



## Why the "JI news"?

The Justice Institute is a unique post secondary institution. We train and provide a variety of services to justice and public safety people throughout the province -- and we do much more.

Many of the things we do are well recognized in B.C., across Canada, and in some cases around the world. We develop and deliver programs for police, fire, emergency health, corrections, court service and provincial emergency personnel, and for other professionals and groups in the community. We take on special projects, receive distinguished visitors on campus, participate in a number of community activities, send staff to special training events around North America, and with our Board and major client groups

actively explore new opportunities for strengthening the Institute. The purpose of the JI newsletter will be to share as much of this information as possible with you on a monthly basis (September to June).

Patricia McNeill has agreed to act as editor for "The JI News" and the Executive Committee will act as an advisory committee. We are open for ideas on future articles and feedback every time an issue is sent out. So please help us to build a newsletter that keeps us all up to date on what's happening at the JI.

Larry Goble  
Principal

## Fire degree a "go"

By as early as this fall the Justice Institute's Fire Academy will be the home of a new two-year diploma program that can be applied toward a Bachelor of Science degree in Fire Services Administration. The new program is in response to demand from B.C.'s fire service personnel for a fire related university degree. It will be offered jointly with Western Oregon State College in Monmouth, Oregon.

Students will first complete a two-year diploma program through the Justice Institute. The Fire Academy is now working out an arrangement to accept transfer credits from BCIT and local community colleges to be applied toward the diploma.

Once they complete the diploma program, students can apply their first two years' credits toward the four-year degree program offered by Western Oregon State College. Courses required for the fire major are offered only by correspondence but discussions are underway to find a means of delivering them locally.

With all the approvals for the program in place, JI Principal Larry Goble says the new program is a "go."

## Fire chief joins JI's board



Born in Calgary, Alberta, and a long time resident of Vancouver, Donald J. Pamplin joined the Vancouver Fire Department in 1954. For the past 35 years he has worked as a career officer in both suppression and support divisions. In that time, Chief Pamplin has acquired extensive knowledge in all phases of tactical firefighting, including specialized expertise in rescue/emergency first aid and such areas of fire prevention management as public education, code master planning (Urban Fire Defences) and arson investigation.

Chief Pamplin accepted his first senior staff promotion in 1978 when he served six years as an Assistant Fire Chief specializing in administrative management and technical research. He was promoted to Deputy Fire Chief in 1984, and in 1986 took command as the Chief Officer.

Chief Pamplin is the past President of the Greater Vancouver Fire Chiefs' Association, Vice President of the Canadian Association of Fire Chiefs, and an active member on that Association's Science and Technology Committee. Since 1979, Chief Pamplin has been a founding member of the Curriculum Committee for the Fire Academy of B.C., and in March 1989 was appointed to the Board of Directors of the Justice Institute of B.C.

The Justice Institute welcomes Chief Pamplin to its Board.

## Strategic plan update

Work on a Strategic Plan to guide the Justice Institute over the next five years continues. At a recent retreat on Vancouver Island, the JIBC Executive Committee and the Strategic Planning Committee identified issues that they feel are important for the JI to address in the coming five years. They also developed specific goals related to each of the issues, and began to develop strategies that will be required to meet the goals.

The following are examples of some of the 43 goals:

- . Leadership - the JIBC Board will be proactive in promoting the goals of the Justice Institute.

- . Growth - the JI should seek to increase its activities, mindful of the Institute's ability to support that programming as it relates to quality, flexibility and cost effectiveness.

- . Quality - the JI will undertake pilot programs to explore and

evaluate new delivery methods.

- . Physical plant location - establish a facilities plan for the JIBC

- . Students - provide opportunities for student involvement and input in JI policies and activities.

- . Technology - to develop internal information systems and communication systems using advanced technology to improve the efficiency and effectiveness of the JI's operations.

These are but a few of the goals established in this step of the strategic planning process. For each goal, specific strategies are developed and timelines set. The final document will go to the JI Board for approval.

## Rumours

by Larry Goble

Many people are asking me questions about the JIBC site: Is it true that the Jericho Hill School for the Deaf will be moving? If so, when? If they do, what happens to us? Is the army base next door moving to Chilliwack? Are they selling that wooded area between the JI and the army base for low cost housing?

On and on the questions come, so let me tell you first what I don't know:

- No one has told me that the Jericho Hill School for the Deaf is definitely moving!

- No one has told me that the JIBC will be moving!

- No one has told me anything about the army base!

What I do know is that we are in the middle of a strategic planning process and one of the

strategic issues identified involves "facilities."

We need to be proactive and determine what facilities we need now and in the future. We need to have a plan that provides us with the facilities and equipment we need to do a quality job in delivering justice and public safety training programs and services that are second to none. That requirement exists whether we stay at Jericho or move to another site.

All I can tell you definitely about the rumours is that I have not started packing yet. If anything changes I'll let you know in a future issue of "The JI News."



## ICBC/JI launch joint venture project

Six months ago, the Justice Institute launched a new joint venture project with ICBC which led to the creation of PTEC (the Pacific Traffic Education Centre).

B.C. has an unacceptably high number of accidents involving vehicles driven by professional drivers, i.e., those who earn their income driving emergency and commercial vehicles. PTEC is dedicated to reducing the number and severity of traffic accidents. To do this, the Centre will research, develop and deliver programs to professionals in the areas of driver training, accident investigation and traffic safety.

The lease of 2600 feet of former runway at the Boundary Bay Airport provides PTEC with an ideal location for its advanced driver training courses involving acceleration, braking and skid recovery. Other courses will be offered at the JI.

Al Lund, the Program Director for PTEC, is now working with Police, Fire and Emergency Health Services academies in the development and delivery of their specialized driver training courses. One "success" to date is that these three academies are

working with PTEC to design a standardized, Level II driver training course for all three academies' students.

As word of PTEC spreads, organizations such as BCTel, Motor Vehicles Branch, and Ministries of Health, Attorney General, Solicitor General, Municipal Affairs, and Energy, Mines and Forests, are contracting with PTEC to deliver contract training.



## JI and PMTI to share centre

As a result of recent meetings with three Assistant Deputy Ministers representing the Ministries of Solicitor General, Municipal Affairs, Recreation and Culture, and Advanced Education and Job Training, the Justice Institute and the Pacific Marine Training Institute were directed to enter into an agreement for the joint use of the Maple Ridge burn site.

The site will be the home of the new B.C. Safety Training Centre, a training facility for people involved in firefighting, handling of

hazardous materials and other high risk occupations.

Paul Smith and members of his staff are working on plans and projections for the facilities they will need for the programs that the Fire Academy will run on the site.

Over the next few years the JIBC anticipates major financial support from Government to build the facilities and operate programs at the Safety Centre that meet the "hands on hot fire" training needs of B.C.'s firefighters as well as the needs of those in other high risk occupations.

## Executive approves new policies

Two new policies approved at a recent Executive Committee meeting are important to all staff. The first policy deals with conflict of interest and standards of ethical conduct for employees and secondees of the JI; the second deals with standards of behaviour of employees and secondees in dealing with other people, including students.

Under the conflict of interest policy, the Institute recognizes the right of employees and secondees to be involved in activities as citizens of the community, but emphasizes that they must keep their role as private citizens separate and distinct from their responsibilities as Institute employees/secondees and must avoid conflicts of interest. Standards of behaviour require employees/secondees to "...treat other persons...in the workplace with respect and dignity and to refrain from exploiting a work relationship for private advantage or benefit."

These are just examples; copies of the complete policies are being distributed by Directors, and are now included in all Policies and Procedures Manuals. Check with your Divisional Secretary for more information on where books are located in your Academy/Division.

The Justice Institute of B.C. is dedicated to improving the quality of justice and public safety by developing and delivering training programs and offering educational services to professionals and the public.

# SPOTLIGHT

## On staff

### CHANGES...

**Karen Beyer** and **Deborah White** have both accepted new positions and will be leaving Corrections Academy at the end of June. Karen is moving to Corrections' Headquarters in Victoria where her new title will be Analyst, Management and Communications. **Deborah** will be the Regional Manager for the Family Maintenance Enforcement Project, Ministry of Attorney General, in Vancouver.

Three new Instructors have recently joined Corrections Academy: **Michelle Cameron**, Adult Probation; **Donna Brown**, Family Court Counselling; and **Chris Beresford**, Youth Probation.

**Linda West** has left Court Services to become Divisional Secretary for PEP. She will work with the new Director of PEP, **Sam Meckbach**. Deputy Sheriff **Brian Woods** has been seconded to organize the Deputy Sheriffs' training courses offered for Courts through Extension Programs. He starts June 5. **Lorraine Ordano**, who assisted on reception while **Mary Watson** was on leave, will serve as PTEC/Court Services secretary until a full time secretary is hired.

**Lee Clark** recently resigned as Co-ordinator, Advanced Programs; EHS is in the process of selecting a replacement. **Vic Barron** was the successful candidate for the EMA 1 and 2 Co-ordinator/instructor position. Vic has been with the Ambulance Service for 11 years. **Kathryn Waldie**, program secretary for Paramedic programs has left EMHA to join the faculty of Kwantlen College's Office Administration program. **Cora Austria**, Clerk Steno, joins EHS Academy on May 29. **Lisa Freshwater**, who has been working on a term basis became a full-time, permanent employee on May 25. Office Assistant **Solvia Ng** will leave EHS the end of May.

In Fire Academy, **Tara Cox** starts a six-week term as "floating" Office Assistant on June 1, while **Maria Mendoza** (Shawnie) has been hired as an Office Assistant effective May 23.



## "First responders" wins silver

The video production "First Responders" developed jointly with the RCMP, Police Academy, EHS Academy and Media Centre has received an "Award of Excellence - Silver" from the Police Video Awards Canada. The film shows peace officers how to respond

effectively in a variety of critical medical/trauma situations. Pictured above are the people responsible for producing the video: **Curt Hunter**, **Bob Walker**, **Will Mah**, and **John Oakley** (**Sandy Barabe** absent)

## On visitors

Visitors to the JI come from around the world. On June 7, **R.T. Jones**, Director of the Australian Counter Disaster College in Mt. Macedon, Victoria, Australia, will visit the Justice Institute. His visit here is part of a cross-Canada tour of emergency preparedness agencies.

In April, **Paul Dampier** hosted two Chinese students in Canada under the auspices of the Canadian Association for Adult Education (CAAE). CAAE has a contract with the Canadian International Development Agency (CIDA) to educate and train Chinese adult education students in Canadian methodologies and technologies.

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**Ken Schulz** will be assisting in Legal Studies, Police Academy, for the summer.

### RECOGNITION...

**Shelley Rivkin** and **Marje Burdine**, Extension Programs, have recently received national recognition for their work. **Shelley** has been invited to join the Expert Advisory Group to a University of Guelph study on professional education and training in child sexual abuse, and **Marje** has been appointed to the National Advisory Council for Dispute Resolution based at the University of Victoria. **Paul Dampier**, Program Director for Instructional Services, is co-chairing a national adult education conference to be held May 28-31 at UBC.

## Provincial Emergency Program (PEP) moves to JI



Linda West and Sam Meckbach at work in their new office.

After almost a year of planning, the Provincial Emergency Program Academy( PEP) moved into its new Blake Hall home in April.

Two of the academy's staff are now on board: the Director, Sam Meckbach, and Divisional Secretary Linda West. They will be joined at the end of June by three instructors who will be seconded from the Provincial Emergency Program.

Following the recommendations of a Police Services Branch study, the Provincial Emergency Program commenced a revitalization of its training function which resulted in the decision to move the centralized course delivery to the Justice Institute.

This fall the PEP Academy will conduct courses in Orientation for Municipal and Area Co-ordinators and Orientation for Dangerous Goods training, and it will develop courses in Urban Search and Rescue (collapsed structure) as well as Search and Rescue (lost person).

The Academy has already hosted an Earthquake Seminar and an exercise in Foreign Animal Disease Extrication (eradicating hoof and mouth disease).

## Staff trained for Prince George youth custody centre

Corrections instructors Peter Pershick, Gerald van Stolk, Karen Beyer and Tony Burrell have spent a lot of time in Prince George over past six weeks. They were there to train the 43 recruits who will staff the new Youth Custody Centre scheduled to open at the beginning of June. All northern youth who are presently remanded (awaiting trial) or sentenced to Willingdon will be

transferred to the Prince George facility.

Peter Pershick was the overall co-ordinator of the training sessions, which were conducted in one of the living units in the Centre. One major advantage of the on-site training was to enabled the new staff to become familiar with the new facility before its official opening.

## JIBC's annual audit is in progress

The two young women who appear to be guarding the principal's office these days are in fact auditors from Coopers and Lybrand who are conducting the JI's annual audit. When asked, Patricia Merlo and Diane Koch said the audit was going well. In fact, they say they're "... ahead of schedule" and may not be here for the full two weeks the process usually takes. Must be the Admin staff's superb record-keeping!

### Spotlight (cont'd)

EHS Academy recently said goodbye to a Canadian visitor and welcomed one from China. George Dunne, Chief Training Officer for the Nova Scotia Ambulance Service finished a year's visit with the Academy. No sooner had he left than Mr. Pang Tak Sum, Chief Ambulance Officer for the Hong Kong Ambulance Service dropped in. Mr. Dunne studied the EHS training system as well as taking his paramedic training. Mr. Pang has instituted a motorcycle paramedic unit to try and beat the horrendous traffic problems in Hong Kong. Response time is a nightmare for emergency services and the motorcycle paramedics seem to be the immediate answer. Mr. Pang was particularly interested in examining our rapid defibrillation program using our latest automatic defibrillator.

## Police academy hits the airwaves

On May 9, the Police Academy participated in a distance delivery demonstration project organized by the Atlantic Police Academy in Charlottetown. The project involved linking police training facilities across the country, by satellite, in an interactive demonstration of the technical and practical benefits of distance learning. Satellite video and two-way audio allowed for live questioning of the presenters during the session.

While this is not an entirely new concept (networks such as the Open Learning Institute, for example, are experienced in distance delivery), this is the first time police training academies in Canada have taken such a step.

Feedback from the demonstration was very positive from all institutions involved, and this may lead to a more efficient, effective and economical form of training. Who knows, we may even develop our own television stars right here!

## BCGEU job classification review underway

A committee composed of representatives from management and union has been meeting since the beginning of May to review the classification of 48 union positions. In their first month the committee has reviewed and made recommendations for approximately 25% of the positions.

The Joint Job Evaluation Committee (JJEC) hopes to complete its work by early summer. At that time they will forward their recommendations to the Executive Committee for final decisions on the classifications. Information on classifications will be provided once the Executive makes its decisions.

## Corrections trainers attend AIDS workshop

In April, Corrections Academy and the Ministry of Health jointly sponsored a pilot workshop on AIDS for on-site corrections trainers. Twenty-one trainers were given information and techniques they can use in their own workshops for corrections staff and inmates. The trainers can now also serve as a resource for institutional staff who have questions or concerns about dealing with AIDS.

## 3 academies working on first responders program

The need for a training program for professional first responders is gaining momentum. On the streets there is sometimes confusion over who should be doing what. The Justice Institute has been given the go ahead to develop a program that will help all three services - police, fire and emergency health - work more closely as a team when confronted by sick or injured victims.

## Notes & Notices

3rd Annual Larry Young Memorial Waterfront Run  
Sunday, June 4, has been selected as the date for the 3rd Annual Larry Young Memorial Waterfront Run. JI people who are registered should meet outside of the Police Athletic Club at 190 Alexander Street (the north foot of Main Street) at 10:15. Walkers will start the four mile course at 10:30 a.m.; runners start at 11:00. If you aren't registered, why not turn out to cheer on those who are?

For more information contact Kate Walker (local 221).

### New Equipment

The Fire Academy is expecting delivery of its new pumper (fire engine) towards the end of July. The pumper is designed to meet the training needs of volunteers and major paid departments alike. It will be housed in a new building to be constructed near the boiler house at the northeast corner of the JI campus.

"The JI News" is produced ten times a year to keep staff up-to-date with what's going on at the JI. If you have suggestions or comments, please contact Patricia McNeill in Extension Programs.

Contributors to this issue: Sabrina Chen, Karole Conway, Phil Crosby-Jones, Paul Dampier, Larry Goble, Kim Howse, Wil Mah, Sam Meckbach, and Pat Ross.