requirement of the WCB Act that all work-related injuries are reported to the first aid attendant. This is to ensure prompt attention to both the injury and the all important paperwork.

As you can see from the accomcontinued on next page



Kathryn tends to Lorne Harder's protruding bowel — one of the many casualties of lunch hour basketball.

Accused course-board saboteur speaks out

by Tracy Wheeler

Official Statement, dated December 30, 1991:

It wasn't me. I swear, I don't know anything about how all those bizarre courses got posted on the board.

Although I'm just a starving artist and temporary receptionist, I'm hoping to become a legitimate JI employee as of January 16, 1992. The only thing that could mess this up is if folks around here got the very, VERY wrong impression that I might be righteously bananas. We can't have that. So, I didn't do it, sincerely, and I mean it.

Okay, so it was somebody who looked a lot like me. But it wasn't really me, because...um... because a flying saucer landed on the lawn in front of Blake Hall

The JI News is produced nine times a year to keep staff up-to-date with what's going on at the JI.

If you have suggestions or comments, please contact Patricia McNeill in Interdisciplinary Studies (222-7229).

Justice Institute of B.C., 4180 West 4th Avenue, Vancouver, B.C. V6R 4J5 (228-9771).

Deadline for submissions is the 15th of every month except July, August and December when the newsletter is not published.

Design and desktop publishing by Befsy Gordon.

Edited by Patricia McNeill.

Contributors to this issue: Chris Poole Sabrina Tong Ross McIntyre Grace Adams Tracy Wheeler Larry Goble Donald Pamplin Lorne Harder Phil Crosby-Jones Dave Bahr and the King of the Martians blasted me with his hypno-ray gun and MADE me do it while Geraldo Rivera maintained command from the spaceship.

That's my story, and I'm sticking to it — at least until after January 16th. Editor's Note:

On January 16/92 Wheeler was hired by the JI. On January 17 she admitted full responsibility for the holiday courseboard sabotage, although she still insists it was all Geraldo's idea. \Box

For those who didn't see the board in Blake Hall, here's a sampling.

Justice Institute Festive Holiday Courses

POLICE ACADEMY

Gunnery/Moving Targets - Comet, Cupid, Assorted Elves Xmas Sale Riot Control

FIRE ACADEMY

Extinguishing - Chimney Fire/Flaming Santa Faulty Xmas Lights/BBQ Reindeer - First Responder

CORRECTIONS ACADEMY Custody and Access - He Gets Deer/She Gets Elves Tactical Squad Commanders Course - Elf Riots/Elf Guerillas

COURTS ACADEMY Hostage Survival - When Junior Gets Sock Instead of Ninja Turtles

INTERDISCIPLINARY STUDIES Elf Gangs - Substance Abusers/Sex Offenders Conflict Resolution - Family Xmas Dinner

PARAMEDIC ACADEMY ACLS - Jump Starting Santa

Post Xmas Dinner Resuscitation - Turkey Overdose - First Responder **ACLS** - Heart Failure due to Xmas VISA Bill

PTEC

Finding Shopping Mall Parking - Tactical

First Aid... continued from page 7

panying photo, Kathryn has the "right stuff" for this type of job. New first aid room location:

For those who don't know, the first aid room for the Justice Institute is now located in the Northwest corner of the gymnasium (near the stage).

Procedure for getting help:

If you need the first aid attendant, call the Blake Hall switchboard and give the following information:

- the nature of the problem; and
- the location of the patient. \square

Next deadline for submissions to the *JI News* is February 17