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July 1989



Principal Larry Gobie (far right) with the Canadian Medical Association accreditation team. Left to right: Margaret Dukes, Dr. Allen Ausford, Dr. Kathy Burns, Frank Adamson, Ron McManus and Dr. Chris Rubis.

EHS academy wins Canadian Medical Association accreditation

by Tony Williams, Director, EHS Academy

Following an extensive review of the program documentation and a three day on-site survey, the accreditation team from the Canadian Medical Association awarded accreditation to all three levels of EHS Academy programs. The Academy continues to be the only school in Canada to be accredited at all three levels.

During their survey report to a board room packed with Academy staff, the survey team made specific mention of the enthusiasm and motivation shown by Program Director Kelly Murphy, Co-ordinator Vic Barron and their instructional team. Derek White received mention for the support services he provides to the instructional team and also for co-ordinating the whole review package and on-site survey.

The review process was truly a team effort; ambulance super-

visors, former students, medical consultants, and clinical nurse-instructors all played an important role. The Academy staff worked particularly hard. Special mention must be made of the support staff for their work behind the scenes since last September: Kathryn Waldie, Jeanne Karim, Cora Austria, Lisa Freshwater, Brenda Miller, Cecilia Ip, Solvia Ng, Pauline Boyle and Barbara Penner.

JUSTICE INSTITUTE

Corrections staff establish sex offender certificate program

As adult and adolescent sexual offenders become more common in the Corrections work load, staff need special skills to deal effectively with the necessary supervisory and counselling role, and to work effectively with forensic staff. To provide these special skills, the Corrections Academy has recently established a program to certify corrections staff who have completed the training and passed a competency test in dealing with either adult or adolescent sexual offenders.

The three-level certificate program was developed by Karen

Beyer. It includes training sessions in basic skills (level I), advanced skills (level II), and working with groups (level III). A number of students have already completed their training at levels I and II, and planning is now underway for a pilot course for level III. Resource people for the training include Tim Kahn and Tim Smith of Washington state, staff from the South East Sexual Offender Unit, Corrections Branch, Vancouver, and staff of the British Columbia Forensic Services Commission.

Rumours - revisited

by Larry Goble, Principal

In the last issue of *The JI News* I wrote that I did not have any specific information related to the future of the Jericho Hill site. Following is the latest and most upto-date information available to me on this topic as of the end of June:

- I have been advised that the

Did You Know?

Did you know that instructions on what you can do to help yourself and your family in the event of an earthquake can be found on page 37 of your telephone directory? That's right, same page in every community in B.C. This is a joint project of the Provincial Emergency Program and Emergency Preparedness Canada.

Ministry of Education has definite plans to relocate the Jericho Hill School for the Deaf from its present site by 1992.

-Since that decision was made, Dennis Murray, the Deputy Solicitor General, has asked that we, together with the British Columbia Building Corporation, undertake a study to determine what sites would be suitable for relocation of the Justice Institute if the Government decides to free the land for other uses in 1992.

The first part of the study will involve evaluating our training needs, translating them into facility requirements, identifying suitable campus sites, and developing a concept design that meets our training needs. The study group will involve the JIBC Board, the Executive Committee, and representatives from B.C. Buildings Corporation.

Five JI divisions/ academies plan stress workshop

It's not often that so many Justice Institute divisions/academies have an opportunity to work together, but planning for a critical incident stress workshop to be held this fall has involved staff from Emergency Health Services, Fire, Police and Corrections Academies, as well as Extension

Programs.

The workshop will be held on November 16 and 17 in the auditorium of the Workers' Compensation Board in Richmond. The resource person will be Dr. Jeffrey Mitchell, a professor in the **Emergency Health Services** Department of the University of Baltimore County and a Consulting Psychologist for the Maryland Institute of Emergency Medical Services. Dr. Mitchell has developed a peer debriefing approach to help first line responders cope with what they have seen or experienced in their work with major disasters and daily emergencies. The Critical Incident Stress Debriefing (CISD) process is a specific, intervention focused procedure that will help responders release pent up emotions, obtain specific skills for coping with stress, and provide support for each other. The workshop is designed for personnel in emergency and public safety related work such as paramedics, police, firefighters, correction officers, emergency medical technicians, emergency room staff, administrators, dispatchers, clergy, disaster planners and crisis counsellors.

For further information on the workshop contact: John Oakley, Emergency Health Services Academy; Steve Hess, Police Academy; Jackie Goodwin, Fire Academy; Karole Conway, Corrections Academy; or Shelley Rivkin, Extension Programs.

· · · SPOTLIGHT · · ·

On staff

Changes -

On June 19, Gail Makowsky joined Educational Services
Division as Secretary to both
PTEC and Court Services. Gail came to the JI from First City
Trust where she worked as a secretary for five years. Still in Ed Services, Alison Campbell has been hired as a temporary Office Assistant in the Resource
Centre. Her term runs from July 4 to September 1, 1989.

Registration Processing Clerk Cindy Douglas will be leaving Vancouver and has resigned effective July 27. Her position has

been advertised.

Lorraine Ordano who has been at the JI on temporary assignments -- first as part time switchboard relief operator/administrative clerk in Finance and Administration, and then as temporary PTEC/Court Services secretary -- became a permanent Office Assistant, Finance and Administration, on June 5. Lorraine will continue as part time switchboard relief operator/administrative clerk. Finance and Administration also has a new Accounts Payable Clerk (office assistant): Cynthia Teo started in her new position on June 12. Mary Watson returned to her duties in Finance and Administration on May 1 after a six months' leave of absence.

Two staff changes have recently taken place in Emergency Health Services Academy: Jeanne Karim's temporary, part time position as Office Assistant became permanent effective May 29; while Leia Andrusiek will join the Academy on July 5 as Office Assistant to Derek White.

Maria Mendoza has resigned her position as Office Assistant in Fire Academy effective June 6, but she will continue to work for the JI on an on-call basis.



Education -

JI educators just can't seem to get enough education. Irvin Devries in Fire Academy is working on a Master's Degree in Higher Education at UBC; Brenda Sampson, Police Academy, will return to UBC full time this fall; and Extension Programs Co-ordinators Shelley Rivkin and Marje Burdine will also be at UBC. Shelley will work, parttime, on her Master's Degree in Social Work, while Marje will continue work on her MA in Counselling Psychology.

The Police Academy's *Rick Evans* has just returned from the Canadian Police College in Ottawa after completing a two-week Instructional Techniques course.

Recognition -

Flora MacLeod, who became Program Director of Extension

Jim Bond, Program Developer with Fire Academy, was presented with the Fire Academy Director's Award at the annual Fire Chief's Conference held In Richmond in early June. Jim is seen in the photo on the left receiving the award from Academy Director Paul Smith (right). The award is presented annually for outstanding contributions to training in the B.C. Fire Service and may be presented to anyone meeting this criteria. Previous years' winners include Inspector Ian Faulkner, Office of the Fire Commissioner, 1986; and Andy Grierson, Kelowna Fire Department, 1987.

Programs, Educational Services
Division, in April, has been appointed to the National Advisory
Board to the Social Support Training Project. This program for parents of abused pre-school children is a joint project of the UBC School of Social Work,
Project Parent East and Project Parent West.

Conferences -

Kerry Gruber, Registration, and Linda West, PEP, joined participants from Alberta, Northwest Territories, and New Brunswick at a two and one-half day Course Administration Seminar at the Canadian Emergency Preparedness College in Arnprior, Ontario, on June 18-21. They attended on behalf of the PEP Academy.

The aim of the seminar was to familiarize participants with the selection criteria and registration process for courses offered by the Canadian Emergency Prepared-

ness College.

Ottawa was also the location of a national consultation on child sexual abuse sponsored by Rix Rogers, National Advisor on child sexual abuse to the Minister of Health and Welfare. Extension Programs' Program Director Flora MacLeod and Coordinator Shelley Rivkin were

continued on next page

Information systems group holds training sessions

The Information Systems Group was established by the JI's Executive Committee in October 1988 to provide for a more integrated approach to the Institute's use of computer hardware and software. Chaired by John Laverock, the Group holds monthly meetings to discuss communication networks, software applications, graphics, hardware inventories, standardization of equipment, and training needs.

As a result of these discussions, and in response to identified training needs, the Group recently arranged a series of four staff training sessions in the use of Word-Perfect, Lotus 123, and DOS. Additional training sessions are planned in both basic and advanced word processing during July.

The Information Systems
Group will continue to meet to discuss cross-system issues and needs including networks, software, data bases, and security. Contact your academy representative for more information.

The Justice Institute of B.C. is dedicated to improving the quality of justice and public safety by developing and delivering training programs and offering educational services to professionals and the public.

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part of the team of conference facilitators.

EHS Academy Program Director, Kelly Murphy, spoke to a full house on Tips and Traps of Skills Teaching at the National Conference on Pre-hospital and Emergency Medicine held recently in Banff. A large contingent of Academy staff made the trek into the Rockies and all have returned -- although it reportedly took some of the instructors several days to find the coast again.

In July, Marje Burdine, Co-ordinator of the Centre for Conflict Resolution, Extension Programs, will conduct a one-day workshop on Dealing with Anger, Hostility and Resistance in Mediation at the Sixth Annual Academy of Family Mediators Conference in Breckenridge, Colorado. The focus of this conference will be on the application of mediation to family and interpersonal conflict.

Deputy Police Academy Director Bob Hull and Program
Developer Ingrid Pipke attended the Police Educators Conference in Halifax during May.
Topics ranged from ethics to the use of deadly force. Ingrid presided over the Canadian Police Video Awards ceremony, an annual program which she initiated and has facilitated for the past two years. The awards ceremoney has become an integral element of these conferences.

Also in May, Sgt. Keith Hutchinson, Police Academy Administrator, attended the annual Assessors Conference in Pittsburgh, Pennsylvania, Although the focus of the conference was on assessments in the business milieu, Keith reported that the the public sector, including diverse police agencies, was well represented. The annual Assessors Conference provides the only opportunity for the Academy to share and exchange information on this topic. Following the Pittsburgh conference Keith met, in Washington, D.C., with the Assessment Centre Administrator for the Metropolitan Police.

On former staff

Former JI Administrative Assistant *Marianne Farmer* has recently been appointed the new RCMP school liaison officer for Coquitlam and Port Coquitlam. Marianne became interested in police work while she was at the JI.

On visitors

Former principal *Bernie Doyle*, who is now Deputy
Minister for Social Services and
Corrections in the Northwest Territories, was at the JI on June 2.
Bernie was in Vancouver on personal business and dropped by the Justice Institute just to say hello and visit old friends.

Adrian Brooks, an ambulance supervisor from South Australia, will arrive in September to spend a few months at the Emergency Health Services Academy. Mr. Brooks travels into remote areas of Australia teaching first aid to aboriginal people. EHS reports that Mr. Brooks, who has only seen snow once in his life, sounds like a regular "Crocodile Dundee" and should be a colourful character on campus.

Scott Reid, Director General of Indian and Northern Affairs Canada, arrived from Ottawa on April 27 to visit the Justice Institute Fire Academy. Mr. Reid spent approximately two hours at the Academy and touring the Institute.

Recent visitors to Police
Academy have included Inspector Graham Smith of the New
South Wales Police, Australia, Inspector Keith Lawrence, West
Yorkshire Police, and Mr. Roy
Jackson, National Society for
Cruelty to Children in Britain. Inspector Smith visited the
Academy to study the Assessment
Centre, while Inspector Lawrence
and Mr. Jackson were here to discuss child abuse investigation
training.

Conflict resolution centre graduates 25



Conflict resolution graduates and instructors. Front row, left to right: Marje Burdine, Co-ordinator; Mary Anne Auguste, Laney Bryenton and Hank Smidstra, Graduates. Back row: Paula Temrick, Instructor; Tim Langdon, Graduate; Michael Fogel, Instructor; Donna Dussault and John Wakefield, Graduates.

The JI's Centre for Conflict Resolution Training (Extension Programs) held its third annual graduation on June 29. The 25 graduates had each completed 210 hours of training and two competency-based assessments to receive their Conflict Resolution Certificate.

Many of the 250 participants who have completed the Program since it was established in 1986 state that it offers the most valuable, practical training that they have ever experienced. And they say the informal graduation evening signifies a very personal and significant accomplishment.

The Program draws from a wide range of professionals who deal with complex and often volatile conflict situations, and who are convinced that there is a better way to resolve differences than to overpower or outmanoeuvre the other party. Par-

ticipants have included prison guards, school teachers and principals, lawyers, childcare workers, counsellors, managers, probation officers, mediators, government officials, and even a veterinarian. Many are in need of conflict resolution skills on a daily basis at work, while others are preparing for new careers in the growing field of dispute resolution.

Major thrusts for the Program in the coming year will be in the areas of cross-cultural and native conflict resolution, and family and youth issues. To allow for such specialization participants in the Program are able to take 63 hours of elective courses in addition to the required core courses.

This is the only Certificate Program in Canada in the field of conflict resolution; it is serving as a model for other institutions and associations in North America.

JI staff plan two fall conferences

Staff from Extension Programs and Corrections Academy are helping to plan and organize two major conferences that will take place this fall.

AIDS Counselling Conference

The first is a conference to develop a counselling framework to support people who have been diagnosed as having AIDS. Funded by the World Health Organization through the Federal Centre for AIDS and the B.C. Ministry of Health, the purposes of the conference are to examine attitudes and values that may impact service delivery, determine existing skills that can be applied to counselling clients who are HIV positive, and develop a counselling model that can be used with both young people and adults in community and residential settings.

The Honourable Perrin Beatty, Minister of Health and Welfare, will open the conference and one of the key presenters will be Les Gallo-Silver, Clinical Supervisor for the AIDS Unit of the Sloan Kettering Memorial Hospital in New York.

Shelley Rivkin, Extension Programs, is playing a major role in planning and organizing the conference, which will be held October 2-4 at the Four Seasons Hotel in Vancouver.

Adolescent Sex Offender Conference

The Adolescent Sex Offender: Prevention, Treatment and Management is the theme of a conference that will be held November 6-8 at the Four Seasons Hotel in Vancouver.

Resource people include such continued on next page

Fall Conferences... continued from page 5

internationally respected presenters as Judith Becker, Ph.D., David Finklehor, Ph.D., Jonathan Ross, M.A., John Bradford, M.D. and Lucy Berliner, M.S.W. They will discuss their current research and innovative approaches to treatment and management issues related to working with adolescent offenders in community and residential settings.

Staff from the JI's Extension Programs and Corrections Academy are working with representatives from organizations in British Columbia and Washington state who are cooperating in the planning and delivery of the conference. Sponsors include: Juvenile Services to the Court: Corrections Branch, B.C. Ministry of Solicitor General; Nisha Children's Society (B.C.); B.C. Association of Social Workers, Canadian Child Welfare Association, Justice Institute of B.C., and the Washington State Adolescent Offender Network.

Contact the Justice Institute registration office (local 311) for more information.

Next
deadline
for
submissions
to the
JI News
is
September
15

PEP invites JI staff to volunteer

Recent emergencies in the province such as oil spills, search and rescue of lost persons, and dangerous goods incidents, have been mitigated in part by the use of some of the 7300 registered PEP volunteers throughout the province.

To be part of the solution, contact your municipal co-ordinator and describe your talents in first

aid, administrative expertise and leadership skills. The municipal co-ordinator will arrange for registration with the Provincial Emergency Program and find a suitable place in the community emergency plan for you.

Phone the PEP Academy at 228-9771, local 275, for the name of the co-ordinator in your community.

Provincial emergency program - statistics

In planning its training programs for emergency personnel, the Provincial Emergency Programs Academy needs to know what types of incidents the Emergency Operation Centre in Victoria responds to. Statistics recently released by PEP Headquarters in Victoria show that the Centre co-ordinated the response to the following incidents throughout the province from April 1, 1988 to March 31, 1989:

Incident Type	Number	Percent
Dangerous Goods	1460	70
Search and Rescue	364	17
Motor Vehicle Accident	199	10
Other	_58_	_ 3
	2081	100

Weekly average 40

In addition, 6613 general enquiries were answered at the 24 hour/ 7 day per week operations centre whose toll free number is 1-800-663-3456. □

Did you know?

Did you know that the JI switchboard gets 600 incoming calls a day? (And Admin staff say they're all urgent!)

Did you know that the JI has sent out 162,121 pieces of mail in the past 12 months (June 1988 - May 1989)? That breaks down to 119,991 letters, 37,454 "flats" (large envelopes), and 4,676 parcels.

The most letters sent in any month was 16,847 in April 1989; the fewest was 2,456 in June 1988. These were the highest and lowest months for sending flats as well: a high of 5,361 in April 1989; a low of 1,223 in June 1988. □

· · · NOTES & NOTICES · · ·

Swim, eat, play games, or just sit back and enjoy a relaxing day with family and friends at the JI summer barbeque. The date is July 21; the time 3:30 - 7:30 p.m.; the place, the JI courtyard; and the cost \$2/person or \$5/family. RSVP to your Social Committee representative by July 17.

The next Social Committee function will be a car rally. Look for your invitation closer to the September 23 date.

The Sheriffs' graduation ceremony will be held on Friday, July 14, at 12 noon. Among others attending to honour the graduating class will be Assistant Deputy Minister Tony Sheridan and Manager of Human Resources and Development Earl Smith, both representing Court Services Branch, Ministry of Attorney General.

On August 4, 29 constables representing Vancouver, Delta, New Westminster, Victoria and Ports Canada Police will graduate after completing 32 weeks of training. Ceremonies to mark the occasion will take place in the JI gymnasium at 2:00 p.m. This is a colourful and impresssive event complete with the music of the Vancouver Police Pipe Band and a drill demonstration by the graduates. The Deputy Solicitor General, Dennis Murray, will be the guest of honour and will address the graduates.

The Ji Newsis produced ten firmes a year to keep staff up-to-date with what's going on at the Ji. If you have suggestions or comments, please contact Patricia McNeill in Extension Programs.

Deadline for submissions is the 15th of every month - except July and August when the newsletter is not published.

The JI was well represented at this year's Larry Young Memorial Run held on June 4. The run attracted approximately 300 runners and walkers, among them every member of the current Police recruit classes (Nos. 41 and 42), along with faculty and staff from Police, Corrections and Educational Services.

June 30 and July 7 were

graduation days for two separate classes of security officers. Just under 20 officers received their Certificate of Achievement at each of the ceremonies.

Fire Academy will conduct a series of major simulations in September. Part of the Command Officer program, the simulations will involve three academies:

Fire, Police and EHSA.

June 30 graduation for probation officers



Graduating probation officers Wendy Taylor (left) and Kevin Ault (middle). Corrections Academy Adult Probation Instructor Micheila Cameron is on the right.

On June 30, two combined courses of newly-trained probation officers graduated after completing over 16 weeks of training, including field practicums in various locations around the province. All 40 graduates have been posted to field offices in such places as MacKenzie, Castlegar, Ashcroft, Lillooet, Terrace, Prince George, Fort St. John and Surrey.

Field instructors from all loca-

tions were among those attending the graduation ceremony. Final farewells were given to instructors Karen Beyer and Deborah White who left Corrections Academy at the end of June to pursue new job opportunities. Deborah is now Regional Manager of the Family Maintenance Enforcement Program, and Karen is Management/Communications Analyst at Corrections Headquarters.