

ANNUAL REPORT 1990-1991

J JUSTICE INSTITUTE OF B.C.



Letter of Transmittal

The Honourable Peter A. Dueck
Minister of Advanced Education,
Training and Technology
Parliament Buildings
Victoria, British Columbia

Dear Mr. Minister:

On behalf of the Board of Directors of the Justice Institute of British Columbia, and pursuant to Section 60 of the College and Institute Act, I have the honour of submitting to you the Annual Report of the Institute for the fiscal year 1990-91.



Robert J. Stewart
Chairman of the Board

British Columbia Cataloguing in Publication Data

Justice Institute of British Columbia

Annual Report. 1978 -

Annual.

Report year ends March 31.

ISSN 0709-9983 Annual report - Justice Institute of British Columbia

1. Justice Institute of British Columbia - Periodicals.
2. Criminal Justice Personnel, Training of - British Columbia - Periodicals.
3. Emergency Medical Services - Study and Teaching - British Columbia - Periodicals.
4. Fire Extinction - Study and Teaching - British Columbia - Periodicals.

LE3.J90J89 374:013

Cover Photo: Jeff Vinnick

◆ Report from the Chairman and President ◆

The Justice Institute of British

Columbia entered the 1990-91 fiscal year with a new five-year Strategic Plan, an eagerness to relocate to a new purpose-built facility, and a continued commitment to quality, flexibility, and cost effectiveness.

During the year, JI staff developed and delivered approximately 900 courses, workshops, and conferences for over 30,000 registered students. All activities supported our mandate to assist in "improving the quality of justice and public safety by developing and delivering training programs and offering educational services to professionals and the public."

The first year of our Five-Year Strategic Plan was completed with 74 actions addressed. At year end, the JI Executive Committee reported to the Board on our accomplishments and updated the Strategic Plan. Goals and action plans for year two are now in place.

The Board and staff actively pursued plans for a new site and facility. In support of the Institute's initiative, the Ministry of Advanced Education, Training and Technology undertook a study for Cabinet "to review and confirm the role and training model of the Justice Institute." A report based on the study accompanied a funding request for \$33.7 million to relocate the JIBC. The report and funding request were discussed and approved by Cabinet in December 1990.

The following quotes from the report reflect well on the work and dedication of our faculty, staff, administration, Board and client groups. They emphasize the quality, flexibility and cost-effectiveness of the Justice Institute's programs and services.

◆ *The JIBC has a unique, cost effective and efficient teaching model.*

◆ *The JIBC has been lauded nationally and interationally for its high professional standards.*

◆ *JIBC training is innovative, flexible and state-of-the-art, which is necessary for the technical, specialized and often confidential nature of programs.*

◆ *Since all instructors at the JIBC are seconded or contracted, training programs can be adjusted quickly to meet market demands.*

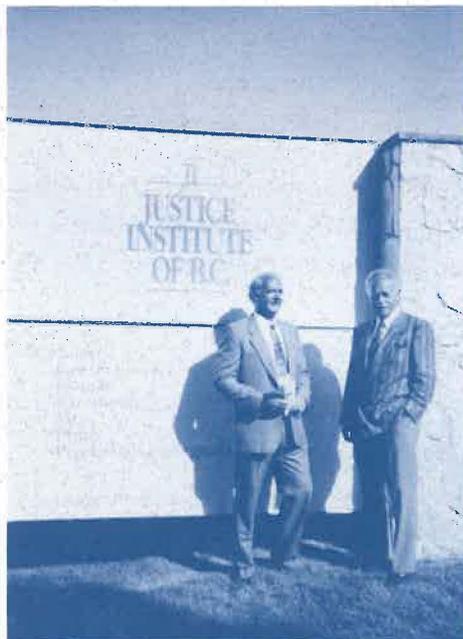
◆ *The integration of justice and public safety training has not only reduced cost ... (it has) enhanced the effectiveness of program delivery.*

◆ *The JIBC has solicited thousands of hours of volunteer "goodwill" at no cost to government. While this is often overlooked, it has substantially helped to reduce training costs.*

◆ *The JIBC has demonstrated that it is a leader among post secondary institutions in becoming more entrepreneurial and actively marketing its programs and products.*

◆ *The JIBC has demonstrated that it is a leader among post secondary institutions in becoming more entrepreneurial and actively marketing its programs and products.*

The demands for our programs and services often exceed the resources and funds available to meet them, but we will continue to explore ways of expanding our services and maximizing all of our existing resources.



Robert J. Stewart
Chairman

Lawrence E. Goble
President

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Corrections Academy
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Educational Services and Interdisciplinary Studies
Paul C. Smith, Director,
Fire Academy
Anthony T. Williams, Director,
Paramedic Academy
P. Dean Winram, Bursar



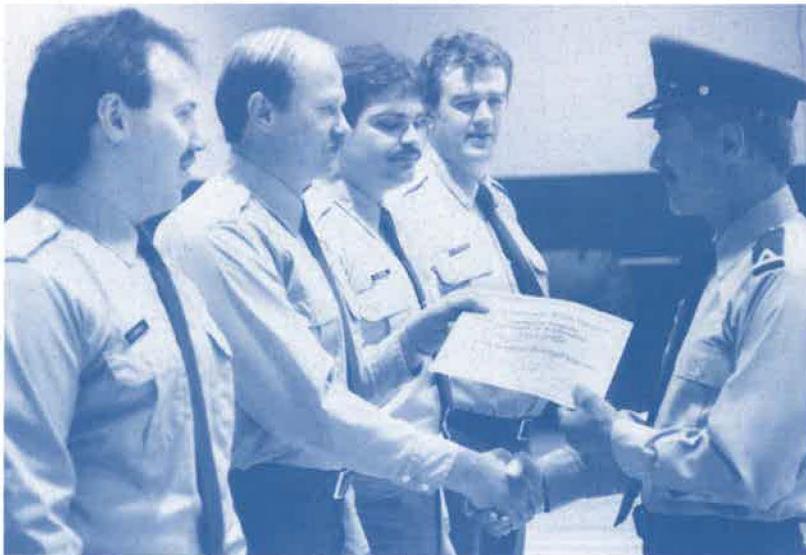
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Patricia D. Ross
*Dean, Educational Services and Interdisciplinary
Studies, Justice Institute of British Columbia*
P. Dean Winram
Bursar, Justice Institute of British Columbia

◆ Corrections Academy ◆

While recruit training remained a high priority, the focus this year for Corrections Academy moved to delivery of a wide range of advanced programs for institutional and community staff.



In response to Corrections Branch needs, the Academy developed and delivered training in a number of new program areas, including infectious disease control and conflict resolution, and courses on dealing with sexual offenders, mentally disordered offenders, and substance abusers. We also delivered a wide range of courses to administrative support staff and probation officers.

Community instructors offered ten update courses in the regions and a variety of speciality courses at the Academy. The Academy also delivered four Basic Supervisory Competency Program courses and co-sponsored an additional six courses with Extension Programs. In total, Corrections Academy delivered 120 separate courses for a total of 11,755 training days. Approximately 25 per cent of all courses were conducted regionally or on-site at institutions.

Other highlights of the year included:

- ◆ *a two-day Native Justice Workshop for managers,*
- ◆ *a one-week program for native prison liaison workers, and*
- ◆ *a special workshop for all Corrections health professionals to "Train the Trainer" in the area of infectious disease control.*

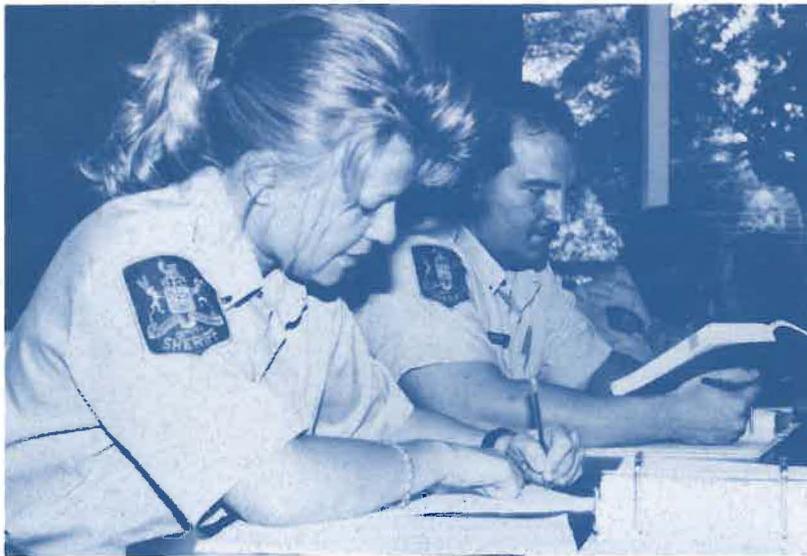
Projects and Services

In addition to delivering a wide range of training courses, Corrections Academy provided a number of services to the Corrections Branch. These non-course activities help the Academy to maintain a close working relationship with the Branch and provide an opportunity for Academy staff to be involved with Branch projects and committees.

John E. Laverock,
Director

◆ Courts Academy ◆

Court Services Branch, Ministry of Attorney General, strengthened its relationship with the Justice Institute in 1990 by re-establishing Academy status as part of Educational Services and Extension Programs Division.



Courts Academy resumed its full-time training agenda with a mandate to deliver a broad curriculum of training courses for the Branch. Included in the curriculum were courses on financial management, public relations, instructional techniques/coaching skills, and management skills, as well as a four-week Deputy Sheriff Block 2 program focusing on Peace Officer powers and responsibilities, self-defence skills, conflict resolution, first-aid and driving skills.

In fiscal year 1990-91, Courts Academy achieved a total of 2650 student training days through classroom sessions and an additional 1750 through distance education and other training-related activities.

Academy staff were also actively involved in specific Branch projects during the past year, including:

- ◆ *revisions to the Deputy Sheriff Blocks 1 and 3 field training materials,*
- ◆ *establishment of a Curriculum Guide/Training Calendar for Court Services personnel, and*
- ◆ *assistance with a video production on preparing for government job interviews.*

The Academy's Acting Program Director contributes to the decision-making process on training issues as a member of the Branch's

Human Resource Committee, and is involved in course design and development.

*Chris R. Poole,
Acting Program Director*

◆ Paramedic Academy ◆

This year was one of consolidation within the Academy's technical programs, and advancement in its management programs.

◆ *In technical programs, we consolidated the Open Learning Emergency Medical Assistant 2 program and fine-tuned the advanced program.*



Photo: Tri City News

◆ *In management training and education, we developed a long-term educational strategy for managers in the British Columbia Ambulance Service.*

◆ *We also established a new Academy research centre.*

The Academy's technical programs prepare paramedics to treat patients. This year, we began to revise these courses in light of changes in the field of paramedicine. In September, we will launch a revised Emergency Medical Assistant (EMA) Level 3 (Advanced Life Support Program).

While developing new recruits is important, keeping existing paramedics updated is equally so. This year, as part of the Academy's continuing medical education program, paramedics helped validate over 3000 questions for a new question bank. They also received a new emergency driving program and a program of exercises to help protect them from back injuries.

Other highlights for the 1990-91 fiscal year include:

◆ *The Infant Transport Team - paramedics who transport sick and injured children to B.C. Children's Hospital - received a new set of graduates in 1990-91. The program is a model of co-operation among the B.C. Ambulance Service, B.C.'s Children's and Grace Hospitals, and the Paramedic Academy.*

◆ *The First Responder Program celebrated its first anniversary. Two important events capped*

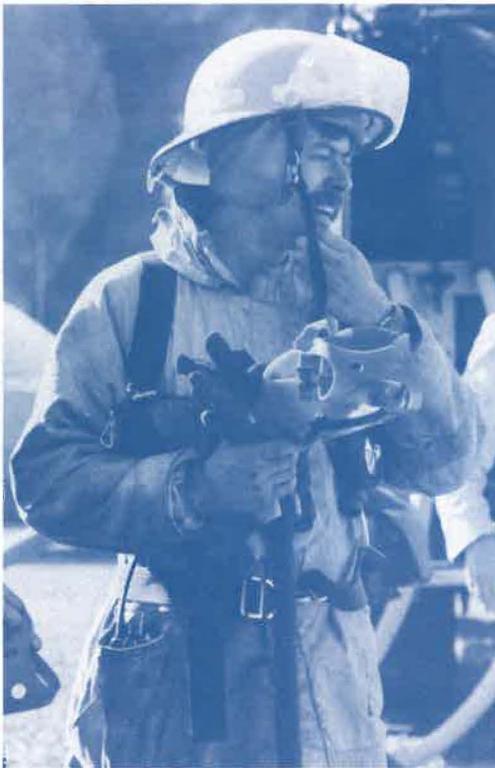
the first year's success: the announcement that First Responders will be recognized under the Health Emergencies Act; and notification that the Worker's Compensation Board has granted the program equivalency to the Board's Survival First Aid.

This year's achievements were possible because of the enthusiasm and support shown for training, not only by our major client, but by every member of the Academy staff.

Tony Williams
Tony Williams,
Director

◆ Fire Academy ◆

The Fire Academy serves a British Columbia firefighter population of over 13,000, as well as other groups and agencies requiring fire-related training. This fiscal year was especially active and full with requests for training at times exceeding our ability to deliver.



An important project for the Fire Academy this year was the design and construction of special props for hands-on training required in the final Block of each of the distance education programs. The props use propane and allow instructors to generate a sufficient amount of heat to create a variety of emergency response scenarios.

Because the special props are transportable, the Academy was also able to design and offer hands-on training programs in the field incorporating limited live fire scenarios. With this new capability, fire departments are able to implement their own standard operating procedures in a controlled situation. By the end of the year, requests for this program had increased significantly.

Other highlights include:

- ◆ *An increase in enrolments for the Volunteer Firefighter Certification and Distance Education programs.*
- ◆ *Commencement of enrolment in the Fire Services Diploma Program.*
- ◆ *The release of one Edukit. Five others were in various stages of development by the end of the year. All distance education material is now in print, except five Blocks in the Fire Prevention program.*
- ◆ *The introduction of night classes. The positive response to the pilot project of tuition courses on fire-related subjects means the programs will continue to be offered and that more subjects will be added in the future.*

In addition to regular programs, the Fire Academy provided training on contract to federal, provincial and private groups. The largest contract was with Indian and Northern Affairs Canada and involved native firefighters. To fulfil this training request, the Academy hired and trained four native firefighters to serve as instructors. They will travel with a regular Academy instructor throughout the province to deliver training programs to native fire departments.

Paul C. Smith,
Director

◆ Police Academy ◆

There were several notable 'firsts' for the Academy during an exceptionally busy year.

◆ Three hundred thirty-six recruits attended various phases or Blocks of training, a 42 per cent increase over the previous year. The increase meant that, for the first time, there was no summer break from training.



- ◆ A 44-year-old recruit set a new upper-age record when he entered training.
- ◆ Under contract to the First Nations Tribal Justice Institute, the Academy developed and taught an 11-week Basic Recruit Training program at Westbank, B.C., for 31 native recruits from across Canada.
- ◆ In partnership with the Criminology Research Centre, Simon Fraser University, the Academy launched its first workshops in the Police Studies Series. The primary purpose of these workshops is to provide forums for line officers

and administrators to examine critical issues confronting policing in the 1990s. The first series of workshops dealt with gangs in schools and responses to street-level youth gang activity.

◆ Among new programs developed and presented for the first time were a Child Abuse Investigators course, a surveillance program, and a Gaming Investigation course, during which candidates spent an evening at a casino.

◆ The Police Academy received a special award from the B.C. Chiefs of Police Association and the B.C. Police Commission for "its outstanding contribution to the police community in British Columbia." The award was presented by the Honourable David Lam, Lieutenant Governor of British Columbia, during Police Honours Night held at

Government House in Victoria.

- ◆ Contract instruction increased significantly, due primarily to native police training. It reached \$79,391, the highest figure ever attained, and an increase of 48 per cent over last year. By the end of the fiscal year, the Academy had chalked up the most productive 12-month period in its history. It generated 25,867 student training days, compared to 19,970 last year, a 29.5 per cent increase in one year.

Philip B. Crosby-Jones,
Director

◆ Provincial Emergency Program Academy ◆

New courses and manuals highlight the Academy's progress in 1990-91.

Academy staff developed and produced six new search and rescue manuals and two exercise and planning process workbooks.

New courses included: Basic Search and Rescue Instructor, The Exercise Process, Familiarization to the Search Function, Cliff Rescue Team Leader, Ground Search Team Leader, and Local Emergency Preparedness Training.

Courses were delivered throughout the province to over 1100 participants, who received an average of two days training each. With standardized manuals and tests for Basic Search and Rescue courses in place, and more than 60 instructors in the field, PEP Academy will make distance education a regular part of its training methods.

Projects and Services

In addition to delivering courses throughout the province, PEP Academy assisted several ministries, agencies and municipalities with emergency preparedness conferences, workshops, seminars, and debriefing of operations. The Academy also provided the following services:

- ◆ *Ex officio membership in the Interagency Emergency Preparedness Committee.*
 - ◆ *Assistance with staff development training for PEP.*
 - ◆ *PEP Annual Workshop - training and assistance in developing policy and procedures.*
 - ◆ *PEP Annual Training Conference - hosting and assisting in development of an annual training/activities plan for PEP.*
- ◆ *Curriculum development for the Emergency Operations Centre and Municipal Emergency Management for Elected Officials courses.*
- ◆ *Development of operational standards through consultation with user groups and approval of manuals for training and reference.*
- ◆ *Flood debriefings for PEP and the province.*



Photo: Jeff Vinnick

L.G. (Sam) Meckbach,
Director

◆ Educational Services and Extension Programs Division ◆

Educational Services and Extension Programs Division provides library, media and curriculum development services to the Institute and offers public programs through Extension Programs and the Pacific Traffic Education Centre.

Media Centre services to the Justice Institute and its clients included providing audio/visual equipment to support classroom instruction, and providing a full production resource for making video training tapes. This year, the media centre made 12 videotapes. Their productions won two awards: a Certificate of Merit from the Pacific Instructional Media Association for Electrical Fire Safety, and a Certificate of Merit from the Canadian Police Video Awards for Police Identification.



Over the past year, the Library responded to over 3500 requests for print materials and 5400 requests for audio/visual materials. As well, library staff researched over 4100 reference questions. The Library received a \$34,000 grant from the Law Foundation to assist in computerization and, as a result, the circulation, serials and acquisitions functions were fully computerized.

Program Services provided curriculum development and manual production services to the Institute's academies and client organizations. Major projects were undertaken for the Office of the Chief Judge, Ministry of Solicitor General, Provincial Court Judges, Office of the Public Trustee, Court Services, B.C. Transit and Pacific Traffic Education Centre (PTEC).

Throughout the year, the Faculty Development Program provided training, development and ongoing support to the Institute's instructional staff.

The Central Registration Office registered over 13,000 course participants, a 100 per cent increase over the previous year.

The Pacific Traffic Education Centre (PTEC), a joint venture of ICBC and the Justice Institute, completed its second year of operation. PTEC developed advanced-level driver training programs and provided contract training for government, industry and corporations. The Centre also participated in specialized research and testing projects related to driving, accident investigation and traffic safety, including crash barrier research, driving and aging studies, and testing for certification and vehicle safety.

Under a marketing initiative, the JI entered the third year of a contract with the Open Learning Agency to promote and sell JI educational products and materials outside of B.C. Sixty-five materials from all academies and divisions were identified and marketed during the year with a share of proceeds being returned to the Justice Institute.

This year, Extension Programs offered 489 courses for 15,000 registrants, compared to 310 courses for 7700 registrants the previous year.

Extension Programs co-sponsored and delivered contract programs for 76 different ministries, educational organizations, societies and agencies. Major training events included a



series of training initiatives for approximately 200 Ministry of Social Services and Housing staff on Intervening with Violent Families; and a conference on Ending Violence in Families co-sponsored by the United Church of Canada, with funding assistance from the Van Dusen Foundation and Ministry of Solicitor General.

Extension Programs introduced a new certificate program for supervisors and managers who work in residential settings. Existing certificate programs developed satellite locations around the province, allowing participants to complete core courses in their home communities. Registration continued to increase in all certificate programs; over 400 people registered in the conflict resolution program, the only training of its kind in Canada.

In addition to the regular schedule of courses, Extension Programs received major contracts for crime prevention training for the Ministry of Solicitor General, victim services training for the Ministries of Solicitor General and Attorney General, and casino training for non-profit organizations on behalf of the Ministry of Solicitor General. The Ministry of Health funded child sexual abuse prevention training, and Health and Welfare Canada funded an evaluation project on the prevention training initiative.

In November, Professional Health Programs, formerly located in the Emergency Health Services Academy, joined Extension Programs.

Patricia D. Ross

Patricia D. Ross,
Dean

◆ Finance and Administration Division ◆

Finance and Administration

Division provides administrative support services to the Justice Institute's Board, President, academies and divisions. The Division is responsible for the business aspects of the Institute's operations, including physical facilities, personnel policies and procedures, finance and accounting,

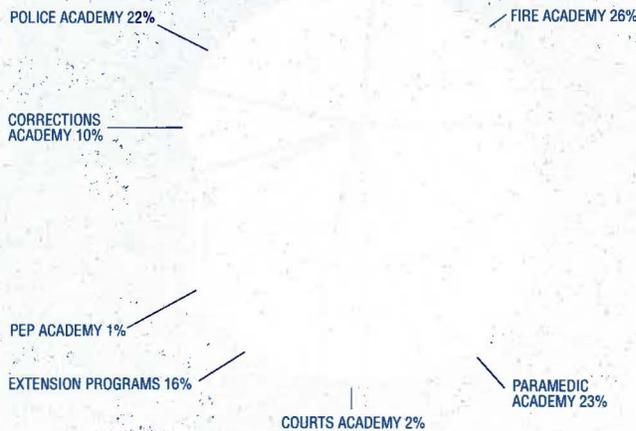
budgeting, purchasing, receiving and stores, and communication systems support. In addition, the Bursar provides advice to the Justice Institute's Board on financial matters.



Dean Winram,
Bursar

Distribution of Student Training Days

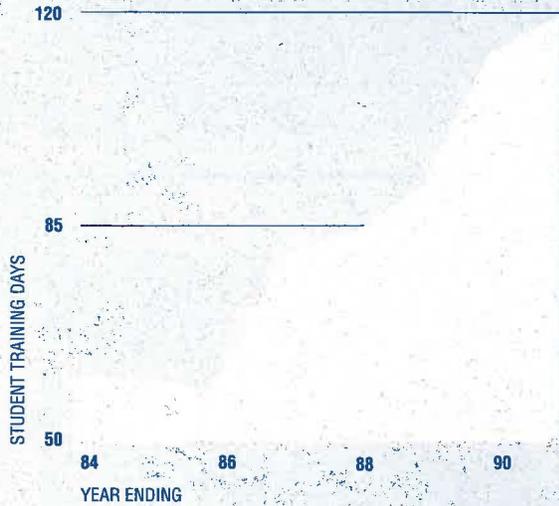
Year ending March 31, 1991



Percentage figures relate to the total of all Institute training days for the year. The Institute delivers programs by distance learning packages (i.e., mailout kits containing printed and audio visual materials, the Knowledge Network, etc.), typical classroom-instructor situations, and the use of pre-course reading materials in order to ensure that programs are delivered in the most effective manner.

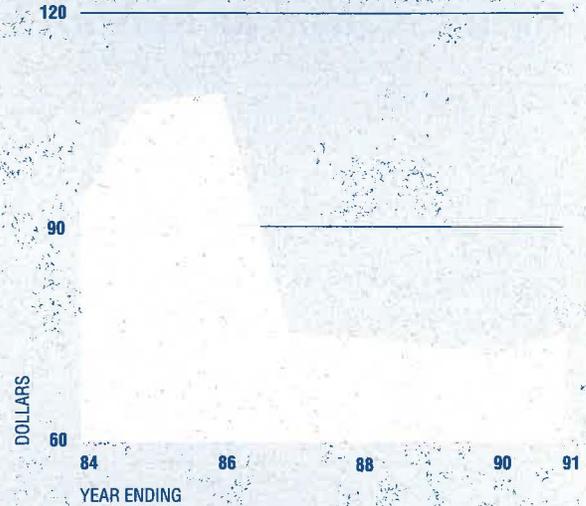
Student Training Days

The Institute provided more than 119,000 Student Training Days during the year, an increase of 5 per cent over the previous year.



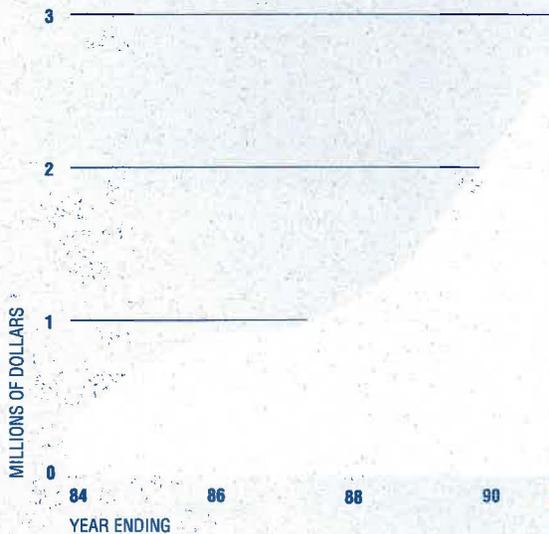
Cost per Student Training Day

Many training programs undertaken during the year were of a more expensive nature, with the result that the overall average cost per training day increased approximately 11 per cent over the previous year. The average cost has decreased by 38 per cent over a ten year period.

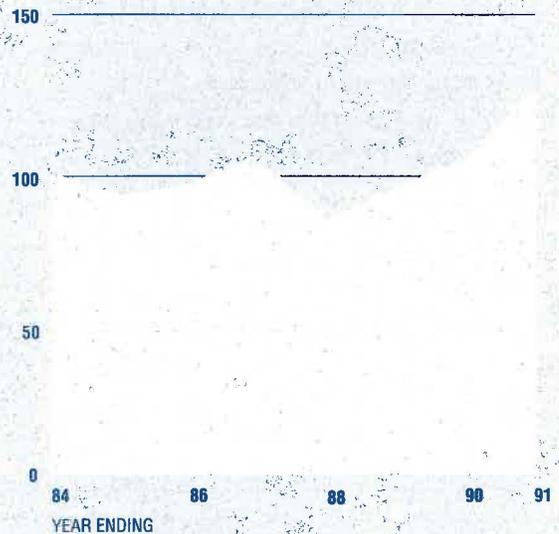


Outside Income Generated through Special Contracts and Tuition Fees

A substantial increase in student numbers led to a 37 per cent growth in tuition and contract income over and above the major contracts with the Institute's primary funding ministries.



Total Complement of Institute Employees and Seconded Staff



◆ *Financial Statements* ◆

Balance Sheet as at March 31, 1991

	OPERATING FUND	CONTRACT PROGRAMS	PROGRAM DEVELOPMENT FUND
ASSETS			
<i>Current Assets</i>			
<i>Cash</i>	781,008		
<i>Short-term investments</i>	999,415		
<i>Accounts receivable and pre-paids</i>	600,777	10,000	
<i>Inter-fund balances</i>	(953,439)	670,865	71,000
	1,427,761	680,865	71,000
<i>Fixed Assets</i>			
<i>Furniture, equipment and vehicles</i>			
<i>Buildings</i>			
<i>Site development</i>			
	1,427,761	680,865	71,000
LIABILITIES AND EQUITY			
<i>Current Liabilities</i>			
<i>Bank loans due within one year</i>	36,000		
<i>Sinking fund payments due within one year</i>			
<i>Accounts payable and accrued liabilities</i>	875,895		
	911,895		
<i>Bank loan</i>			
<i>Debentures</i>			
	911,895		
<i>Equity</i>			
<i>Equity in fixed assets</i>			
<i>Fund balances</i>	515,866	680,865	71,000
	515,866	680,865	71,000
	1,427,761	680,865	71,000

The accompanying condensed financial statements have been prepared from the balance sheet of the Justice Institute of British Columbia as at March 31, 1991 and the statement of revenues, expenditures and fund balances for the year then ended. We have audited those financial statements and reported thereon without reservation on May 24, 1991.

In our opinion, the accompanying condensed financial statements are fairly stated in all material respects in relation to the financial statements from which they have been derived.

Coopers and Lybrand
Vancouver, B.C.

				1991	1990
SPECIAL PURPOSE FUND	DEBT SERVICE FUND	EQUIPMENT REPLACEMENT FUND	CAPITAL FUND	TOTAL	TOTAL
				781,008	254,805
				999,415	749,831
		90,000		700,777	864,517
85,505	125,700	369			
85,505	125,700	90,369		2,481,200	1,869,153
			2,862,128	2,862,128	2,671,441
			1,312,419	1,312,419	1,312,419
			204,698	204,698	204,698
			4,379,245	4,379,245	4,188,558
85,505	125,700	90,369	4,379,245	6,860,445	6,057,711
			10,538	46,538	84,360
			90,410	90,410	90,410
				875,895	732,483
			100,948	1,012,843	907,253
			9,734	9,734	72,828
			110,682	1,022,577	1,185,087
			4,268,563	4,268,563	3,735,954
85,505	125,700	90,369		1,569,305	1,136,670
85,505	125,700	90,369	4,268,563	5,837,868	4,872,624
85,505	125,700	90,369	4,379,245	6,860,445	6,057,711

◆

*Revenue, expenditures and fund balances
for the year ended March 31, 1991*

	OPERATING FUND	CONTRACT PROGRAMS	PROGRAM DEVELOPMENT FUND
REVENUE			
<i>Province of British Columbia</i>	7,631,940	10,000	
<i>Tuition and contract fees</i>	1,488,993	1,177,574	
<i>Investment income</i>	179,676		
<i>Other income</i>	218,884		
	9,519,493	1,187,574	
EXPENDITURES			
	9,519,908	768,721	
<i>Excess (deficiency) of revenue over expenditures</i>	(415)	418,853	
<i>Fund balances-beginning of year</i>	588,707	367,048	1,000
<i>Net inter-fund transfers</i>	(72,426)	(105,036)	70,000
	516,281	262,012	71,000
FUND BALANCES- END OF YEAR	515,866	680,865	71,000

				1991	1990
SPECIAL PURPOSE FUND	DEBT SERVICE FUND	EQUIPMENT REPLACEMENT FUND	CAPITAL FUND	TOTAL	TOTAL
		170,000	206,017	8,017,957	6,653,624
				2,666,567	1,940,735
				179,676	182,299
				218,884	205,526
		170,000	206,017	11,083,084	8,982,184
76,172		79,631	206,017	10,650,449	9,080,936
(76,172)		90,369	NIL	432,635	(98,752)
54,215	125,700	NIL	NIL	1,136,670	1,235,422
107,462					
161,677	125,700	NIL	NIL	1,136,670	1,235,422
85,505	125,700	90,369	NIL	1,569,305	1,136,670

Schedule of operating fund revenue and expenditures for the year ended March 31, 1991

	1991			1990	
	PROVINCE OF B.C.	TUITION & CONTRACT SERVICES	INVESTMENT & OTHER	TOTAL	TOTAL
REVENUE					
GOVERNMENT OF B.C. GRANTS					
<i>Ministry of Advanced Education and Job Training</i>					
Extension Programs	152,132	883,523	6,400	1,042,055	797,751
Infrastructure	1,545,838	59,953	59,480	1,665,271	697,524
<i>Ministry of Attorney General</i>					
Infrastructure	84,995			84,995	
Court Services	391,156	12,189		403,345	
<i>Ministry of Solicitor General</i>					
Corrections Academy	1,112,748	30,165		1,142,913	1,018,752
Police Academy	1,405,770	79,391	14,237	1,499,398	1,371,255
Extension Programs					86,930
Infrastructure					828,118
Provincial Emergency Program Academy	311,901	4,605		316,506	251,691
<i>Ministry of Health</i>					
Paramedic Academy	1,810,200	50,311		1,860,511	1,563,563
<i>Ministry of Municipal Affairs</i>					
Fire Academy	817,200	368,856	59,820	1,245,876	1,179,233
Interest					
Bank			86,912	86,912	72,736
Investment			92,764	92,764	109,563
Sundry Income			78,947	78,947	54,160
	7,631,940	1,488,993	398,560	9,519,493	8,031,276
EXPENDITURES					
Divisional Instruction					
Corrections Academy				1,150,056	1,045,756
Court Services				304,818	
Extension Programs				1,042,716	858,673
Fire Academy				1,405,390	1,193,558
Paramedic Academy				1,752,063	1,630,616
Police Academy				1,515,517	1,435,239
Provincial Emergency Program Academy				357,078	225,074
				7,527,638	6,388,916
Administration				843,248	625,344
Educational services				273,606	259,198
Facilities services				504,993	447,330
Library/media services				370,423	311,518
				9,519,908	8,032,306
Deficit for the year	NIL	NIL	NIL	(415)	(1,030)

◆ *Contracts and Partnerships* ◆

As a post-secondary educational institute focused on justice and public safety, the Justice Institute's uniqueness is based on providing academies to serve ongoing contracts with six major client groups:

- ◆ *Ministry of Solicitor General*
Police Services Branch
Corrections Branch
Provincial Emergency Program
- ◆ *Ministry of Health*
B.C. Ambulance Service
- ◆ *Ministry of Municipal Affairs, Recreation and Culture*
Office of the Fire Commissioner
- ◆ *Ministry of Attorney General*
Court Services Branch

In addition to these major contracts, a number of other contracts and partnerships were under-

taken in the 1990 - 91 fiscal year to develop and deliver programs and services for the following:

Allied Indian and Metis Society • Anaheim Lake Band • B.C. Parole Board • B.C. School Trustees Association • B.C. Transit • B.C. Criminal Justice Association • B.C. Federation of Private Child Care Agencies • B.C. Periodical Review Board • B.C. Hydro • Brink's Canada Ltd. • Burnaby Association for the Mentally Handicapped • Canadian National Railways • Canadian Pacific Ltd. • City of Richmond • *Colleges and Institutes:* British Columbia Institute of Technology • Capilano College • College of New Caledonia • East Kootenay Community College • Mount Royal College, Alberta • Northern Lights College • Okanagan College • Open Learning Agency • Selkirk College • Yukon College, Whitehorse • Delta Family Services • District of Surrey • Early Childhood Educators of B.C. • Feminist Counselling Association • First Nations Tribal Justice Institute • *Government of B.C.:* Ministry of Attorney General • Ministry of Forests • Ministry of Health • Ministry of Social Services and Housing • Ministry of Solicitor General • Office of the Chief Judge • *Government of Canada:* Correctional Service of Canada • Customs • Employment and Immigration Canada • Fisheries and Oceans • Health and Welfare Canada • Solicitor General Canada • Transport Canada • Government of Yukon • Greater Vancouver Mental Health Services • Greater Vancouver Regional District • *Hospitals:* Bella Coola General Hospital • Bulkley Valley

District Hospital • B.C. Children's Hospital • Cassiar Hospital • Children's Hospital • Dawson Creek and District Hospital • Penticton Regional Hospital • Langley Memorial Hospital • Matsqui-Sumas-Abbotsford Hospital • Mills Memorial Hospital, Terrace • Nanaimo Regional General Hospital • Royal Jubilee Hospital, Victoria • Saanich Peninsula Hospital • St. Mary's Hospital, Sechelt • Surrey Memorial Hospital • West Coast General Hospital, Port Alberni • Insurance Corporation of B.C. • Kaska Nation, Yukon • Kitimat Home Support Society • Loomis Armoured Car Service • Nelson Home Support Society • Nisga'a Band • Nisga Children's Society • North Island Training Committee • North Peace Community Services • Northern Native Family Services • Pacific Traffic Education Centre • Ports Canada Police • Prince George Mental Health Centre • Prince George Sexual Assault Centre • Richmond Parks and Recreation • Simon Fraser Society for Community Living • Society for Children and Youth of B.C. • Society for Special Needs Adoptive Parents • Union of B.C. Municipalities • United Church of Canada • University of B.C. • Van Dusen Foundation • Vancouver Coalition Against Pornography • West Coast Parenting Resource and Education Society • White Rock Continuing Education.

(A list of specific courses and projects is available from the President, Justice Institute of B.C.)

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