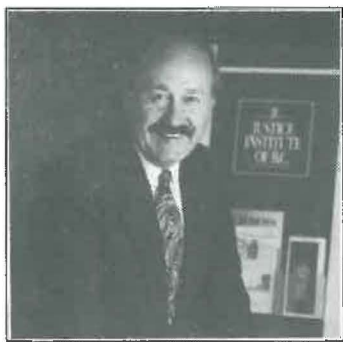


JI Board changes



Donald Pamplin

Photo: Ryan Shellborn

Donald Pamplin elected vice chair

In November, the JI Board elected Donald J. Pamplin to the position of Vice Chair of the Board of Governors.

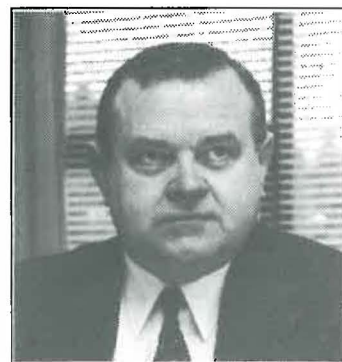
Mr. Pamplin was appointed to the Justice Institute Board in 1989. He has served on both the Program and Personnel/Labour Relations Standing Committees and, since 1991, has been actively involved on the Facilities Build-

ing Committee. The Committee is working towards the completion of the new Justice Institute Campus in New Westminster, and a purpose-built "live burn" fire training centre at Maple Ridge.

Mr. Pamplin's ties to the JI go back to 1979, when he was a founding member of the Curriculum Committee for the Fire Academy of BC. In 1990, he was selected by the National Fire Protection Association (Quincy, Massachusetts) to represent Western Canada on the International Urban Fire Forum, a standing body established to formulate methods and policies to resolve the urban fire problems in North America.

Mr. Pamplin retired from the Vancouver Fire Department in 1992 after 38 years of service as a fire fighter and career officer.

Mr. Pamplin is an avid golfer and down-hill skier. He enjoys reading, classical music, and staying at unique hide-a-way vacation spots with his wife Carroll.



Hal Jenkins

Mal Hughes



Two new members appointed to Board

Herald Arnold (Hal) Jenkins of North Vancouver was appointed to the Board of Governors of the Justice Institute in August. He has 36 years of police experience and has been Chief Constable of the West Vancouver

continued on page 2

**Move to
New Westminster
set for May 6-7, 1995**

Board changes...continued from page 1

Police Department since September 1987.

Originally from Ontario, Chief Jenkins was stationed in British Columbia while a member of the Royal Canadian Mounted Police. He joined the West Vancouver Police Department in 1960.

Chief Jenkins has served as an Executive Officer with the BC Police Commission and has held executive positions with the BC Association of Chiefs of Police and the BC Federation of Police Officers. He is a member of the Canadian Intelligence Service, BC Executive Committee, the Attorney General's Crown/Police Liaison Steering Committee, and numerous other professional associations. Chief Jenkins is a graduate of the Canadian Police College and the Washington State Northwest Law Enforcement Executive Command College.

In his spare time, Chief

Jenkins enjoys racquetball, hockey, and exploring the great outdoors.

Malvern J. (Mal) Hughes of New Westminster was appointed to the Justice Institute's Board of Governors in September.

Born in Alberta, Mr. Hughes received his Bachelor of Law from the University of British Columbia in 1955 and practised law in the City of New Westminster from 1956 to 1985. He is currently on the Retired Membership Roll of the Law Society of British Columbia.

Mr. Hughes served as Councillor of the City of New Westminster for 19 years (to 1993) and was appointed New Westminster Police Commissioner for the period 1970 to 1973. He was Chairman of the New Westminster Parks Committee for 13 years and also served 10 years on the GVRD Parks Committee. He held a directorship in the Municipal In-

surance Association of BC from 1988-1993, served on the Royal Columbia Hospital Board for two years, and on the Management Board of St. Mary's Hospital for eight years.

An active member of his community, Mr. Hughes is Past President of the Royal City Curling Club, the Vancouver Golf Club, the Hyack Society, the New Westminster Chamber of Commerce, and the New Westminster Bar Association. More recently, Mr. Hughes received his real estate license and is a member of the Real Estate Board of Greater Vancouver. □

JIBC establishes a Foundation

by Flora MacLeod

Peter Webster is president and chair of the board of the Justice Institute's new Foundation. The Foundation was established to improve the quality of justice and public safety in BC by soliciting, managing, and disbursing funds to the JI for education, training, and community service. Don Pamplin, Florence Wong, and Dean Winram will serve as directors.

The business of setting up the Foundation is now complete and details of the relationship between the Foundation and the JI, including the handling of donations, are being sorted out. Additional board members are being recruited and the search for funds will begin in the new year.

Criteria for application to the Foundation will be set out over the next few months, with an initial emphasis on financial support for students, research and special equipment, and materials for the library and media centre.

Flora MacLeod will be the JI contact for the JIBC Foundation and Sabrina Tong will provide administrative support.

Flora MacLeod is a Program Director in Educational Services. □

Multicultural awareness program being developed for courts staff

by Irwin DeVries

A new program of multicultural awareness education for Court Services staff will be jointly developed by the Law Courts Education Society and the Courts Academy. Titled *Diversity Awareness to Action: A Locally Based Education Program*, the program will be offered around the province to different court locations.

The purpose of the program is twofold. First, it is intended to provide multicultural awareness education at the local level to Court Services staff as required by the Multicultural Act and Employment Equity. Second, it is designed to translate this awareness into specific recommendations for enhanced service to local cultural communities.

The program uses non-traditional delivery methods to achieve its goals. It is delivered in three stages. First, registered students from a designated court location

receive a package of self-study materials which provide multicultural awareness education at a general level. The package also contains instructions to prepare for the next stage.

In stage two students participate in a one-day guided information gathering session at a First Nations or other cultural community. They are guided through a variety of experiences and obtain information about local justice-related issues and resources.

Finally, subsequent to this visit, participants meet to discuss their findings and plan ways to enhance services to the communities they have visited. This information is also shared Branch-wide.

The project is scheduled for implementation beginning in April 1995.

Irwin DeVries is Program Director, Courts Academy. □

On Staff

Grace Adams, the JI's First Nations Advisor, resigned in October to move to Fort Simpson.

Amber Teed is the new PEP Academy instructor responsible for emergency preparedness training for First Nations communities. She comes to the Institute from Stoney Creek Reserve near Vanderhoof. Amber has been the Fire Chief for her community, has delivered community awareness programs for the First Nations Emergency Services Society, and has been a board member of that society.

Elke Taylor joined the JI on November 28 as Supervisor of Administrative Services in the Paramedic Academy. Elke brings several years of senior secretarial and supervisory experience to the JI. For the past seven years, she was responsible for running the office of the Director of Parks and Natural Areas, Department of Natural Justice, Manitoba. As well as being an experienced office administrator, Elke is fluent in German and French and has taught German for several years.

Marc Guay and **Elizabeth Moran** have also joined the Paramedic Academy staff. Marc is a Program Assistant responsible for EMA 1, First Responder, Management Training, Continuing Education, AED, and Unit Chief programs. Prior to coming to the Justice Institute, he was employed by Loomis Courier. Elizabeth (Liz) is the Registration and Database Operator for the Academy. Liz was a full-time mom for three and one-half years before coming to the Justice Institute. Prior to that, she was a Department Assistant in Continuing Education in Continuing Education for Seniors' Studies at Ryerson Polytechnical Institute in Toronto. Marc is also a transplanted Easterner; he comes from Montreal.

Marilyn McRae was the successful candidate for the stock-worker position that became

vacant with **Paul Harris'** resignation. Paul moved to Victoria where he will use his considerable writing and computer talents in his own desktop business. Marilyn previously worked with the Liquor Control Branch. JI staff will know Marilyn from her more recent work at the MacDonald Hall Branch of Alice's Restaurant.

Kirsty Renwall is now a clerk-steno in Administration Division, providing clerical support for the JI's new Human Resources Manager, **Pam White**, and Facilities Manager, **Dave Allen** (see story, page 7).

Blake Hall switchboard receptionist **Sandy Kinny** resigned in September. She has moved with her family to Calgary.

Finance and Administration Division has two new staff members: **Wendy Dejarlais** in Ac-

counts Payable and **Adam Peters** in Accounts Receivable. Adam was previously with Molnar Group where he did similar work. Wendy, who previously worked with a Burnaby company that distributes music and videos, will share the accounts payable position with **Cynthia Teo**.

After almost 15 years with the Vancouver Police Department, three of which were spent on secondment to the Police Academy, **Steve Hess** has returned to the JI, this time as an employee and Co-ordinator of the Private Security Training Program (see story, page 4).

In response to emerging needs, several changes are underway within Educational Services and Interdisciplinary Studies: **Flora MacLeod** will be providing planning support to the new JI

continued on page 7

Move to New Westminster set for the weekend of May 6-7, 1995.



Photo: Jeff Barber

JI President Larry Goble and Paramedic Academy Director Tony Williams joined with Premier Harcourt and other agencies doing business with Southeast Asia in welcoming guests from Malaysia during the Commonwealth games. From the left: Dr. Thiagi of Kuala Lumpur; Tony Williams; the Mayor of Kuala Lumpur and his wife; Premier Harcourt; and Larry Goble.

JI 1994 United Way contribution tops \$10,000

by Sally Pollock



The 1994 United Way campaign got off to a great start with a pancake breakfast featuring the JI Executive Committee as guest "Executive Chefs."

Photo: Joey Taylor

Once again the JI has held a successful United Way campaign. Thanks to the generosity of the staff, the JI has for the first time raised more than \$10,000.

The JI's United Way committee worked hard to heighten the awareness of the tremendous services provided in the Lower Mainland by the 91 United Way member agencies and 34 affiliate agencies. Last year, United Way of the Lower Mainland helped more than 1/2 million people. Thanks to everyone for your kind support.

Sally Pollock, PEP Academy, was the JI's 1994 employee campaign chairperson. □

Notes and Notices

Media Centre video wins another award

In our last issue, we noted that the Media Centre's *Critical Incident Stress* video had won two Canadian awards. Now, the video has received an award from the Law Enforcement Association in the United States. Sales of the distance education package have been brisk; purchasers include the United Nations in New York.

Tax receipt changes underway

The Registration Office and Finance and Administration have undertaken a project to change the way they produce income tax receipts. The end result will be that at the end of each year students will receive one income tax receipt for the total of their tuition fees processed through registration during the calendar year. This will significantly improve on the previous system

which required students to hold and save individual course receipts throughout the year. An added benefit of the project will

be a reduction in the amount of paperwork associated with confirmation of registrations and tuition invoicing. □

Private Security Training Program update

by Steve Hess

The development of the Private Security Training Program at the Justice Institute has taken a large step forward with the expansion of the role of the JI. The Ministry of Attorney General is establishing mandatory standards of training for the private security industry in the province, and the Police Academy has been asked to oversee the development of the training component, conduct training, and act in an advisory capacity for the proposed mandatory standards.

Currently, the Academy is

developing the administrative processes for this province-wide program through a newly created position of Co-ordinator, Private Security Training. Persons in this industry must be licensed by the government, which presently regulates over 7,500 persons in BC in industry components as varied as private security guards, armoured car guards, private investigators, and locksmiths.

Steve Hess is the new Co-ordinator of Private Security Training in the Police Academy. □

30 employees participate in new computer purchase plan

by Ingrid Pipke

Thirty JI employees treated themselves to an early Christmas present by taking advantage of a new JI employee computer purchase plan. Approved by the JI board early in September, the plan offered all employees the opportunity to buy computers and software at discounted price. In addition, individuals applying for the plan could take advantage of an interest free loan through a payroll deduction plan.

Ninety-one percent of the individuals who responded to a survey distributed early in the fall indicated they were very interested in participating in the plan. BCGEU and Fair Comparison employees responded to the survey in equal numbers. Many respondents indicated that they already had computers at home but that they wished to up-grade their hardware and software. Even with at-home computers, most employees said that they learn their computer skills, by trial and error, at work.

The initiative to develop the

employee computer purchase plan emerged from the Information Systems Advisory Committee. A sub-committee consisting of John Laverock, Ian Dailly, Margot D'souza, Barb Hunter, Joseph Chan, and Ingrid Pipke developed the plan for presentation to JI employees, executive, and board. In addition to surveying employees, the committee developed a list of four hardware sales agents as well as negotiated to offer software, at an educational rate, to JI employees.

By Christmas, most of the 30 purchasers had new computers, printers, CD Rom capabilities, lap-top computers, and/or new Microsoft Office or Corel Draw software packages. You can guess how they spent their time over the holidays! Now, if only Santa Claus had been available to help with the installation of the hardware and software ...

Ingrid Pipke is a program developer in the Police Academy. □

Oppal Inquiry completes report on policing in BC

After over two years of research, interviews, and public consultation meetings throughout the province, Mr. Justice Wallace Oppal presented his report on policing in BC to the Attorney General.

The two-volume study covers every facet of policing and contains over 300 recommendations which, if adopted, would require an overhaul of the Police Act and the public complaint process. The main thrust of the report calls for greater emphasis on community involvement and partnership with police to better respond to crime and disorder.

From a training perspective, the inquiry report contains 62 recommendations touching on pre-employment training, use of force, private security guards training, ethics, and the establishment of an expanded Police Training Advisory Committee.

The Attorney General has appointed an implementation committee to study and prioritize recommendations for adoption and implementation. Program Developer Ingrid Pipke is on part-time loan from the Police Academy assist the committee. □



Your Honour. For the record...

Students enrolled in the Corrections Academy's Community Program Workers Course (Employment Readiness) attend a mock trial. Students in the course practice their skills in presenting court reports and giving court testimony — skills required of probation officers and family court counsellors.

The third "employment readiness" class graduated on November 25, 1994. □

MDFRS Certificate Program holds second grad



Photo: Ryan Shellborn

by Sandra Rice

Over 120 people, including 58 graduates, their guests, and representatives from a variety of community agencies, attended the second graduation for the Management Development for Residential Settings Certificate Program held on Friday evening, September 30th.

Shelley Rivkin, IDS Program Director, gave the welcoming address. Keynote speaker for the graduation was Dr. Penny Parry, Children's Advocate for the City of Vancouver.

Each graduate received a certificate and a JI pin. In addition, many of the community agencies presented their graduates with flowers and small gifts. Graduates from the Port Alberni Association were fortunate to have their entire Board attend the graduation.

Following the ceremony, graduates and their guests enjoyed food prepared by Menu Setters caterers and light classical background music played by the Aldoria Trio.

People from throughout the JI assisted with arrangements for

the grad. Thanks to the following people for their contribution to the success of the event: Lori Wideski, who delivered an exotic assortment of accessories to the cafeteria building — including a

piano; Ray Schulte from the Media Centre and Bernard Gregov from Paramedic Academy, for setting up the JI display; Ryan Shellborn from Paramedic Academy, the official photographer; Sabrina Tong from the President's office, who helped make banners; police recruits for helping to deliver benches and flowers; and Sally Pollock from PEP Academy for flower arrangements. The IDS general office staff helped in a variety of ways: Froma Saxe and Jude Laird provided a welcoming reception to graduates and guests; and special thanks go to Sandy Johnson for her outstanding organization of the event.

Sandra Rice is Co-ordinator of the Management Development for Residential Settings Certificate Program. □

Fire Academy pilots pre-employment fire fighter recruit program

Twelve recruits graduated from the Justice Institute's new basic fire fighting training program in December. This marked the first time the JI's Fire Academy had trained fire fighters at the recruit level for local municipalities. In the past, fire departments have trained their own recruits.

The 12 recruits went through extensive screening which included a medical exam, physical performance assessment, and oral and written exams prior to entering the non-week course. The training included classroom instruction and extensive hands-on experience at the JI's new Fire

and Safety Training Centre in Maple Ridge.

Six graduates of the training are now working in Coquitlam and four are working in Surrey to complete their orientation and local on-the-job training. The two remaining recruits are First Nations fire fighters. They are now gaining further experience with the Surrey Fire Department before taking up regular duties under the First Nations Emergency Services.

Fire chiefs, faculty, and family and friends of the graduates attended the graduation ceremonies held at the Justice Institute on December 3. □

Board approves two new positions

In September, the JI Board approved the establishment of two new positions in the Finance and Administration Division.



Pam White

Pam White is the JI's new Human Resources Manager. Pam has extensive experience in the

fields of human resources and labour relations. She was most recently employed at BC Transit, where her responsibilities included recruitment, compensation, organizational development, and workplace policies such as harassment and implementing employment equity initiatives.

Pam will be available to provide specialized advice and guidance to all JI staff in human resources and labour relations related matters.

On a more personal level, Pam enjoys playing squash (though she says she plays it badly) and would welcome the opportunity to hone her skills during lunchtime matches with other JI staff.

Dave Allen is the new Facilities Manager. Dave came to the JI from Air Canada where he managed the maintenance of the Vancouver Airport facilities, sup-



Dave Allen

port equipment, and building complex.

Dave will be responsible for coordinating the move to the new JI site and managing the New West facility after the move.

Dave also enjoys sports — especially tennis, golf, and hiking. □

Spotlight...continued from page 3

Foundation (see story page 2) as part of her responsibilities; the balance of her time will be as a Program Director within Educational Services with emphasis on student services (including library, registration, and student counselling); **Shelley Rivkin** will assume management of the First Nations' planner position; and **Marg Huber** will become a Program Director within IDS with responsibility for the Centre for Conflict Resolution Training.

Recognition

Shelley Rivkin, Program Director, Interdisciplinary Studies, has been invited to sit on an advisory committee of experts hosted by the International Centre for Criminal Justice Reform and Commonwealth Learning. The committee is

composed of practitioners, academics, and educators who have recognized expertise in the area of violence against women.

Conferences

Tony Williams, Director of Paramedic Academy, spoke at the Institute of Ambulance Officer's national conference in Rotorua, New Zealand in October. Heads of ambulance services from the United Kingdom, Australia, and New Zealand attended, as did many other people associated with ambulance services internationally.

PEP Academy instructors **Ross McIntyre** and **Sally Pollock** were presenters at the October Emergency Preparedness Conference held in Vancouver. Ross delivered a three-hour

presentation on how to develop exercises for communities that will enable them to test their community emergency plans. Sally provided a presentation on how to develop Emergency Social Services Plans for a community. □

**Next deadline
for submissions
to the
JI News
is
February 15,
1995**

Move Update

by Barry Hawkins

As fall closed in, so did the work on the building. Progress since the May-August issue of the JI News includes:

Classroom Block

- roof membrane installed on the north and south wings
- glass installation nearing completion
- steel framing for atrium skylight completed
- drywall started
- face brick to atrium columns completed
- elevator and stairwell towers completed
- theatre roof structure nearing completion

The JI News is produced five times a year to keep staff up-to-date with what's going on at the JI.

If you have suggestions or comments, please contact Patricia McNeill in Interdisciplinary Studies (222-7229).

Justice Institute of B.C., 4180 West 4th Avenue, Vancouver, B.C. V6R 4J5 (228-9771).

Design and desktop publishing by Betsy Gordon.

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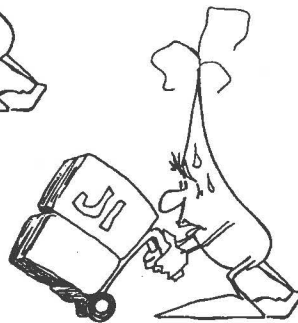
**The JI has established
a move date:
the weekend of
May 6-7, 1995.**

Office Block

- all floor slabs complete
- steel studs installed on ground and second floors
- mechanical/electrical services installed on second floor
- roof deck installed and membrane started
- sunshade beam installed

Gym

- roof membrane completed
- translucent window panels installed
- exterior face brick completed
- drywall installed in basement areas and painting started in change areas
- firearms range equipment delivered, installed, and commissioned



Site Work

- top soil placed around gym and stockpiles in south area
- McBride entrance installed
- pond area excavated and form-

ing of walls started

- loading dock excavated and retaining wall poured
- roads and parking areas rough-graded, parking lamp standard bases installed, and curbs placed in parking areas

Other

- BC Tel conduits and gas lines have been installed
- tender packages for cafeteria operator and communications cabling have been issued
- furniture tender for public areas and support staff is being prepared

Campus point of interest

The new JI telephone system will allow direct lines to stations/offices. The system will have voice mail which allows each person to send or receive messages, develop personalized message recording, retrieve or leave message from remote locations, and link phones for conference calls. Call forwarding and message indicators are also features. □

