

JI Executive attend January retreat

by Larry Goble

For two nights and two and a half days, members of the JI Executive Committee met at the Inn of the Sea on Vancouver Island to focus on three specific topics: JI Infrastructure Funding, the JI Strategic Plan, and sexual harassment in the workplace.

To assist us with these topics three resource people were invited. Anne Burch, Acting Director, College and Technical Programs, Ministry of Advanced Education, Training and Technology, attended the infrastructure funding session; Dave Whetter, Principal with Cornerstone Planning Group, facilitated a session on strategic planning; and Samantha Sanderson of the Hastings Institute led us through some exercises and discussions related to sexual harassment.

Each session became a part of an ongoing process that will lead us over the next few months to complete:

- (i) a collaborative paper to be written by members of the JI and the Ministry of Advanced Education, Training and Technology identifying our unique infrastructure funding problem and recommending solutions;
- (ii) a three-year strategic plan for the JI that involves input



Left to right: Anne Burch, Larry Goble and Paul Smith, with John Laverock (back to camera).

Photo: Tony Williams

from all JI staff, Board members, and academy client representatives; and

- (iii) a follow-up committee to be formed at the JI to develop a sexual harassment policy and an education program for the benefit of JI staff and students.

The general response of all attending the retreat was that the working sessions were very productive. The one evening we had for relaxation brought out some new musical talents in the form of Irwin "the guitar picking blues man" DeVries, along with

John "king of the keyboard" Laverock.

At the end of our first evening session we had the opportunity to toast and offer our congratulations to Dr. Tony Williams for successfully completing his PhD program at Columbia Pacific University (see photo, page 3). Unfortunately, all that studying turned Tony into the absent-minded professor — he forgot to bring his saxophone to the retreat to assume his other title of Tony "Kenny G" Williams.

Larry Goble is President of the Justice Institute of B.C. □

IDS/Fire Academy co-sponsor Juvenile Fire Setters Seminar

by Jackie Goodwin

Half of all fires are set by children. Child-set fires can be divided into several categories, but generally speaking there is a difference between the children who set fires out of curiosity and those who knowingly set fires through some other motivation.

On January 8 and 9, 45 people attended a Juvenile Fire Setter Seminar sponsored jointly by the Fire Academy and Interdisciplinary Studies. Presenters for the two-day seminar were Dr. Chris Monaco of the Neurodevelopmental Centre in Phoenix, Arizona, and Joseph Richardson of F.I.R.E. Solutions, a private counselling company in Warwick, Rhode Island.

The guest presenters and a panel of representatives from

agencies concerned with juvenile fire setting discussed the local situation and looked at future plans and solutions. Panel members were: Bob Jackson, Investigator, Fire Commissioner Office; Dan Lemieux, representing the International Association of Arson Investigators; and Fire Chief Pat Hampson from Squamish.

Most seminar participants were fire service members, but police, social workers and a representative of a foster parents group also attended.

Presenters and participants all agreed that the incidence of juvenile fire setting is a community problem rather than a fire department issue, and that working with juvenile fire setters requires a community team approach.

While many people expressed a desire for more involvement from agencies under represented at the seminar, everyone left with work-



Dr. Chris Monaco

able ideas for integrating future plans.

Seminar co-ordinators Flora MacLeod (IDS) and Jackie Goodwin (Fire Academy) have compiled notes and comments from the seminar to forward to participants. They will also look at further training options.

Jackie Goodwin is an Instructor with the Fire Academy. □

Paramedic Academy Instructors teach in Hong Kong

After a busy year teaching EMA 2 courses at the Academy, Doug Weis, Duncan Low, Norm Matheson, Bobbie Walkley and Bill Bailey dashed off to Hong Kong to teach the Hong Kong Ambulance Service's managerial EMA 2 course.

The course couldn't have come at a better time for the Hong Kong Fire Services/Ambulance Command. The service had come under criticism following a New Year's eve multi-casualty incident. This first of three scheduled courses demonstrates their commitment to upgrade their services.

Revenue from these international programs help fund additional training for BC's paramedics. □



At the JI Executive Committee retreat on Vancouver Island (left to right): Sam Meckbach, Phil Crosby-Jones, Irwin DeVries, Dean Winram, Larry Goble, Anne Burch (Ministry of Advanced Education, Training and Technology), Pat Ross, Paul Smith, and John Laverock. (See story, page 1.)

On staff...

Changes

Kirsti Renwall has been hired as the new Blake Hall Receptionist effective March 31. Kirsti previously worked as a receptionist at St. Paul's Hospital.

Coral Dorosh has left the Library for a new career at Chancery Software where she will be the technical support person for libraries for the MacSchool product. **Candice Shaw** has taken Coral's position and will now be responsible for acquisitions and serials.

Lucie Etienne has been awarded Candice Shaw's position to look after interlibrary loan and circulation. Lucie has a Library Technician Diploma from Vancouver Community College and has worked at the Vancouver Health Department Library and the Science and Technology Division of the Vancouver Public Library. She is originally from Golden, and has just returned from a six-month working holiday in Switzerland.

Two recent additions to the Paramedic Academy will help polish the academy's courses. **Sharon Kervin** joined the Paramedic Academy in January as a program designer. Sharon came from the BC Tel Instructional Services group. She is a former nurse and has a Master's degree in adult education. **Karen Essex**, an SFU honours student in English, is with the Paramedic Academy on a four-month co-operative program. During her time with the academy Karen will revise, edit and write course updates.

Terry Garrow was the successful applicant for the Paramedic Academy's new Emergency Medical Dispatch Co-ordinator position. Terry has experience as a manager and practising dispatcher. He joined the academy in early February and is now developing continuing education



Photo: Will Mah

Tony Williams, Director of the Paramedic Academy, explains one of the finer points of his dissertation to JI President **Larry Goble** while Assistant Librarian **Christine Babec** looks on. Tony was presenting a copy of his PhD dissertation to the JI Library. Tony completed his PhD in Health and Human Services, with a specialty in medical education, from Columbia Pacific University, California, in January. For his dissertation, he studied the use of video conferencing to teach clinical skills. His experiments showed that medical skills can be taught and evaluated through this medium as effectively as through traditional classroom methods. Tony's paper came second out of 64 research papers submitted to the *Journal of Emergency Medical Services* for its 1990 conference. His study will also be reported to the International Council for Computer Communication.

and recruit training for the BC Ambulance Service's dispatchers. His goal is to bring dispatch training to the same level of recognition as that enjoyed by other academy programs.

Michelle Robinson has joined the Corrections Academy staff as an office assistant in a regular, part-time position to assist with the Employment Readiness Program.

Shauna Lappin will start with Corrections Academy in early April on a two-year term appointment. She will be assisting with the implementation of the Employment Readiness Program.

Ron Painter, Director of the Surrey Pre-Trial Services Centre, has been seconded to the Corrections Academy for three months starting March 1, to assist in developing a training program for institutional shift supervisors. Ron will work closely with **Paul Pershick** and **John Laverock** to develop the new supervisory program.

Karole Conway has returned to Corrections Academy as Program Director, Institutional Programs. For the past seven months Karole has been working at the Vancouver Metro Regional Office on a project to analyze use of auxiliary callboards in correctional institutions.

Recognition

Robin Blencoe, Minister of Municipal Affairs, Recreation and Housing, has appointed Fire Academy Instructor **Jackie Goodwin** as a member of the Public Education Subcommittee of the Fire Safety Advisory Council. The subcommittee was established to provide a forum for discussion on problems and initiatives related to public fire safety education. It will report to the Fire Safety Advisory Council, which will make recommendations to the Fire Commissioner on such matters. Jackie's term of service extends from January 1993 to December 1994. □

Preventing peer youth violence focus of new training program

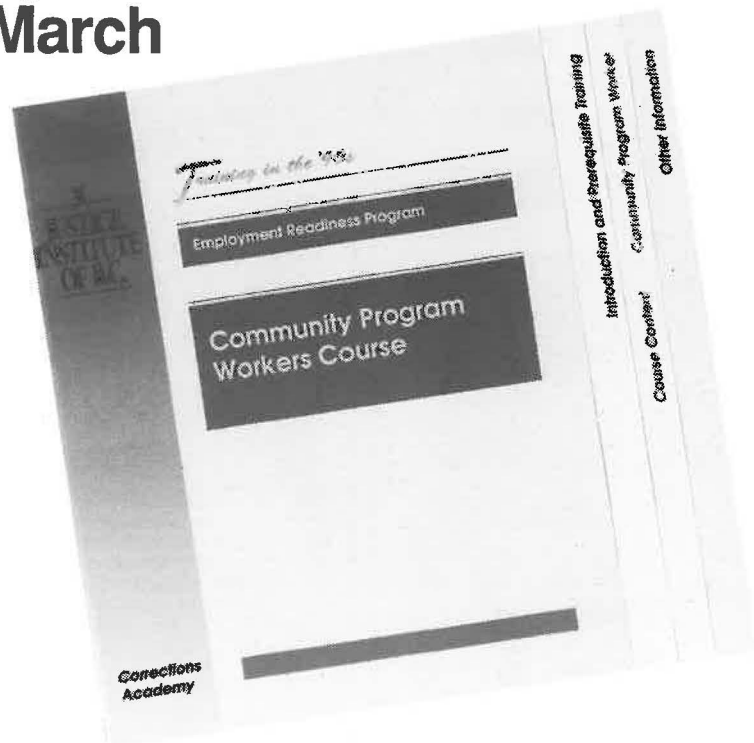
A new training program co-sponsored by the provincial Ministry of Attorney General, the Solicitor General Canada, and the Justice Institute of BC, will provide crime prevention practitioners, school personnel, probation staff and youth and child care workers with an understanding of the continuum of peer violence.

The program is being offered in response to the growing incidence of peer violence among adolescents. It will provide a framework for introducing non-violent strategies to resolve conflicts among teens whose behaviour ranges from bullying, theft of clothes or personal items, to random physical assaults and use of weapons. Many of these violent situations occur among adolescents who are not members of gangs or other organized groups.

The five-day training program will be offered in three Lower Mainland communities and will be divided into two components. The first component will provide participants with an understanding of the dimensions of adolescent peer violence, explore the links between socio-economic and family concerns with increased violent behaviours, and present practical approaches to intervene in potentially violent or violent incidents.

The second component will present specific skills that can be used by adolescents to prevent, defuse or mediate angry or potentially violent situations. □

Community Program Workers program to be launched in March



The Corrections Academy's Employment Readiness Program for Community Program Workers is off and running. Information packages have been sent to over 600 prospective applicants, and Corrections Academy staff have delivered public information sessions on the new program throughout the province.

The Community Program Worker training program is intended for people who want to qualify for positions as community workers in the fields of corrections and related human services. Career options for graduates include the role of probation officer, family court counsellor, youth worker, parole officer and specialized counsellor.

The program is divided into two components: a three-week prerequisite program which applicants can complete on a part-time or full time basis; and a 15-week component which offers a series of modules covering such areas as adult or youth probation work, family court counselling, supervi-

sion of sex offenders, and other selected areas.

The first prerequisite program will start on March 29, and the first full program begins on June 28. To enquire about public information sessions and application procedures, call the Corrections Academy at 222-7293. □

**Next deadline
for
submissions
to the
Jl News
is
April 21,
1993**

JI structure removes walls between agencies

by Irwin DeVries

From its earliest days, the Justice Institute was envisioned as a place where people from different agencies within the justice and public safety community could work together and learn from one another. This opportunity to open lines of communication among agencies is perhaps the most distinguishing characteristic of the JI.

It is never a simple task to bring together groups from different walks of life and get them to talk to one another. It is much easier to promote communication within a group where common values, experiences and languages are shared. The JI was designed largely to remove some of the walls between the agencies that provide justice and public safety services to professionals and the public.

Because the JI is organized along academy or divisional lines, it is easy to become overly focused on our own areas of responsibility, rather than to take the broader view of what the organization is all about. It is particularly difficult to open cross-divisional lines of communication when we all have urgent priorities within our own work units.

To help overcome some of these barriers, the JI has built in a number of features, such as cross-divisional committees, joint program activities and shared facilities. However, beyond these formal organizational features, there are many opportunities to interact with other divisions in meaningful and productive ways.

Many of these opportunities can be found by individual initiative. It can begin by talking to someone, a counterpart from another academy, at a meeting, to find out what kind of expertise he

or she has. Try reading the course calendar from another division — is there a course there that might meet the needs of one of your students?

The JI has a valuable core of experts in a wide variety of justice and public safety — as well as instructional — spheres. Perhaps an administrative support person has exceptional computer skills. Or there may be a faculty member with expertise on writing exams who can do a workshop for staff in your division.

Apart from work-related benefits, there are possible personal advantages as well. For example, Al Lund, Director of PTEC, is an internationally recognized guinea pig judge (no, I'm not making this up); he found an excellent pet for my eight-year-old daughter (and I get to clean the cage). Another example ... stock person Gordon

Bryan is an experienced guitar builder who gave me some advice on how to adjust my guitars.

I have had the privilege of working in three different divisions or academies within the JI, and over this time have in one way or another interacted in a significant way with every academy or division. The best part of these interactions has been getting to know many of my "neighbours" across the JI. Believe me, we have an incredible gathering of quality people in the Justice Institute. If you haven't yet experienced the benefits of working at the JI beyond what you are doing in your own division, I would encourage you to look up and see what you're missing.

Irwin DeVries is Program Director, Courts Academy. □

B.C. Ambulance Service Executive Director graduates from Paramedic Academy

by Tony Williams

Nick Haazen, Executive Director of the BC Ambulance Service, wanted to learn about his organization from the ground up.

For the past 18 months he has been visiting every corner of the province, riding in ambulances and talking to every segment of the Service. He also travelled to Sechelt, on weekends, to take the EMA 1 course.

In January, Haazen joined the EMA 2 class at the Justice Institute. He demanded that he be treated exactly as every other student, and he was: he stayed with

them at the Sands Best Western Motel, travelled by class transport, and completed all of the tasks and requirements demanded of the other students.

Completing an EMA 2 is no easy task. Completing it while running the Service was a huge job. Word has it his light was often on at 4:30 am to accomplish this. At his class graduation dinner, his classmates gave him a warm farewell by singing "That's what friends are for."

Tony Williams is Director of the Paramedic Academy. □

JI Move Update

by Barry Hawkins

The JI Express to the New Westminster campus is well underway. So far, the express bus has picked up more than 21 firms — excluding Ministry, city and JI groups — as part of the project team.

- Recent activities have included
- the appointment of Professional Business Interiors the furniture and equipment consultants for the project, and
 - completion of a security review of the design.

The project is moving into a very busy phase: the 80% design submission to the Ministry will be made the first week of March; and final working drawings will continue as the May tendering period approaches. In the meantime, site work will start soon, when a number of trees that



would otherwise be destroyed by campus construction will be relocated.

The next major milestones for the project will be approval from the Ministry to proceed to construction, and issuance of tender documents.

To keep JI staff up-to-date with

move-related events, a set of noon hour sessions have been scheduled for March 26 in the Blake Hall Theatre. The building model and latest design information will be presented during these sessions.

Barry Hawkins is Project Manager for the JI's new facility. □

The JI News is produced five times a year to keep staff up-to-date with what's going on at the JI.

If you have suggestions or comments, please contact Patricia McNeill in Interdisciplinary Studies (222-7229).

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Examination requests increase in Fire Academy

The Fire Academy is experiencing a major increase in examination requests for volunteer certification and the officer training programs. In February, the Academy processed 1,780 requests. This is the most for any month since the inception of the program in 1986. Exam requests for the past five months have been: October 601, November 587, Decem-

ber 1,238, January 760, and February 1,780.

With an average of 120 new enrolments in the programs each month, the Academy is nearing more than 3,000 active participants. This has created a tremendous workload for staff and has resulted in an additional staff person being assigned to the examination area on a full time basis. □

Notes & Notices

JI "mini-move" to take place in March

Visitors and students will see some changes to the JI's Jericho campus at the end of March. Lawrence Hall, which has housed the

Fire Academy, Paramedic Academy, Library, Media Centre and eight classrooms for the past 15 years, has reached the end of its useful life. All of the current occupants will be moving up the hill to MacDonald Hall on March 20. □

