



photo: Tony Williams

Four bands of the Hobbema and District (Alberta) visit the JI

The concept of having one organization supply training in fields related to justice and public safety was the basis of a visit to the Justice Institute on October 12 by 18 members of the four bands of the Hobbema Reserves in Alberta.

The trip was co-ordinated for the four bands by Randy Baptist, Manager of the Muskawchees Ambulance Authority (MAA) which provides specialized paramedic emergency service for the Hobbema and District area. Randy

said that over the years a few of their people have taken courses at the JI, and this has prompted their interest. The specific purpose of the visit was to explore the possibility of sending members of their bands to the JI for training, or, if more appropriate, having JI instructors travel to their location to deliver contract programs.

Beside police, fire and emergency health training, the bands expressed interest in our conflict

resolution program and a number of other courses offered by extension programs.

George Saddleback, Chairman of the Board of the MAA, said that they will take back all of the information and materials gathered on this trip and discuss it with the chiefs of the four bands. Both JI members and our Alberta visitors are looking forward to a continuing relationship in a number of training related areas. □

J U S T I C E I N S T I T U T E

Fire Academy • Police Academy • Corrections Academy • Finance and Administration Division
Educational Services Division • Emergency Health Services Academy • Provincial Emergency Programs Academy

U.S. and Canada differ on police assessments

Sergeant Keith Hutchinson, Administrator of the Police Academy Assessment Centre, recently returned from the International Association of Chiefs of Police Assessors' Conference in Miami, Florida, where he presented a paper arguing for recruit level assessments of police personnel.

Sgt. Hutchinson's paper reviewed a study of the assessment process initiated by the JI's Police Academy in 1978. The study suggests that police who have been selected through the assessment process remain in the

police service longer than those members selected before the process began. When one bears in mind the costs associated with recruiting and training, the value of early assessment is further highlighted.

The U.S. approach to assessments has been quite different: some American police department personnel are processed through generic civic personnel assessment centres which also assess fire department candidates, and only three American police departments assess at the entry

level. The major U.S. concern with assessment centres has focused on litigation. American courts have viewed assessments as essential to the selection of candidates for promotion, but they have been silent on matters concerning recruits and assessments.

Sgt. Hutchinson's paper was well received by conference delegates. Departments in Washington state and New Jersey expressed an interest in viewing the Police Academy process and the Academy has recently trained its first American assessor. □

New pumper has impressive vital stats



Fire Academy's new arrival

Fire Academy's new pumper (truck), seen in the photo above, was built by Anderson's Engineering. The pumper cost \$216,000, is on a 1989 Mack chassis, and has

a pumping capacity of 1 250 gallons of water per minute. It carries 500 gallons of water and 30 gallons of foam concentrate. For communication there is a VHF

radio, a UHF radio, a cellular phone and a fax machine. A generator on board provides electricity for the two 500 watt halogen flood lights and delivers 120 volts to different plug outlets on the sides of the pumper. The truck will carry one 35 foot (3 section) ladder, one 16 foot wall and roof ladder, and one 12 foot attic ladder. It is also capable of carrying 1 500 feet of 1 1/2" hose or 1 200 feet of 1 1/3" hose or a combination of both, 1 000 feet of 2 1/2" and 500 feet of 4" hose. It can also carry six self-contained breathing apparatus units and four spare bottles.

Once all the acceptance tests are completed, the new pumper will be fully equipped and operational. It will be used at the JI campus and at the Safety Training site. When in use at the JI campus the pumper will be stored in the University Endowment Land Firehall. The remainder of the time it will be stored at the Pitt Meadows Firehall. □

On staff

Changes...

Kathy Kelsberg, Switchboard Operator/Receptionist, surprised Finance and Administration Division with her resignation, effective November 3, after eight years at the Justice Institute. Kathy has recently completed courses in special education at UBC and will be a substitute teacher for learning disabled students at an elementary school in Delta.

PEP Academy has two new auxilliary employees. **Ross McIntyre** has a BA in Political Science from the University of Western Ontario and an MA in Government from Columbia University in New York. From 1982-86, Ross was the emergency planner for the Provincial Emergency Program in the lower mainland, and for the past three years he has been self-employed. Ross will instruct on topics related to municipal, management and dangerous goods training for PEP Academy.

George Makowski is a search and rescue technician and medical assistant who joins the academy after his retirement from the Canadian armed forces. George has received several commendations from industry and St. John Ambulance as well as the Medal of Bravery from the armed forces. George's main instructional duties will be in the field of search and rescue.

Lynn Kohout has joined the staff of Educational Services Division for a six month term as Extension Programs Secretary. Lynn will fill the vacancy in Extension Programs created by **Kate Walker's** maternity leave. Kate's position will be filled initially by **Bev Karakochuk** and then by **Tricia Kobayashi**.

Also in Ed Services, **Diane Nation** has been hired to fill the In-

terlibrary Loan Clerk position vacated by **Lydia Stewart**. Diane's most recent job before coming to the JI was with the Vancouver Public Library, where she worked on a retrospective conversion project, entering older titles into their online catalogue. Before that, she worked at the Royal British Columbia Museum Library in Victoria.

John Lacavera has resigned from Corrections Branch to take a permanent position at the Justice Institute, Corrections Academy.

Recognition

Marg Huber, Program Planner, Extension Programs, wrote the lead article for *Interaction*:

the national newsletter for conflict resolution. The article was titled "Land Claims Negotiators Receive Joint Training," and described a 'first' in the field: the JIBC training sessions held in the Yukon last spring.

Flora MacLeod, Program Director, Extension Programs, was asked to speak on adult learning and volunteerism at the ceremony marking the completion of a year-long training program for senior peer counsellors.

Marje Burdine, Program Coordinator, Extension Programs, has been appointed to the Academy of Family Mediators' Education and Training Task Force. Task force representatives from Canada and the U.S. will

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Photo: Tony Williams

Visitors to Emergency Health Services Academy in recent weeks have included a delegation from the Green Acres, Florida, Paramedic Service. **Captain Greg Spencer** and paramedics **Jeff Sundseth** and **Edward Anthony** were here to observe the EHS recertification simulations in mid-September. During their stay, they had an opportunity to meet another EHS visitor, **Adrian Brooks** from South Australia, who has been at the JI since September.

Adrian Brooks is an ambulance training officer here to study the Academy's distance education techniques. In Australia, he runs the ambulance service in his community and teaches first aid to aboriginal people in the outback.

In the photo above are (left to right in dark uniforms) Captain Greg Spencer, paramedics Jeff Sundseth and Edward Anthony, and (second from right) Adrian Brooks.

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make recommendations to the Board of Directors on guidelines and requirements for training programs approved by the Academy.

Conferences

Fire Academy staff conducted several major presentations at the Fire Training Officers Association of B.C.'s annual conference in Cowichan Bay earlier this year. Attending the conference from the JI Fire Academy were **Paul Smith, Irwin DeVries, Jackie Goodwin, Jack Tyler, Jim Bond and Len Garis.**

Travel took up a large chunk of the month of September for **Irwin DeVries**, Deputy Director of the Fire Academy. First, he spent three days at Ontario Fire College in Gravenhurst, Ontario, representing Fire Academy at a conference of representatives from Canadian fire schools and academies, as well as some Fire Marshals and Fire Commis-

sioners. The main guest speaker was **Harold Mace**, Executive Director of the International Fire Service Training Association. "It was a valuable opportunity to share experiences with colleagues across Canada," said Irwin. "We discovered we had a great deal in common ... there's a lot we can learn from one another."

From Ontario it was on to Virginia Beach, Virginia, where Irwin attended the Defense Fire Protection Association convention. In the past, Fire Academy has received a number of requests from the military concerning potential purchase of the Academy's training materials. Irwin's attendance at the conference was sponsored by the Open Learning Agency and the JI Marketing Committee, with the primary purpose of gaining an increased profile for the Fire Academy's training materials. Together with **Judy Grimsrud**, a marketing officer with OLA, Irwin set up and staffed an information booth. □

Deputy minister visits JI



Photo: Tony Williams

On September 29, 1989 Gary Mullins, Deputy Minister, Advanced Education and Job Training, visited the Justice Institute with John Bernie, one of his staff members. After touring the facility, Mr. Mullins met with the JI executive committee and board member Don Pamplin to discuss the transfer of the Institute from the Ministry of Solicitor General to the Ministry of AE&JT.

On behalf of himself and Minister Stan Hagen, Mr. Mullins welcomed us back to the Ministry we started with in 1978 and complimented us on the way the Institute has developed and focused on the education and training needs of people working in justice and public safety.

The results of the meeting were positive, and we all look forward to many years of solid support from the Ministry of AE&JT as well as our major client groups. □

Dance proceeds help double United Way contributions

I was appointed the United Way Chairman for 1989 and given the job of generating some enthusiasm and co-ordinating the fund raising for this year's campaign. A staff member was selected in each division of the Justice Institute and given the somewhat difficult and unpleasant task of soliciting contributions. We can end the campaign on a pleasant note: in 1989, the total contributions, plus the dance profits, have given us almost double any previous efforts. Thanks again to all who either solicited, helped or contributed.

Rick Evans
Police P.E. Department
and Ex-United Way Chairman

The work of the adolescent sex offender network continues

On May 20, 1988 approximately 45 professionals representing the Ministry of Social Services and Housing, mental health, police, juvenile services to the court, corrections, group homes and private practitioners met for the first time to discuss the issue of adolescent sex offenders. The Justice Institute has since become instrumental in the success of the work of the Adolescent Sex Offender Network which was formed following the first meeting.

The purpose of the Network is to disseminate information, provide training seminars, and increase inter-agency co-operation in the area of adolescent sex offenders. Since May 1988, the Network has produced three newsletters with a circulation of 160. (It should be noted here that none of these newsletters would have been distributed without the generous assistance of the sup-

port staff of the Justice Institute who, despite the short notices, enabled the Network to meet publication deadlines.)

Response from the field has been enthusiastic. In fact, the committee has heard of one case in the north where a provincial court judge referred to information provided in the inaugural newsletter when passing sentence on an individual in his court.

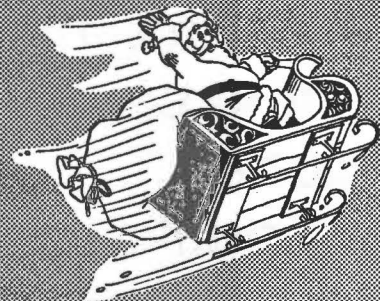
The future of the Adolescent Sex Offender Network is very promising. Future newsletters are planned and the Network has been a major contributor to the planning of a conference, which is set for November 6-8, 1989 at the Four Seasons Hotel in Vancouver. The work of this group continues to reflect the high degree of professionalism and dedication that has become expected of the employees of the Justice Institute. □

Police Academy produces child sexual abuse video

Police Academy has recently completed work on a training video designed to assist those responsible for the investigation and prosecution of child sexual abuse cases. Entitled *The Sexual Abuse Interview*, the film was completed in conjunction with the Ministries of Attorney General and Solicitor General, the Royal Canadian Mounted Police and the Ministry of Social Services and Housing.

The Sexual Abuse Interview discusses concerns and addresses the issues involved conducting a

sexual assault interview from a social service, police and prosecution perspective. The video is accompanied by materials that are intended to expand on some of the issues raised in the film and provide professionals with further information and resource references. Both will be used in training courses for these groups, and will be included in a proposed inter-ministry training program for police, prosecutors and social workers dealing with protection of children. □



Christmas Party

Tickets for the JI Christmas Dinner/Dance being held December 2 at the River Club in Richmond are now on sale from your Social Committee rep.

Tickets are \$20.00

Next deadline for submissions to the JI News is November 15

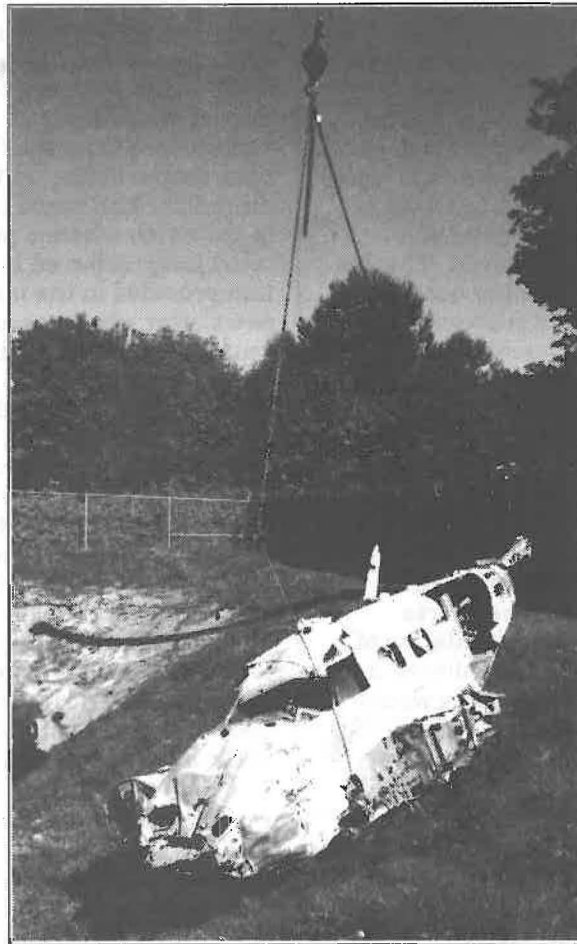
PEP Academy training plans include earthquake conference and seminar

PEP Academy has scheduled a series of training courses for the winter and spring dealing with such timely topics as dangerous goods and search and rescue. But in the aftermath of the San Francisco earthquake, the Academy expects a renewed interest in its *Continuing Co-ordination in Earthquake Planning* course and a federal/provincial conference on the topic, both scheduled for March 1990. A crisis management seminar in *Earthquake Response* has been scheduled for April 1990. □

PEP Academy offers earthquake advice

What should you do if an earthquake hits BC? PEP Academy suggests that you take the time, right now, to read the very simple instructions outlined on page 37 of your telephone directory. Next, be sure other members of your household are also familiar with the instructions. The process of informing yourself is not only therapeutic, it saves lives. Remember: Don't panic. Stay calm and lend a hand to others in need. □

Crashed Beech 18 Expediter lands in Justice Institute compound



Fire Academy plane comes in for a landing

Several weeks ago Fire Academy personnel heard that there was an old crashed plane at Vancouver International Airport that had been used for training, but was no longer needed. After a series of negotiations with the airport, the JI took delivery of the plane in late September. While the Expediter came at no cost, transporting it to the JI presented a major problem. Jim Bond and Dennis Leigh sacrificed one fire axe removing a wing. The plane then fit through the gates at the

airport, although it was still over-width and required a pilot car to escort it to the JI site.

The plane has already been put to work: it was used in the Command Officer Incident command course that started only four days after the plane was delivered. In using the aircraft, fire fighters, police and ambulance personnel respond to a report of a downed aircraft. The scenario is intended to train personnel for the type of incident that could occur anywhere in this province. □

Photo: Jackie Goodwin

First-ever provincial ambulance competition held at JI



Photo: Tony Williams

This article is adapted, with permission, from the EHS Mirror, published by B.C. Ambulance Service.

The first-ever provincial competition for ambulance attendants was a roaring success, and Minister of Health, Hon. Peter Dueck, was determined not to miss it. He made special arrangements to take an early morning flight from eastern Canada to be on hand for the September 9 event, and throughout the presentations seemed impressed with the spirit and camaraderie among participants. At one point Mr. Dueck remarked to Executive Director Fred Bates, B.C. Ambulance Service, that the camaraderie was "remarkable, considering they come from so many different communities."

Amid cheers and whistles, first place teams threw high fives to third place teams, and Advanced Life Support teams applauded

winners in the first responder category.

Provincial competition co-ordinator Larry Binks (Supervisor Region 1) received noisy appreciation for his efforts, and Master of Ceremonies Ernie Mothus (Unit Chief Region 2) did an outstanding job of keeping the evening lively. Host co-ordinator Elizabeth Davis (Supervisor Region 2) received appreciative cheers and standing ovations for her tireless work. (Elizabeth actually slept at the competition site the night before to get an early jump on things.) Health Minister Dueck also received a standing ovation after he joined in the spirit of the evening with an impromptu speech which got the crowd laughing and cheering.

Kamloops will host the second annual championships next September, and if they can top this year's event it will be something no one should miss. □

EHS staff assist with program for newborns

Sandy Barabe, Co-ordinator, Professional Health Programs, Emergency Health Services Academy has been asked by representatives from Children's Hospital and the BC Reproductive Care Society to help them set up, deliver and maintain a province-wide training program in newborn resuscitation. Maintaining the standards of programs like these is essential, and Sandy was approached because of her expertise in establishing and delivering the Advanced Cardiac Life Support program, a similar province-wide program for doctors and nurses. □

**The Justice
Institute
of B.C. is
dedicated
to improving the
quality of justice
and public safety
by developing
and delivering
training
programs and
offering
educational
services to
professionals
and
the public.**

The central registration office has heard it all

The Central Registration Office provides registration services for all academies for their fee-for-service and public programs. Kerry Gruber supervises the registration office; Lorraine Ordano provides assistance to Kerry and is responsible for the computer entry for all registrants.

Each year the registration office processes over half a million dollars in fees, registers more than 5 000 students, and deals with phone calls and enquiries throughout the day.

When asked for some of the more memorable comments they've heard from people, Kerry and Lorraine came up with these examples:

- "I can't give you my credit card number to register for a course ... it's locked in the safe so I won't use it."
- "I want to register but I won't give you my credit card number in case someone else hears it - but put me in the course anyway."
- "I'm going to be sick tomorrow, so I can't come to the course; how do I get a refund?"
- "I have to take this course you've

advertised but the dates don't suit me. Can you phone the other registrants and set a different date?"

The award-winning "best letter from a registrant" came enclosed with a registration for an Anger Workshop. □



YES, DAMN IT! PUT ME IN
THE GODDAMN ANGER
WORKSHOP OR ELSE!
I MEAN IT! I'LL REALLY
BE MAD IF YOU DON'T!

The JI News is produced ten times a year to keep staff up-to-date with what's going on at the JI. If you have suggestions or comments, please contact Patricia McNeill in Extension Programs. Deadline for submissions is the 15th of every month - except July and August when the newsletter is not published.

