



Main Entrance

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The Honourable Dan Miller
Minister of Skills, Training and Labour
Parliament Buildings
Victoria, British Columbia

Dear Mr. Minister:

On behalf of the Board of Governors of the Justice Institute of British Columbia, and pursuant to Section 60 of the College and Institute Act, I have the honour of submitting to you the Annual Report of the Institute for the fiscal year 1994-95.



Robert J. Stewart
Chair of the Board

BOARD OF GOVERNORS 1994-95

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JI MISSION

The Justice Institute, a post-secondary institution, enhances the quality of justice and public safety by developing and delivering training programs and educational services to practitioners and the public.



EXECUTIVE COMMITTEE

Chair

Larry Goble
President

Irwin DeVries
Program Director, Courts Academy

Bob Hull
Director, Police Academy

Paul Pershick
Acting Director, Corrections Academy

Peter Pershick
Program Director, Provincial Emergency Program Academy

Pat Ross
Dean, Educational Services and Interdisciplinary Studies

Paul Smith
Director, Fire Academy

Tony Williams
Director, Paramedic Academy

Dean Winram
Director, Finance and Administration



Photo:

(standing from left)

Dean Winram,

Tony Williams,

Irwin DeVries,

Larry Goble,

Peter Pershick,

Paul Pershick,

Paul Smith

(seated from left)

Bob Hull,

Pat Ross

POLICY ADVISORY COMMITTEE 1994-95

Chair

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Director, Colleges and Technical Programs, Ministry of Skills, Training and Labour

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Fire Commissioner, Ministry of Municipal Affairs

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Director, Provincial Emergency Program, Ministry of Attorney General

Brian Mason
Executive Director, Corrections, Ministry of Attorney General

R.P. (Val) Pattee
Executive Director, B.C. Ambulance Service, Ministry of Health

Steven Stackhouse
Chair, B.C. Police Commission, Ministry of Attorney General

Judith Wayte
A/Assistant Deputy Minister, Court Services, Ministry of Attorney General

This annual report reflects a year of new projects at the Justice Institute of B.C. As the 1994/95 fiscal year drew to a close, we watched the final stages of construction on our new campus, eagerly anticipating the move to a facility designed to meet our unique training needs. This project represents more than two years of designing, planning and building, and has involved considerable participation by JI staff and our board of governors.

In July of 1994, we were given total responsibility for the Fire and Safety Training Centre in Maple Ridge, and for the programs which had been delivered at the site by the Pacific Marine Training Institute. We are happy to welcome the former PMTI employees as members of the Justice Institute staff, and we are now working to build the Maple Ridge site into the most comprehensive fire training centre in the province. In this regard, through funds provided by the BC21 program, we began construction of a four storey concrete "live fire" training building on the site.

Another new project began in 1994 with the Ministry of Attorney General's request that the JI's Police Academy oversee the standards and training for all private security personnel in the province.

Contracts with our major clients continued to enhance the JI's reputation for delivering practical, competency based training to professionals and volunteers in justice and public safety. In 1994/95 this reputation led to a significant increase in contracts over and above our major ministry client contracts. Among these was an increase in international programs and new initiatives to develop contracts with additional countries. The final result was a 10 percent increase in the number of student training days over the previous year.

These are only a few highlights of the past year; you'll find more details in the academy and division reports that follow this message.

We recognize that the achievements of the past year are the result of tremendous work by staff, instructors and board members on behalf of the JI, and to all those involved in this success we say thanks.

On a final note, we also wish to recognize the contributions made by Tony Pantages, Lydia Langstaff (nee Stewart) and Chris Poole, all of whom passed away last year. Tony Pantages was a founding member of the JI board of governors, serving on the board since 1978. He was vice chair at the time of his death. Lydia worked in our library for two years. Chris Poole worked as an instructor and program director in our Courts Academy.

The year ahead will be an exciting time for the Justice Institute, as our new campus enables us to more effectively meet the training needs of our clients and students.

Robert Stewart, *Chair (R)*

Larry Goble, *President (L)*





Atrium

CORRECTIONS ACADEMY

Paul Pershick, Acting Director

The Corrections Academy develops and delivers programs to meet the training needs of the Corrections Branch of the Ministry of the Attorney General. We train probation officers, family court counselors, clerical staff, corrections officers and managers working in B.C.'s adult and youth corrections centres and community programs. The academy also provides employment readiness training for people who wish to prepare for a career in corrections.

In 1994/95 the Corrections Academy provided 19,493 student training days, a 27 percent increase over the previous year. This included offering 15 institutional employment readiness programs (more than double the number offered the year before). This significant increase was required to allow the Corrections Branch to meet the increased staffing needs resulting from double-bunking of inmates and the opening of new institutions.

Of the 323 graduates from this five week program, most were successful in finding employment in institutional corrections. These programs were also offered in Kamloops, Langley, Nanaimo and Prince George.

This past year saw the successful conclusion of a two-year pilot project involving a community worker employment readiness program for probation officers and family court counselors. In this 17 week program, students received five weeks of combined training followed by 12 weeks of specialized training as a probation officer or family court counselor. We offered two of these employment readiness programs this year. With the support of the Branch, we revised the program to create two ongoing employment readiness programs, a 12 week adult/youth probation officer course and a 12 week family justice counselor course. We offered one set of these programs this year. Over 95 percent of the 71 graduates from our community programs this year have found employment in community corrections. The Corrections Academy also handled the advertising, selection and screening of the candidates for these programs.

The savings generated through employment readiness programs this past year allowed the Corrections Branch to fund a range of regional training initiatives in 1994/95. These initiatives



included 12 workshops on changes in policy and Legislative Acts dealing with adult and youth sex offenders and advanced courses in dealing with high risk offenders, sex offenders and mentally disordered offenders.

The Corrections Academy also offered advanced courses in mediation skills, conflict resolution and intensive stress management, as well as supervisory courses and computer courses for Corrections Branch staff.

A Corrections Academy proposal to develop and implement a Supervisors and Managers development program has been accepted by the Branch and work is underway to implement the program in the next fiscal year.

Throughout the year Corrections Academy faculty and staff responded to the challenge of an increased workload and changes in delivery methods. Their dedication and professionalism resulted in a very successful year.

COURTS ACADEMY

Irwin DeVries, Program Director

The Courts Academy provides training, program development, and other services to the Court Services Branch of the Ministry of Attorney General. This year provided many opportunities to serve the Branch's needs in Deputy Sheriff, Registry and Management training.

In Deputy Sheriff Training, Sheriff Roger Allison came to the Academy bringing 20 years of experience in court services.

Two Deputy Sheriff Block II basic training courses were held, one of which had a particular element of job-relevance when the entire class was assigned to a Lower Mainland courtroom to assist with crowd control for a day and a half. Part two of the Defensive Tactics training program was developed and introduced this year. This course includes OC (pepper) spray training, and all deputy sheriffs in the province will be required to take this training. Other areas of deputy sheriff training included specialized driver programs, handgun operation, instructional techniques and crowd management.



The development of an employment readiness program was a significant step toward a new model of training for deputy sheriffs. In this model, candidates are screened and trained prior to being hired. The advantages of such a program include a consistent approach to screening candidates, individuals who are job-ready on their first day of employment, and reduced costs for employers who are not required to pay salaries or travel costs for pre-employment training. Our first advertisement of the employment readiness program drew a response from over 600 people who requested more information on the program. Danielle Salles joined the Academy to provide administrative support for this program.

Registry skill training included the development and introduction of Youth Court Clerk, Financial Operations, Family Maintenance Enforcement Act and Folio (computerized manuals) training programs. For all these programs the Courts Academy developed the curriculum and materials and then trained instructors who will deliver the programs locally. The academy also offered a number of management training programs throughout the year.

The Courts Academy has the proud distinction of being the smallest academy at the Justice Institute. We are very fortunate to have a professional, dedicated team and an excellent group of field instructors who are willing to pitch in when things get busy (which is most of the time). We also owe our appreciation to our colleagues in the Police, Fire and Corrections Academies, as well as the Pacific Traffic Education Centre, the library and media centre, and others in the JI who help make it all work.

EDUCATIONAL SERVICES

Pat Ross, Dean

Educational Services provides a range of educational support services to the Justice Institute.

The library circulated 4,400 books and 3,900 videos during the year. In addition, library staff researched 3,300 reference questions. During the year, the library became a member of the B.C. Provincial Depository Library Program and will now automatically receive government documents for free. A donation from the Greater Vancouver Fire Protection Association enabled the library to purchase books on fire science.

The media centre completed four productions in conjunction with JI academies on topics such as auto theft, control tactics and community policing. Two outside productions were also completed for the Ministry of Health and Sunnyhill Health Centre on sexual abuse of young people with disabilities. Five hundred copies of the award winning video on critical incident stress were sold during the year, and plans are underway to develop a new video on the topic. The centre received funding from the Ministry of Skills, Training and Labour to purchase new software to create multi-media productions.

Throughout the year, the faculty development program provided training, development and on-going support to the Institute's instructional staff.

The JI's First Nations program planner was involved in developing and delivering training in two First Nations communities

this year. An external advisory committee was established to provide guidance and direction to the planner and to recommend additional services to support the educational needs of First Nations learners.

Program services provided curriculum development and manual production services to client organizations. Major projects were undertaken for the office of the Chief Judge of the Provincial Court of B.C. and for Health Canada.

The central registration office registered over 15,000 participants and prepared to expand its services to include registrations for the JI's Fire and Safety Training Centre in Maple Ridge and the TaxiHost training program. Major computer system enhancements completed during the year resulted in better service to students and JI program staff.

The Pacific Traffic Education Centre (PTEC), a joint venture of the Insurance Corporation of B.C. and the Justice Institute, completed its sixth year of operation. PTEC is dedicated to improving the safety of professional drivers and enhancing the quality of accident investigation through the development and delivery of programs, and to participating in research on driver and vehicle performance. This year, ICBC and the JI renewed their commitment to the joint venture partnership. A new management committee was formed and will be actively involved in establishing PTEC's role for the future.



INTERDISCIPLINARY STUDIES

Pat Ross, Dean

Interdisciplinary Studies offers contract and continuing professional education programs to individuals working in government, social services, public safety-related organizations and agencies, and the non-profit sectors.

This year, Interdisciplinary Studies offered 800 courses to about 18,000 students, and demand for our courses and certificate programs continued to grow.

The Centre for Conflict Resolution Training offers the division's largest certificate program with over 1,000 students currently registered. Over 100 people graduated from the program during the year, each completing two competency assessments involving mediation and negotiation scenarios. These skills-based assessments contribute to the program's credibility in the field as they provide a clear demonstration of students' skills in mediating and negotiating conflicts.

During the year, 58 individuals graduated from the certificate program for managers of residential care facilities. Over 500 individuals are currently enrolled in this certificate program, which is delivered in several regions of the province.

New major curriculum development projects were undertaken to develop certificate programs in working with adolescents in community settings, negotiation skills for First Nations organizations, and a program to be co-sponsored with Douglas College on relationship and family therapy.

Over 400 participants from across Canada took part in a national conference on workplace stress and trauma sponsored by the JI. Fire fighters, corrections staff, social workers, private agency practitioners and military representatives participated in discussions on developing critical incident stress programs, responding to accumulated stress on the job and measures to reduce the likelihood of workplace violence.

A wide range of special projects was completed during the year, many of them undertaken as contracts with over 50 government ministries, organizations, societies and agencies such as: Labour Relations Board, Comox Valley Family Life, Burnaby School District, Worker's Compensation Board, City of Prince



George, Okanagan College, Squamish Nation, Child and Youth Care Association and Union of B.C. Municipalities.

In addition to receiving contracts for course delivery, a wide range of contracts were received for other projects, such as the development of curriculum and video for the Ministry of Health's Community Care Facilities Branch, development of a training plan to implement competency based training for staff in the Ministry of Social Services, and a request by the Ministry of Attorney General to provide competency assessments for practicing mediators.

FIRE ACADEMY

Paul Smith, Director

The Fire Academy provides training and services for over 20,000 fire fighters, marine and industrial personnel. Working closely with the Fire Commissioner, the academy responds to the training needs of B.C.'s career, volunteer and industrial fire fighters. We also provide shipboard fire fighting to marine personnel and deliver a wide variety of training to all modes of industry and transport.

In fiscal 94/95 the programs offered by the academy represented over 42,900 student training days, an increase of six percent over the previous year. A major portion of this training was identified and funded through the Office of the Fire Commissioner. Over 14,800 examinations were generated for certification programs in the professional and volunteer service programs, a significant increase over last year. The number of field training programs delivered throughout the province also increased in 94/95.

Additional funds received from the Ministry of Skills, Training and Labour, and through tuition-based programs, allowed us to conduct a variety of training programs such as Marine Fire Fighting, Hazardous Materials, Auto Extrication and Incident Command. In 94/95 the Fire Academy also conducted the recertification of 97 Volunteer Certification Program evaluators, and provided a one week training program for Office of the Fire Commissioner staff.

In addition to the ongoing programs provided, there were three major highlights for the Fire Academy in 1994/95. The first event occurred on July 4, 1994, when the Ministry of Skills, Training & Labour brought the Maple Ridge Safety Training Centre, along with staff and programs under the Justice Institute. For many years the JI shared the site with the Pacific Marine Training Institute. The Maple Ridge site, now called the Fire and Safety Training Centre, has enabled the Fire Academy to provide increased live fire training to the fire service.

The second very noteworthy item was the receipt of \$1.5 million from BC 21 for the construction of a live fire training building. The four storey concrete structure will utilize both Class A burning materials and propane fired training props. The building



will be fully completed early in the new fiscal year, and will help meet the training needs of new recruits, experienced fire fighters and command officers.

Finally, a new pre-employment fire fighter recruit training program was introduced this past year. This is a nine week intensive program involving classroom study and hands-on training. Enrollment in this program is limited to candidates selected by fire departments, and the tuition fees are paid by the prospective fire fighters. Upon successful completion of the program, each trainee is guaranteed a job in a fire department. The first class had 12 students, all 12 successfully completed the program, and each person had a job upon graduation.

The Paramedic Academy provides training to members of the B.C. Ambulance Service. We work very closely with B.C.A.S. to ensure that the province's paramedics are properly trained to provide the best possible emergency care to the communities they serve.

In 1994/95, our instructors traveled across the province to deliver 18 EMA 1 courses, training 229 new paramedics. Every five years, B.C.'s paramedics must complete a two-week recertification program. This year we modified the recertification program to include more continuing education. The new format has been well received by B.C.'s veteran paramedics.

A new Unit Chief program was developed and delivered to 36 unit chiefs in three pilot courses. Based on the success of the pilot courses, we will continue to offer this management training program.

Community Care Programs within the Ministry of Health gave the academy a grant to deliver a new program on caring for the elderly who are in a mental health crisis. This Geriatric Mental Health Emergencies program was delivered across the province to B.C.A.S. paramedics, police officers, and hospital emergency physicians and nurses.

Throughout the year, the academy used a variety of technologies to assist in the delivery of training. Print and video packages were supplemented by new broadband videoconferencing. The use of such technology is likely to increase as we continue to look for ways to deliver more training at the local level. Preliminary results from a B.C.A.S. labour and management review of the scope of paramedic practice and required training indicate that localized training is increasingly important to the ambulance service.

The academy joined with BCIT's Health Sciences staff to examine academy programs for credit transfer into BCIT programs. We are also working with BCIT on their project to establish a health sciences division at a technical institute in Malaysia.

Collaboration between the JI's Police, Fire and Paramedic academies contributed to another successful year for the First Responder program. This program continues to be an example of successful multi-disciplinary training. Paramedic Academy

instructors train instructors from the fire and police service who then deliver First Responder training to their personnel. This year we trained 85 new instructors, and through the larger network of field instructors, 1,778 fire and police providers received first responder training. An additional 73 instructors were updated in the new Spinal Immobilization and Automatic Defibrillation modules.

International demand for our training expertise continues to increase as the Paramedic Academy and the JI become recognized as a respected member of the global community of emergency medical services.

Academy staff taught in Hong Kong, Malaysia, and New Zealand. Hong Kong continued to use the resources of the academy to upgrade the skills of their ambulance personnel and physicians. Teams of academy instructors also taught First Responder skills to 50 of Kuala Lumpur's Rescue Squad. Discussions continue with countries such as Brunei, Singapore, Philippines, Mexico, Venezuela, United Arab Emirates, India, Pakistan and China.

In our professional health programs area, our resuscitation training for physicians and nurses was well attended again this year. We also continued our work with UBC's medical school to teach resuscitation skills to its graduating medical students.

Finally, the tragic loss of two former academy students in the Masset medevac air crash was felt by the entire ambulance service.

The tragedy has strengthened our resolve to deliver training that will help minimize the risks associated with bringing medical care to all areas of the province.



POLICE ACADEMY

Bob Hull, Director

The Police Academy trains the police officers for B.C.'s 12 municipal police forces through a contract with the Ministry of Attorney General. Our training programs are designed to meet the needs of the police community, including new recruits, in-service police officers, supervisors and managers.

The recruit training program teaches the basics of policing with a focus on meeting the needs of the community. New recruits spend the first two years and eight months of their police career in training (on the job and in the classroom) as they develop the skills essential to their role in the community.

A move toward tighter budgets and restructuring within police departments across the province has resulted in smaller classes of new recruits. In the past year we ran three recruit training classes with a total of 47 students. We expect to see an increase in new recruit training in the future as attrition balances the effects of restructuring.

In January of 1995 our recruit training staff traveled to Massett, B.C. to train and certify 24 Native Fisheries Guardians. This seven-week program was a cooperative venture between the Haida Nation, the Department of Fisheries and Oceans, the Canadian Military and the Justice Institute. The program we delivered was the law enforcement component of a four phase training program, and it was developed to meet the Department of Fisheries and Oceans course training standard. The excellent results attained by the students attests to their dedication and to the overall success of the program.

Staff in the Police Academy produced a video "Choosing the Guardians" as a resource for First Nations communities when

selecting tribal police. The video won an award in the National Police Video Awards competition.

Our in-service training programs continue to meet the needs of operational, supervisory and management staff within the police community. The adoption of a new 40 calibre pistol for police service brought an increased demand for training and has taxed the available firearms ranges. We continue to deliver training for officers and for firearms instructors to properly prepare the police force for this change in firearms.

The Bicycle Patrol program represented a major step forward in community policing. The program is more popular than ever, as police forces seize this opportunity to respond to unique needs within their communities. We offer this program on an ongoing basis in the Lower Mainland and in the Greater Victoria area. In 1994/95, we trained 60 officers in three programs.

In addition to training, the academy operates an assessment centre for identifying and selecting candidates at the recruit level and for advancement within the police service. A number of agencies outside of the municipal police force recognized the value of such an assessment service and requested that we conduct a similar process for their staffing needs. One such agency was the Office of the Ombudsman, and on a contract basis, we developed and delivered an assessment service tailored to their recruitment needs.

Another highlight of the past year is the work we have done in developing a Private Security Program that is now available to security companies who wish to train their staff. On behalf of the Ministry of Attorney General, the Justice Institute is also now responsible for developing and implementing training standards for armored car personnel, locksmiths and private investigators. These programs are subject to the amendment of current legislation, and we anticipate that successful completion of a provincial training program will be among the requirements for future licensing.

We continued to produce the quarterly publication "Issues of Interest," which includes case law decisions that impact the police and is a valuable resource for police officers.



Photo courtesy of Royal City Record Newspaper.

PROVINCIAL EMERGENCY PROGRAM ACADEMY

Peter Pershick, Program Director

The Provincial Emergency Program Academy is responsible for developing and delivering programs to people involved in emergency planning, response and recovery throughout the province. Funding is provided through contracts with the Provincial Emergency Program and the Ministry of Social Services.

In 1994/95 we provided training to approximately 2,500 people who participated in over 5,500 student training days. Our instructors traveled across the province to deliver training to volunteers and professionals in emergency management.

Throughout the province 13,000 volunteers are registered to assist in times of emergency. All of these people require training, and at some point in their volunteer service, they receive training from the Justice Institute's PEP academy.

There are over 70 Search and Rescue teams in B.C. that require constant training to enhance their ability to respond effectively and safely. In 1994/95 the PEP academy developed a Rope Rescue Training Manual which was accepted as the provincial standard for rope rescue training.

Emergency social services involves the provision of emergency food, clothing, and accommodation to those who have experienced a disaster. The PEP Academy ESS instructors continue to provide training at the JI for volunteers with ESS management responsibilities in their communities. We train ESS teams in the basic responsibilities of emergency social services, volunteer management and the operation of reception centres. Ministry of Social Services staff throughout the province receive training for their responsibilities as Financial Coordinators in a disaster response.

The interest and demand in emergency management training continues to rise. Specialized courses were developed to meet the growing interest of both the public and private sector in the field of emergency management. Training for Emergency Public Information Officers is an example. This two day program prepares the information officers to work with members of the media to ensure proper communication during times of emergency.

Our work in assisting communities with emergency planning expanded this year to include B.C.'s First Nations communities.

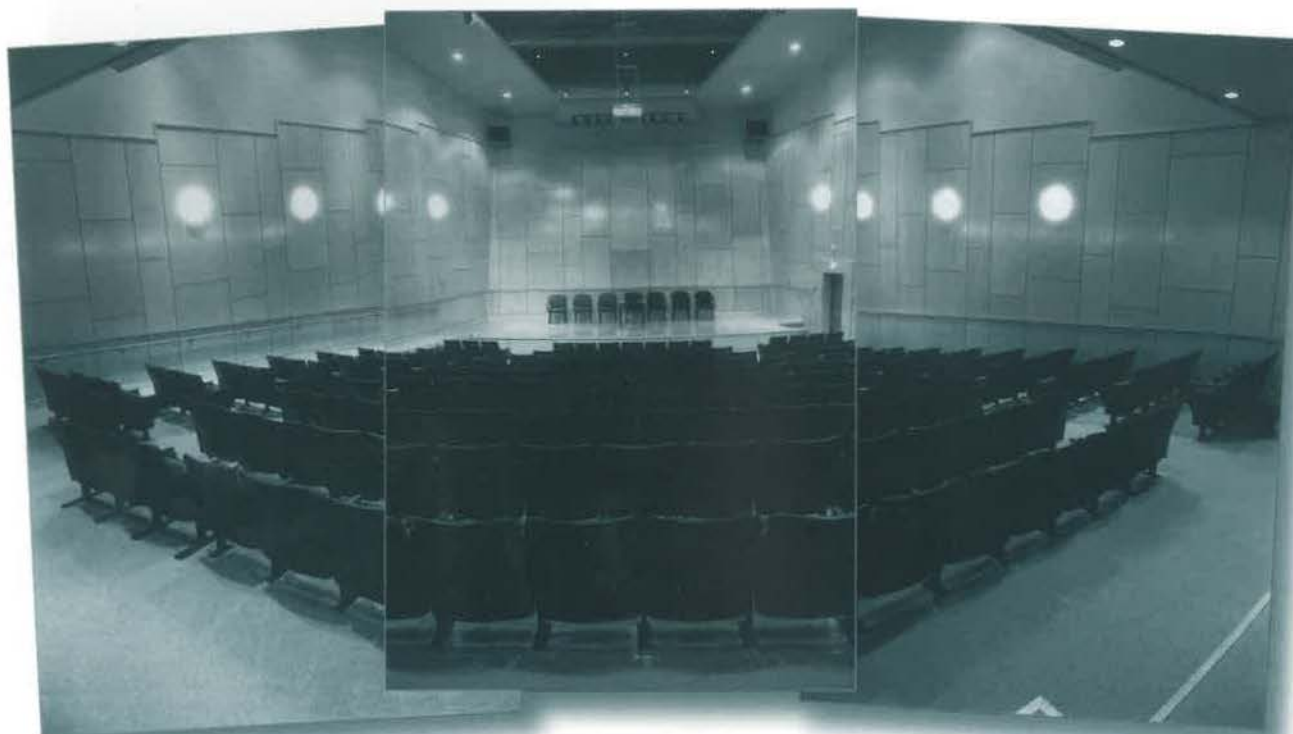


Photo courtesy of Royal City Record Newspaper.

We are in the process of contacting over 190 Bands in the Province. Seven Bands received a one-day orientation to emergency management this year, and many others have registered to take this training. The orientation sessions will be followed by a three-day program in emergency planning which we are currently developing.

In May of 1994, the PEP Academy hosted a federal-provincial government earthquake exercise called Canatex 2. The purpose of the exercise was to test the coordinated government response to a catastrophic earthquake if it were to strike B.C. This three-day exercise involved over 1,000 people across Canada, 300 of whom participated at the Justice Institute. The JI fulfilled the role of Provincial Response Centre for the exercise.

The PEP Academy is currently involved in planning operation "Thunderbird," a provincial emergency response exercise, which will be held at our new campus in November of 1995.



Theatre/Lecture Hall

FINANCE AND ADMINISTRATION

Dean Winram, Director

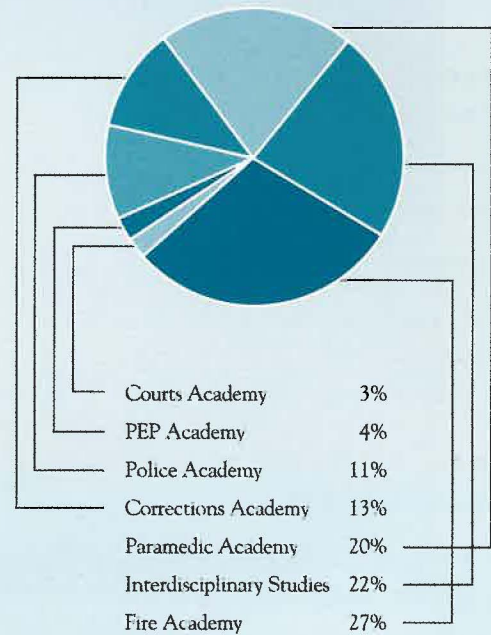
The Finance and Administration Division is responsible for the business operations of the Justice Institute. Specifically, the division provides financial services (budgeting, purchasing, accounting, payroll) human resources and facilities management. Our major activities during the year included hiring people for certain key positions in anticipation of the move to the New Westminster Campus in May 1995. The Institute hired its first managers for human resources, facilities services and information technology to provide an appropriate level of professional support to the operating academies and divisions.

The accompanying condensed financial statements have been prepared from the balance sheet of the Justice Institute of British Columbia as at March 31, 1995, and the statement of revenues, expenditures and fund balances for the year then ended. We have audited those financial statements and reported thereon without reservation on June 2, 1995. In our opinion, the accompanying condensed financial statements are fairly stated in all material respects in relation to the financial statements from which they have been derived.

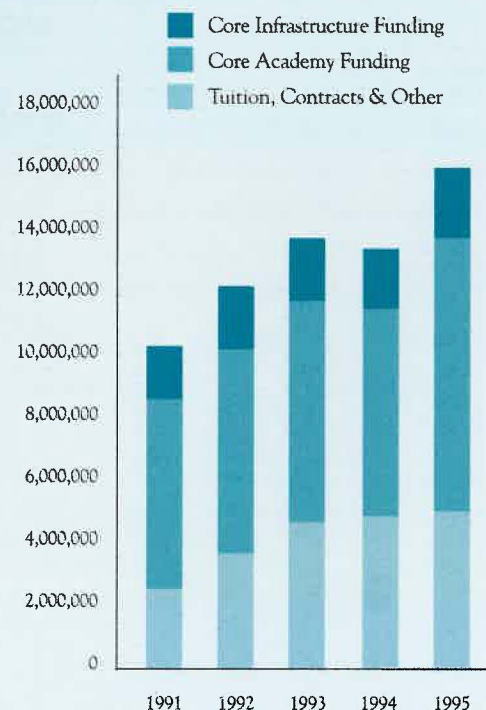
Coopers & Lybrand

Vancouver, B.C.

1995 STUDENT TRAINING DAYS



REVENUE BREAKDOWN



BALANCE SHEET

As at March 31, 1995

	1995				1994
	Operating Fund \$	Special Purpose Fund \$	Capital Fund \$	Total \$	Total \$
ASSETS					
Current Assets					
Cash and short-term investments	4,101,612			4,101,612	2,544,492
Accounts receivable and prepaids	2,186,384		467,600	2,653,984	1,175,791
Inter-fund accounts	2,222,104	189,007	(2,411,111)		
	8,510,100	189,007	(1,943,511)	6,755,596	3,720,283
Capital Assets					
			37,592,596	37,592,596	18,718,942
	8,510,100	189,007	35,649,085	44,348,192	22,439,225
LIABILITIES AND EQUITY					
Current Liabilities					
Capital project loans due within one year			4,025,355	4,025,355	3,310,355
Sinking Fund payments due within one year			549,888	549,888	225,519
Accounts payable and accrued liabilities	4,939,673		467,600	5,407,273	1,974,605
Accrued vacation entitlements	353,816			353,816	261,318
Deferred revenue	2,798,430			2,798,430	1,639,618
	8,091,919	Nil	5,042,843	13,134,762	7,411,415
Debentures					
			23,037,487	23,037,487	9,104,811
	8,091,919	Nil	28,080,330	36,172,249	16,516,226
Equity					
Equity in capital assets			6,946,649	6,946,649	5,348,821
Fund balances	418,181	189,007	622,106	1,229,294	574,178
	418,181	189,007	7,568,755	8,175,943	5,922,999
	8,510,100	189,007	35,649,085	44,348,192	22,439,225

STATEMENT OF REVENUE, EXPENDITURES AND FUND BALANCES

For the Year Ended March 31, 1995

	1995				1994
	Operating Fund \$	Special Purpose Fund \$	Capital Fund \$	Total \$	Total \$
Revenue					
Province of British Columbia	10,617,199	54,700	3,383,990	14,055,889	9,829,581
Tuition and contract services	5,419,143			5,419,143	4,758,462
Interest	268,511			268,511	104,548
Other income	174,238			174,238	202,351
	16,479,091	54,700	3,383,990	19,917,781	14,894,942
Expenditures	16,417,187	85,445	2,760,033	19,262,665	14,899,472
Excess (Deficiency) of Revenue over Expenditures	61,904	(30,745)	623,957	655,116	(4,530)
Fund Balances – Beginning of Year	427,543	148,486	(1,851)	574,178	578,708
Net Inter-Fund Transfers	(71,266)	71,266			
	356,277	219,752	(1,851)	574,178	578,708
Fund Balances – End of Year	418,181	189,007	622,106	1,229,294	574,178

OPERATING FUND REVENUE AND EXPENDITURES

For the Year Ended March 31, 1995

1995

	Corrections Academy \$	Courts Academy \$	Fire Academy \$	Paramedic Academy \$	Police Academy \$	Provincial Emergency Program Academy \$
Revenue						
Government of B.C. grants –						
Ministry of Skills, Training & Labour			332,453			
Government of B.C. contracts –						
Ministry of Attorney General	1,608,377	388,167			1,625,747	432,597
Ministry of Health				2,039,452		
Ministry of Municipal Affairs			945,000			
Ministry of Social Services						316,200
Tuition and contract services	202,344	86,473	701,927	2,404	156,197	30,115
Interest						
Other income			30,913		3,129	
	1,810,721	474,640	2,010,293	2,041,856	1,785,073	778,912
Expenditures						
Divisional instruction	1,825,816	459,255	2,108,997	2,039,512	1,814,372	731,648
Infrastructure						
	1,825,816	459,255	2,108,997	2,039,512	1,814,372	731,648
Excess (Deficiency) of Revenue over Expenditures	(15,095)	15,385	(98,704)	2,344	(29,299)	47,264
Fund Balance – Beginning of Year	(58,002)	(12,054)	30,623	142,077	14,954	56,292
Net Inter-Fund Transfers	(8,817)	(1,598)	(8,491)	(6,987)	(10,117)	(3,187)
Fund Balance – End of Year	(81,914)	1,733	(76,572)	137,434	(24,462)	100,369
Fund Balance Excluding Accrued Vacation Entitlements	(34,439)	9,220	4,211	172,387	5,595	135,602

1995				1994
Interdisciplinary Studies \$	Contract Programs \$	Infrastructure \$	Total \$	Total \$
200,000		2,729,206	3,261,659	2,171,206
			4,054,888	3,721,488
			2,039,452	1,785,519
			945,000	882,517
			316,200	215,400
2,423,288	1,741,361	75,034	5,419,143	4,758,462
		268,511	268,511	104,548
3,736		136,460	174,238	202,351
2,627,024	1,741,361	3,209,211	16,479,091	13,841,491
2,586,717	1,741,361		13,307,678	11,467,986
		3,109,509	3,109,509	2,356,598
2,586,717	1,741,361	3,109,509	16,417,187	13,824,584
40,307	Nil	99,702	61,904	16,907
188,479		65,174	427,543	429,115
(3,184)		(28,885)	(71,266)	(18,479)
225,602	Nil	135,991	418,181	427,543
257,895	Nil	221,526	771,997	620,861

COLLEGES AND UNIVERSITIES

BCIT

Conflict Resolution

CAMOSUN COLLEGE

Negotiation Levels 1 and 2

Dealing with Anger

Critical Skills for Communicating

Dealing with Interpersonal Conflict

Mediation Level 1

Self Management

Resolving Conflict in the Workplace

Managing Employee Disputes

COLLEGE OF NEW CALEDONIA

Trauma and Post Traumatic Stress Reactions

Resolving Conflict in the Workplace

EAST KOOTENAY COLLEGE

Negotiation Skills

KWANTLEN COLLEGE

Dealing with Interpersonal Conflict

MALASPINA COLLEGE

Dealing with Interpersonal Conflict

NORTHERN LIGHTS COLLEGE

Advanced Sexual Abuse

OKANAGAN COLLEGE

Mediation Level 1

Resolving Conflict

Critical Skills for Communicating

Negotiation Level 1

Criticism: How to Give It and Receive It

SELKIRK COLLEGE

Negotiation Skills

Asserting Yourself Under Pressure

Use It or Lose It

SIMON FRASER UNIVERSITY

Resolving Conflict in the Workplace

Continuing Police Studies

UNIVERSITY OF BRITISH COLUMBIA

Advanced Cardiac Life Support

Pediatric Advanced Life Support

Private Security

UNIVERSITY COLLEGE OF THE CARIBOO

Advanced Travel Guide Diploma

Resolving Conflict in the Workplace

UNIVERSITY OF NORTHERN B.C.

Critical Incident Stress: Responding to Trauma in the Workplace, Level 1 and 2

UNIVERSITY OF VICTORIA

Management Development for Residential Settings:

Levels 1, 6, 7, 8

Private Security

Assessment Centre

FEDERAL GOVERNMENT

CANADIAN COAST GUARD

Hazardous Materials

CANADIAN FORCES BASE, ESQUIMALT

Advanced Cardiac Life Support

CANADIAN FORCES BASE, BAFFIN ISLAND

Advanced Cardiac Life Support

CANADIAN NATIONAL RAILWAY POLICE

Advanced Police Program

CANADIAN NATIONAL RAILWAY

Basic Tank Car Safety

Advanced Cardiac Life Support

CITIZENSHIP & IMMIGRATION CANADA

Use of Force

Assertiveness in Negotiations

DEPARTMENT OF FISHERIES AND OCEANS, PACIFIC REGION

Hazardous Materials

Basic Police Enforcement Program

Investigator Safety & Survival Program

OUTPOST NURSING, B.C. & YUKON REGION

Basic Trauma Life Support

PARKS CANADA

Advanced Police Program

TRANSPORT CANADA
Hazardous Materials

MUNICIPAL GOVERNMENT

CITY OF PRINCE GEORGE
Resolving Conflict and Criticism
Dealing with Interpersonal Conflict
Understanding Harassment

CITY OF VANCOUVER, SOCIAL PLANNING
DEPARTMENT
Youth and Child Care Forum



Library

B.C. HOSPITALS

*The Justice Institute provided Advanced Cardiac Life
Support training to the following Hospitals.*

B.C. WOMEN'S HOSPITAL

CHILLIWACK

COMOX

CRANBROOK

CRESTON

NELSON

NORTH VANCOUVER

POWELL RIVER

PRINCE RUPERT

SALMON ARM

SECHELT

SMITHERS

SQUAMISH

ST. PAUL'S

TRAIL

VICTORIA

WHITE ROCK

WILLIAMS LAKE

ARBUTUS RIDGE

CPR Instructor

B.C.'S CHILDREN'S HOSPITAL

Pediatric Advanced Life Support

CAMPBELL RIVER

Cardiac Arrest Management

LANGLEY

Trauma for Physicians

PROVINCIAL GOVERNMENT

B.C. HYDRO

Employee Safety

Industrial Firefighting

Refinery Firefighting

B.C. TRANSIT SECURITY

Special Provincial Constable Program

ICBC

Pacific Traffic Education Centre—Video "Stolen Auto"

MINISTRY OF AGRICULTURE

*Management Courses for Greenhouse Owners and
Managers*

MINISTRY OF ATTORNEY GENERAL

Interagency Training In Child Abuse Investigations
Casino Volunteer Training
Conflict Resolution

Mediation Level 1
Prosecution Course

**MINISTRY OF ENVIRONMENT,
ENVIRONMENTAL PROTECTION**
Hazardous Materials

**MINISTRY OF HEALTH - ALCOHOL AND DRUG
PROGRAMS**

Counseling with Substance Abusers
Assaultive Clients
Adolescents and Substance Abuse
Video "Kirstie's Story"

MINISTRY OF HEALTH - LOWER MAINLAND
Hazardous Materials

MINISTRY OF SOCIAL SERVICES
Interagency Training in Child Abuse Investigations
Dealing with Interpersonal Conflict
Conflict Resolution

MINISTRY OF SKILLS, TRAINING AND LABOUR
Violence Against Women in Relationships

**MINISTRY OF SMALL BUSINESS, TOURISM AND
CULTURE**
Dealing with Interpersonal Conflict
Negotiating Positive Agreements

**MINISTRY OF TRANSPORTATION AND
HIGHWAYS**

Dealing With Interpersonal Conflict

MINISTRY OF WOMEN'S EQUALITY
Working With Recent Survivors of Sexual Assault

OTHER

ABORIGINAL ADVISORY COUNCIL
Preventing Peer Youth Violence

ABORIGINAL HEALTH COUNCIL
Families of Suicide

AHOUSAHT INDIAN BAND
First Responder

BALLARD POWER SYSTEMS
Special Firefighting

BLACKCOMB MOUNTAIN SKI CORP.
First Responder

BRINKS
Firearms Qualification

B.C. ASSOCIATION OF COMMUNITY CARE
Older People, Difficult Behavior and You:
Making A Difference

B.C. MEDICAL ASSOCIATION
Research Project

B.C. & YUKON HEART & STROKE FOUNDATION
Basic Life Support Instructor

B.C. FERRIES
Car Fires

B.C. SYSTEM'S CORPORATION
Dealing with Interpersonal Conflict
Negotiation Level 1
Resolving Conflict in the Workplace

B.C. NURSES UNION
Dealing With Anger

BULKLEY VALLEY TEEN HOME
Pre-Delinquent Youth



Cafeteria

BURNABY SCHOOL DISTRICT

Training for Trainers

BURLINGTON NORTHERN RAILWAY

Basic Tank Car Safety

CANADIAN OXY

Hazardous Materials

C.P. RAIL POLICE

Advanced Police Programs

CANADIAN PACIFIC RAIL SYSTEM

Basic Tank Car Safety

CARIBOO TRIBAL COUNCIL

*Critical Skills for Communicating
Dealing With Interpersonal Conflict
Asserting Yourself Under Pressure*

CEDA-REACTOR LTD.

Hazardous Materials

CELANESE CANADA

Hazardous Materials

CHILD AND YOUTH CARE ASSOCIATION

Anger Management with Youth

CHURCHILL ARMORED CAR

Firearms Qualification

COMINCO

Industrial Firefighting

COMOX VALLEY FAMILY LIFE

*Building Consensus
Negotiation Level 2
Mediation Level 2
Dealing with Anger
Managing Hostility*

CROWN CORPORATION SECRETARIAT

Facilitating for Results

DIRECT CARE TRAINING

*Management Development for Residential Settings:
Levels 4, 6, 7, 8.*

DITIDAHT TRIBE

First Responder

DUPONT CANADA INC.

Industrial Firefighting

ESSO PETROLEUM

Refinery Firefighting

FIRST NATIONS TRIBAL JUSTICE INSTITUTE

Pre-employment Tribal Peace Officer Program

HARBOUR FERRIES LTD.

Hazardous Materials

HAIDA NATION

*DFO Fisheries Guardian Basic Enforcement
Program-Phase 3
Hazardous Materials*

ICX

Hazardous Materials

IMPERIAL OIL LTD.

Refinery Firefighting

HOWE SOUND PULP & PAPER

Hazardous Materials

KLEYSON TRANSPORT

Hazardous Materials

LABOUR RELATIONS BOARD

Mediation

LANDMARK RESOURCES

Hazardous Materials

LOOMIS

Firearms Qualification

MACMILLAN BLOEDEL

*Industrial Firefighting
Negotiation Level 1*

MEDIATION PLACE

*Critical Skills
Dealing with Interpersonal Conflict
Mediation Level 1*

METHANEX CORPORATION

Hazardous Materials



Gymnasium

MOHAWK

Refinery Firefighting

MUSQUEAM BAND

Sexual Abuse

NEW WESTMINSTER COMMUNITY EDUCATION

Dealing with Anger

Dealing with Interpersonal Conflict

Resolving Conflict in the Workplace

Critical Skills for Communicating

Negotiation Level 1

Asserting Yourself Under Pressure

PACIFIC ARMORED CAR

Firearms Qualification

PACIFIC COAST TERMINALS

Special Firefighting

PETRO CANADA

Refinery Firefighting

PUBLIC SERVICE EMPLOYEE RELATIONS
COMMISSION

Resolving Conflict

R.C.M.P.

Interagency Training in Child Abuse Investigations

SEABIRD INDIAN BAND

First Responder

SCHOOL DISTRICT #42 - COQUITLAM

Fire Extinguishers

SCHOOL DISTRICT #57 - PRINCE GEORGE

Enhancing School Safety

SCHOOL DISTRICT #72 - CAMPBELL RIVER

Critical Skills for Communicating in Conflict

Shifting from Positions to Interests

SCOTT PAPER LTD.

Hazardous Materials

Industrial Firefighting

SERVICE PROVIDERS ADULT/ADVOCACY
NETWORK (SPAN)

Complex Post Traumatic Stress Reactions

SHUSWAP FAMILY RESOURCES

Managing Hostility

SHELL CANADA LTD.

Hazardous Materials

Industrial Firefighting

SOCIETY FOR CHILDREN AND YOUTH

Put the Child First Conference

SQUAMISH NATION

Preventing Peer Youth Violence

Child Sexual Abuse

SUNNY HILL HEALTH CENTRE

Video "Kirstie's Story"

SURREY CONFLICT RESOLUTION CENTRE

Critical Skills for Communicating

Dealing with Interpersonal Conflict

SURREY/WHITE ROCK MEDIATION

Critical Skills for Communicating

Dealing with Interpersonal Conflict

TRIMAC TRANSPORTATION SERVICE LTD.

Hazardous Materials

UNION OF B.C. MUNICIPALITIES

Bylaw Enforcement

Advanced Bylaw Enforcement

UNIVERSAL TRACKING SERVICES INC.

Tracking

VANCOUVER CHILD SEXUAL ABUSE
COMMITTEE

Child Sexual Abuse

VANCOUVER FOUNDATION

Preventing Peer Youth Violence:

Training for Community Facilitators

VANCOUVER INTERNATIONAL AIRPORT
AUTHORITY

Special Firefighting

VICTORIA SEXUAL ASSAULT CENTRE

Working with Recent Survivors of Sexual Assault

VOICES FOR SURVIVORS SUPPORT SERVICES

Complex Post Traumatic Stress Reactions

WESTCOAST TRAINING INSTITUTE INC.

Employment Readiness - Corrections Worker

WESTERN PULP LTD.

Industrial Firefighting

WEYERHAEUSER CANADA

Hazardous Materials

Industrial Firefighting

WHISTLER MOUNTAIN SKI CORP.

First Responder

WORKER'S COMPENSATION BOARD

Dealing with Interpersonal Conflict

Enforcement and Investigative Skills

Basic Investigation Program

HONG KONG SOCIETY FOR EMERGENCY
MEDICINE & SURGERY

Advanced Cardiac Life Support

Basic Trauma Life Support

Q-MEDIC, MALAYSIA

First Responder

YUKON GOVERNMENT

Resolving Conflict

Negotiation Skills

Mediation Level 1

Asserting Yourself Under Pressure

Emergency Medical Assistant Level 1

OUT OF PROVINCE

HONG KONG AMBULANCE COMMAND

Emergency Medical Assistant Level 2



JL
**JUSTICE
INSTITUTE
OF B.C.**

715 McBride Boulevard
New Westminster, B.C. V3L 5T4
Tel: (604)525-5422