



Bob Stewart

Following in his father's footsteps, Bob Stewart began his career with the Vancouver Police Department in 1954. In 37 years with the police, he served in almost every area of the department.

In 1974, after achieving the rank of Inspector, he was seconded as Executive Officer to the B.C. Police Commission and was responsible for setting up the present day Police Academy. By 1981, Bob was Chief Constable of the Vancouver Police Department. He held that position until his retirement in 1991.

Inside:

New Board Chair	3
Excellence Award Recipients	4
Insiders' snapshots	7
Blue Box Tips	8

17 Years of Leadership



Sandy Robertson

Considering his commitment to the police service, it was appropriate that Bob should be one of the first people appointed to the Board of the Justice Institute.

After 17 years of service, Bob Stewart, Sandy Robertson and Joe Cohen retired from the JI Board

At the first meeting of the board Bob was elected chair, and he continued to lead the Board until July of 1995.

In 1978, the JI was in its infancy, and the board members — Bob and people like Sandy Robertson, Joe Cohen, Tony Pantages and Glen Ridgway — were instrumental in its survival and growth.

Bob recalls the early days, "The JI was like an orphan child trying to survive in those days.



Joe Cohen

We had quite the time convincing folks the JI was real and had something to offer."

As the JI continued to grow it soon became evident that the Institute needed a facility designed to meet its unique training needs. The board began the long process, lobbying government for funds, dealing with issues around location, selecting the architects, and finally seeing the construction process underway.

June 23, 1995 was a very proud moment for Bob Stewart, "seeing this place open was probably the highlight of my time on the Board." Although Bob is no longer on the board, his commitment to the JI remains. He will now focus his energy on helping the JI Foundation as a member of its board of directors. □

see Changing Times, pg. 3

Microsoft to Use the JI as a Promotional Case Study

Microsoft Canada is so impressed with the JI's decision to run an integrated Microsoft network that they will be using the JI example in their marketing programs.

The JI is one of the first educational institutions to run on a Windows based network. This local area network, or lan as it's called, enables us to connect the JI's over 200 computer workstations, using Microsoft's network operating system, Windows NT. We are using Microsoft's suite of software applications including MS-Word, Excel and Powerpoint.

What impact is the network having on faculty and staff at the JI? We now have the capability of file sharing, e-mail, directory services and network printing, with the protection of network security and backup.

Other news on the Information Technology front:

The JI's Information Systems Advisory Committee has been instrumental in guiding the direction and use of information technologies at the JI. Within the next couple of months we will have our Internet home page up and running, which will open up a multitude of opportunities for information exchange. We are also researching and testing distance education training methods that utilize the latest interactive video-audio technologies.

Glen Houghton, who almost everyone at the JI knows by now, is the Information Technologies Coordinator. Glen is responsible for the maintenance and support of the Institute's local area network, the pc workstations, telephone and voice mail systems.

— Roy Uyeno

Three Topics Interest JI Instructors

Competency-Based Education, Distance Education, and Educational Technology are the three "hot" topics among JI instructors, according to results of a survey of program development requirements conducted by Margaret Owens of Program Development in 1994.

To support instructor's needs in these areas, the Library has prepared bibliographies on each of these "hot" topics. They include books, videos and magazines currently held in the Justice Institute Library. Each title in the bibliography is accompanied by a brief note which provides an overview of the book or video, and highlights chapters or sections of particular interest.

If you are interested in these topics, contact the Library for a copy of the new bibliographies. To keep them current, and to continue building the collection, please pass on relevant titles to Library staff.

— April Haddad

Louise Krohn . . . New Vice President



Louise Krohn was the successful applicant for the new position of Vice President of Contract Services for the Justice Institute. She will begin working at the JI on January 29, 1996.

Louise is currently Director of Extension and Contract Services at Capilano College. She has worked in the B.C. post-secondary education system for 17 years, and for the past eight years has coordinated all contract services for the college.

Louise has an impressive track record of success in leading the contract services area within Capilano

College. She has developed a wide range of programs for the college, from initial needs assessment to implementation of training. Her leadership has made the department of Extension and Contract Services financially self sufficient.

In addition to her duties at the main campus in North Vancouver, Louise led a rejuvenation project for the Squamish campus and has also been active in the college's international programs in Japan and Korea.

Welcome to the JI, Louise! □

Changing Times

July 31, 1995 marked the end of an era for the JI. Bob Stewart, Joe Cohen and Sandy Robertson, after serving on the JI Board of Governors for 17 years, were advised that their terms on the board had expired. All three have been actively involved in the Justice Institute right from the very early days. The opening of the new campus was one of many highlights of their years of work, and a fitting way for their board involvement to come to a close.

Their departure signals a new beginning for the board, with Florence Wong as Chair.

Florence is a partner of the Vancouver law firm Owen Bird. She practices corporate, commercial and real estate law - assisting clients with buying and selling businesses, incorporating companies, real estate developments etc.

When Florence was first appointed to the board in 1992 she knew little about the JI, other than where it was located. The Board orientation was vital in sowing the seeds and building a connection for her with the JI.

Prior to becoming chair, Florence served on the personnel committee of the Board, lending her support and assistance to the Job Evaluation process and many other projects.

At the September '95 Board meeting Florence was unani-



Florence Wong, Chair of the JI Board of Governors

but a real, working part of the JI. To do that she says there is an ongoing need for board members to know the people who work at the JI and to try and make contact.

As Board Chair, Florence works closely with Larry Goble, and she has regular contact with board secretary Sabrina Tong and a number of other staff members. Through her term as chair, Florence hopes that she will have a chance to meet all JI staff on the days when she is at the Institute or during social events and other gatherings.

As a family person Florence is very close to her siblings. Sundays are for family gatherings with her two sisters and one brother. To keep things in balance in her busy life Florence enjoys long distance running. She runs to relieve

"The changing dynamic in education will pose a challenge to all educational institutions..."

mously elected to chair the board, a challenge she is happy to accept. The first month following her election was spent getting acquainted with the responsibilities of Chairing the Board. Following that, one of her first priorities

was establishing the new board committees — facilities, finance human resources and program.

Florence's long term vision for the JI involves seeing us meet the challenges facing education in the future, and ensuring we make the most of our new facility.

"The changing dynamic in education will pose a challenge to all educational institutions, I see the JI in the forefront of others to deal with this change. I believe there is a unique mind set at the JI that will serve us well."

Florence hopes the board will be seen as not just policy makers,

...hopes the board will be seen as not just policy makers, but a real, working part of the JI

stress. Music and the arts are also a large part of her life. She plays the piano, loves all kinds of music, the opera and live theatre.

Staff who would like to talk to Florence are invited to contact her through Sabrina. □

JI's Core Values Reflected in Excellence Award Winners



From left: Will Mah, Bob Walker, Curt Hunter of the Media Centre

There is perhaps no department in all of the JI that is better known than the Instructional Media Centre. They have produced outstanding work for virtually every academy and division.

Curt Hunter, Will Mah and Bob Walker have worked as a team for over 12 years. As individuals they are uniquely creative, and working together their different creative strengths form a very talented and hard working team.

Throughout the 12 years they have worked together they have willingly given hours of unpaid time in the production of videos for special events, in setting up sound systems and taking photos for graduations. In their work on instructional videos they have demonstrated time and again their commitment to integrity; producing high quality video productions that have been recognized throughout the industry. The most recent example of this was last March, when they won

the Judge's Choice for top video in Canada.

As the field of video production has evolved, so has the skill and creativity of the media centre — from the 12 minute roll call training film to award winning feature length videos. Right now they're working on producing their first CD Rom.

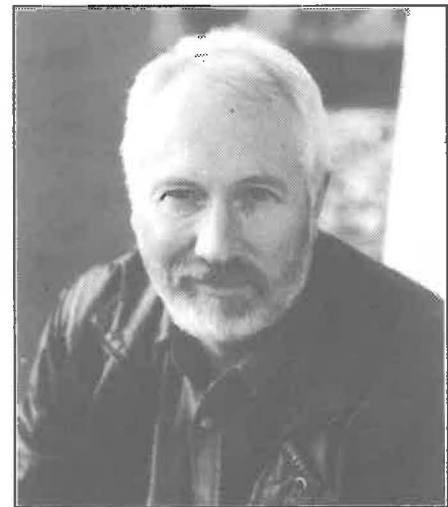
Their reputation for producing high quality work means they are always asked to take on new projects. Whether videotaping an autopsy, fixing a TV monitor, editing a documentary or coming up with a new creative treatment, Bob Walker, Curt Hunter and Will Mah can be counted on for innovation, interdependence, a welcoming attitude and a commitment to the JI.

Ross McIntyre is known nationally as an expert in emergency management training. He has worked as an instructor in the PEP academy for over five years. Ross exemplifies a number of the JI's core values, in commitment to clients and the public, integrity in the quality of his work, and interdependence in sharing his expertise.

The Management Development for Residential Settings certificate program offered by CCS

has benefitted from Ross's expertise. The program provides valuable training to managers who work in a variety of residential settings. These managers are responsible for the well being of their residents.

Ross designed an emergency planning component for this program which included a package of materials that would allow the managers to implement a specific disaster plan for their residence. In the early days of the program



Ross McIntyre

he taught the class to allow the instructor time to familiarize herself with the material, and has willingly marked the classes' disaster plan assignments. This is just one example of Ross's willingness to share his expertise — he continues to make time in addition to his daily schedule to accommodate needs and requests from staff in all areas of the JI. □

Toward Safer Campuses

A JIBC Safer Campus Committee has been formed to help identify and reduce factors that may affect the personal safety of faculty, staff and students. The committee has applied for and received funding to assist with activities through the Ministry of Skills, Training and Labour's Safer Campuses Initiative.

The purpose of the Committee is:

- to explore the issues and problems related to campus safety, with a goal of reducing the risks to faculty, staff and students;
- to develop an overall action plan for the JI to address the three components of the Ministry's initiative: physical safety, education and awareness, and policy and procedure development.

The committee has made significant progress in the areas of physical safety and education and awareness.

A physical audit of the New West and Maple Ridge sites was conducted in December. The final report from the audit will identify areas where work needs to be done to improve safety. The committee will review the findings of the report from the audit at their January meeting.

In the area of discrimination and harassment prevention, special training sessions have been held for the Executive Committee and for staff who will work as harassment advisors. Further sessions are planned for managers, supervisors and other employees.

Assault prevention workshops are being offered free to all JI staff and their families in January and February. These workshops are designed to give participants the skills to diffuse potentially violent situations and increase personal safety.

The Committee members are:

Shelley Rivkin, (Chair)
Career and Community Studies;
Mark LaLonde, Interdisciplinary Studies;
Dave Allen, Facilities Manager;
Fran Kemp, Fire & Safety Training Centre;
Anne Langdon, Fire Academy;
Renee Nyberg, First Nations Program Planner;
Flora MacLeod, Student Services;
Rick Parent, Police Academy;
Ingrid Pipke, Faculty Development;
Sabrina Tong, President's Office;
Pam White, Human Resources.

Mark LaLonde and Shelley Rivkin represent the JI on a Provincial Safer Campuses Committee. This committee was established by the Ministry to coordinate the provincial Safer Campuses Initiative. All colleges and institutions will receive \$55,000 to address safety related issues.

If you have a concern related to personal safety at the JI, please contact Shelley Rivkin (Local 5628), Mark LaLonde (Local 5624), or Fran Kemp 462-1000.

— Mark LaLonde

BE A FOUNDING SUPPORTER OF THE JI FOUNDATION

Students, staff and friends of the Justice Institute are invited to take part in the work of the JIBC Foundation.

Your contribution will be used to provide:

- specialized equipment to enhance education and training,
- books, periodicals and learning resources for the JI Library.

Enclosed is my "Founders" donation

\$50 \$100 \$500

Other: _____

Please send my tax deductible receipt to

Name: _____

Address: _____

Postal Code: _____

Telephone Number: _____

JIBC Foundation

715 McBride Boulevard

New Westminster, BC V3L 5T4

Unique Aboriginal Program at the JI

A new training program designed to make a positive difference in sexual abuse within aboriginal communities has found a home at the JI. The program is the Aboriginal Sex

Offender Retraining Program, and its funded by the Correctional Service of Canada.

Doreen Sterling of the Native Courtworker and Counselling Association of B.C. runs the program with administrative help from Carol-Ann Nickel. Classes started on November 6 with 15 aboriginal students. Four of the students are from Corrections Canada and 11 are from aboriginal communities throughout B.C. When they've completed the 10 month program they will

When they've completed the 10 month program they will return to their communities to work with sex offenders and their families

return to their communities to work with sex offenders and their families to effectively re-integrate the offenders into the community with the aim of long term prevention.

The program

is unique in a number of ways, says Doreen Sterling "... the basic elements of sexual offence are common in all people. It's the cultural factors that make the difference when you're dealing with Aboriginal sex offenders".

The program content is deliver-

ed in an Aboriginal context, with primarily Aboriginal trainers. The program includes a two month practicum and the final exam requires the students to give a half day presentation on how they will integrate what they have learned into their community when they return.

Doreen and Carol-Ann are located within the Fire Academy office area. To contact them, call 528-5641. "We're glad to have been invited into the JI," says Doreen "we're bringing in a very

high quality program that involves many talented Aboriginal people."

Welcome to Doreen, Carol-Ann, and the trainers and students in the Aboriginal Sex Offender Retraining program. □

"We're glad to have been invited into the JI..."

Increased Access for Students with Disabilities

In January of last year, the JI received funds from the Ministry of Skills, Training and Labour to explore ways to increase access to the Justice Institute by students with disabilities. While our new facility allows us to ensure physical access, we need to determine what additional supports and services are required to accommodate students with disabilities and to create a welcoming and understanding environment.

The project is managed by Shelley Rivkin of Career and Community Studies and Pam White of Human Resources. Marg

Penney and Associates were contracted to conduct a needs analysis. This company has extensive background working with colleges and universities to increase access for students with disabilities. They began working on the project in July. Here's an outline of what's been done so far:

- physical review of the campus to determine any modifications that may be required;
- review of registration procedures, marketing strategies, training methods and delivery approaches to determine any adaptations or adjustments that may be needed;

- consultative workshops with a representative group of faculty and staff to identify and discuss issues faced by students with disabilities.

Marg Penney and Associates have just completed their report with recommendations. After reviewing the report we will develop a list of key objectives to pursue, and continue to work toward ensuring a welcome environment for students with disabilities. Thank you to all the staff who participated in the interviews with the consultants.

— Shelley Rivkin

Insiders...

Snapshots of events at the JI over the past few months.



Betting on Blinds — Dave Allen, Facilities Manager, made a \$5 bet with Larry Goble, President, that the blinds would arrive by an agreed date. Larry lost, and happily paid the five dollars — in pennies!

Celebrity chefs Irwin DeVries and Pat Ross, flipping flapjacks for the United Way pancake breakfast.



On October 17, we dedicated the computer rooms to the memory of John Laverock, former Director of Corrections. His wife Joanne (pictured below with the dedication plaque) and John's entire family were on hand for the event.



Happy Halloween!

Big Big Big Big Big Big Big Big! The JI's 1995 United Way campaign raised a cool \$12,658.27 — more than \$2,000 over our \$10,500 goal. Congratulations to the United Way committee members who organized this year's very successful campaign.



JI Directors Wet Behind the Ears — The highlight of the Social Committee's summer barbeque was the Directors Dunk Tank. Irwin DeVries (pictured in his mod 3-piece suit), Paul Smith and Dean Winram graciously volunteered to get wet and help the Social Committee raise funds for the Christmas party.

Congratulations to the JI Social Committee for a job well done. Throughout the year the committee organized a number of events. In December they coordinated a fund raising effort to brighten the Christmas of a single parent family through the Salvation Army — staff contributed over \$350 for food and gifts for the family. And . . . the 1995 Christmas party was the most successful yet, with over 140 people attending.



BLUE BOX TIPS

From the Green Committee

WHAT CAN YOU PUT IN THE BLUE BOX??

Basically, all types of paper, colored or fluorescent, newspaper, glossy magazines, any kind of envelope including the window kind, paper with staples and paper clips is also fine.

WHAT ABOUT CARDBOARD??

Small cardboard items can be put into your blue box. Large quantities of cardboard should be flattened, taken downstairs to the basement (outside the

Paramedic storage area) and placed in the large green Laidlaw containers.

WHAT ABOUT POP CANS, PLASTIC CONTAINERS & GLASS??

In the Cafeteria area, staff lounge on the 2nd floor and general areas, appropriate containers with signs have been provided for these items.

If you have concerns or recommendations for the Green Committee, please feel free to contact any Green Committee member: Joan Glover, Ann Grant, Kendra McEown, Sherri McLennan, Marilyn McRae, Dave Pelham, and Dianne Joyal. □

The *JI News* is produced for staff and clients of the Justice Institute.

If you have suggestions or comments, please call Peggy John in Public Relations at (604) 528-5527.

Thanks to the contributors to this special issue:

April Haddad
Mark Lalonde
Shelley Rivkin
Ryan Shellborn
Roy Uyeno
Dianne Joyal

Desktop publishing by
Betsy Gordon

Editor: Peggy John

Justice Institute of B.C.,
715 McBride Blvd.
New Westminster, B.C. V3L 5T4
(604) 525-5422

Thank You, GVFPFA!

We'd like to thank the GVFPFA (Greater Vancouver Fire Protection Association) for their generous donation of \$500.00 to buy books on the topic of fire protection for the Justice Institute Library. This donation was eligible for a matching grant from the Provincial Equipment and Technology Matching Grants Program.

The GVFPFA exists to reduce fire losses through the promotion of fire prevention through education, and to promote and facilitate cooperation between industrial organizations in fire prevention. They offer courses to the public on various topics in fire prevention.

Thanks again GVFPFA, your generous gift is most needed and appreciated.

April Haddad

Watch for
a new look
for the
JI News
in the next
issue!

Deadline for
submissions
for the next
JI News
is March 4,
1996.

