



www.jibc.bc.ca

#### The Justice Institute of BC

The Justice Institute of BC is fondly referred to as the "JI". We have a unique provincial mandate that encompasses education and training for all aspects of justice and public safety that leads to safer communities. The JI model brings together - locally and globally - police, fire, ambulance, courts, corrections, emergency management, traffic education and research, conflict resolution and social services.

#### MISSION - our purpose

To enhance the quality of life for all by educating and training those who make communities safer.

#### Nine Academies and Divisions

- Centre for Conflict Resolution
- Corrections and Community Justice
- Courts
- Emergency Management
- Fire and Safety
- Paramedic
- Police
- Pacific Traffic Education Centre
- Social Services & Community Safety



President Jack McGee with students of Glen Brook Middle school in New Westminster.

#### VISION - how we will be seen

A learning-centred organization, based in British Columbia, internationally recognized for our expertise and leadership in:

education training

professional standards and practices in justice, public safety and human services.

**Learning Together for Safer Communities** 

# For Safer Communities



### The "JI" is:

A dynamic, post-secondary learning organization recognized nationally and internationally for continuous improvement and innovative education.

Quality education and training in criminal and social justice, public safety and social services attracting students and clients locally, nationally and globally.

An ever-expanding "virtual" and collaborative learning environment accessible to students throughout the province and beyond.

More than 1,500 courses offered annually as well as conferences and seminars in the JI's 200-seat theatre.



Supporters of the United Way. JI employees contributed \$20,057 during the 2000/2001 campaign to receive a Silver Award.

A resource to government agencies, community organizations, private corporations and the general public.

Nine academies and divisions creating top quality learning experiences to equip 20,000 students annually with the skills and expertise communities depend on from justice, public safety and social service professionals.



Learning Together for Safer Communities

# From the President





Jack McGee, President

Jack McGee was appointed President of the JI on September 1, 2000. The former President of St. Clair College in Windsor, Ont., and Dean of Science & Technology at George Brown College in Toronto combines critical experience within post secondary educational environments with a distinguished 30-year career in the Canadian Armed Forces.

Looking back to September 2000 when I first arrived at the Justice Institute of B.C., I was eager to assume leadership of an educational organization that I'd heard only impressive things about.

The JI's unique provincial mandate attracted me and throughout my first few months, I was indeed impressed by what I now know is fondly referred to as the "JI Spirit".

Translated, the "JI Spirit" refers to the dedication, and ingenuity of staff and instructors. It's a desire to offer the best possible learning experiences for students, and a willingness to embrace the newest distance education models through the "Virtual" JI and projects such as the Paramedic Training Network and the Sex Offender Awareness program. In short, it's doing what it takes to provide first-class education and training.

Quality is another important JI value I wanted to uphold. I'm pleased to announce that the JI achieved ISO 9001 registration this year, an internationally recognized designation and our guarantee to you that we will strive to continuously improve.

The necessity to define a clear sense of direction and unity of purpose launched us into a strategic planning process. We encouraged broad participation and more than 400 students, staff and external groups, helped created a rich foundation for the identification of key trends, values and actions. These will form the basis of a direction that will set the context for the JI's continued success.

I am extremely honoured to work with our Division and Academies, as we continue learning together to strengthen a well-deserved reputation for excellence in criminal and social justice, public safety and social services. It's definitely an exciting time!

# From the Chair of the Board





Val Pattee, Chair

Reviewing accomplishments, recognizing challenges, imagining possibilities! These were the JI's realities throughout 2000-2001.

The appointment of Jack McGee as the JI's new President in September 2000 seemed an opportune time for evaluating future priorities and the stage was set for a highly inclusive strategic planning process involving more than 400 participants.

Long recognized for quality education and training that reaches into almost every community in B.C., the JI continues to cultivate an expanding list of countries that seek our expertise through international contracts. This year's achievement of ISO 9001 registration tells clients, students and partners, they can count on quality in our courses, our services and in the professionalism of our instructors and graduates.

Leadership and academic excellence of JI graduates from every Academy and Division was recognized this year by the JI Foundation for Safer Communities through 23 Merit Awards. With the JI's 25th anniversary upcoming in 2003, a \$2.5 million capital campaign is the next priority on the Foundation's agenda.

It's been said before, but without a doubt the JI's continued reputation of excellence couldn't exist without the dedication and sheer talent of the staff and instructors. Learning and working together, they take seriously their raison d'être – equipping students with the skills they'll need to ensure they excel. We all benefit, from the education and training of the JI preparing students to be justice, public safety and social service professionals; the ones we all depend on to keep our communities safe.

I am extremely proud to be the Chair of the JI Board.

Val Pattee, Chair



Val Pattee, (Board Chair)

Betty Toporowski, (Board, Vice Chair)

**Robert Brett** 

Sathie Budial

The Hon. Mr. Justice Douglas Campbell

Jim Graham

**Brent Hodgins** 

JI President Jack McGee

Prima D. Michell

**Jackie Whalley** 

#### The JI Foundation for Safer Communities

Through the generous contributions of our donors, the JI Foundation for Safer Communities, a non profit society formed in 1994, provides financial support for scholarships, program development, applied research, learning resources, facilities and specialized equipment to advance the goals of the Justice Institute of B.C.

#### JI Foundation Board



**Back Row:** (L-R) Robert Stewart, Jack McGee, John Watson, Marvin R.V. Storrow, Q.C., George Garrett, David Esworthy, Christopher Richardson. Front row:John Grady, Mal Hughes, Chair Donald Pamplin, Darlene Hyde, Florence Wong, Val Pattee and Peter Webster (missing from photo). Board resignations in 2001 include Jill Kavanagh and Tim Manning.



The JI Foundation for Safer Communities awarded \$6,000 to 23 students in 2001.

Awards are based on leadership and academic achievement.

- The Third Annual Buy-A-Book Campaign raised \$8,895 to expand the JI's specialized library collection.
- Planning began on a fundraising golf tournament at North View Golf and Country club in Surrey, B.C. as an annual fundraiser for the JI Foundation.
- In preparation for the JI's 25th anniversary in 2003, a strategy for a capital campaign began. For more information about the JI Foundation for Safer Communities and ways to support Safer Communities call: Francine Gaudet, Foundation Director, (604) 528-5582.



#### **The Strategic Planning Process**

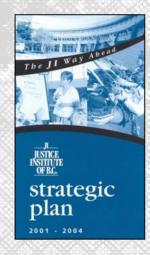
With the JI's rapid growth in the past six years and an increasingly complex environment, the JI launched a strategic planning process to help us define our vision for the future.

The process began in March 2001 with an extensive schedule of focus groups to get participation and input to the plan. More than 400 people - students, employers, external groups and staff - shared their thoughts and ideas with the planning team.

The completed plan outlines vision, mission, key action areas and strategies. Individual divisions will now develop operational plans that fit with the JI's strategic direction and produce achievable results in the key action areas.



Facilitating discussions pre-Strategic Plan.



To receive a copy of the JI's Strategic Plan please contact Public Relations (604) 528-5527 or visit our web site at www.jibc.bc.ca





#### **Continuous Improvement**

The JI is now the only post secondary Institute in B.C. - and one of a few in North America - to be registered under ISO 9001. This internationally recognized designation ensures our programs meet the requirements of our students and clients and are continuously improved, reviewed, and updated to maintain the highest possible standards.



#### **Paramedic Training Network**

The Paramedic Academy has finalized the Paramedic Training network, a network of computers in 200 ambulance stations throughout B.C. dedicated to making virtual learning a reality. Paramedics maintain and upgrade their skills through Internet-based courses, skills training, multimedia and face-to-face emergency simulations that reach the paramedics wherever they live in the province.



#### **Leadership Development**

The Bachelor of General Studies in Justice and Public Safety Leadership offered with Simon Fraser University graduated its first 21 students. The JI also partners with Royal Roads University in Victoria to offer The Masters Program in Justice and Public Safety Leadership.









Deputy Sherriff recruits in training



Integrative Healing Course offered by Social Services and Community Safety Division as part of new Certificate program.

#### **Focused on Quality**

The Paramedic Academy signed a 3-year contract with the Canadian Society of Cardiology Technologists to develop and operate their national exam system as one more step towards the creation of a National Technical Assessment Centre at the JI.

Eighty-nine students graduated from the Fire Academy's Pre-Employment Training program and are now qualified to seek employment as professional firefighters in B.C.

More than 500 Deputy Sheriffs were trained jointly by the Courts and Police Academies on a new firearm when the B.C. Sheriff service upgraded to 9-mm pistols from .38-calibre revolvers.

Ninety-seven police recruits graduated from the Police Academy's nine month training program.

Two new Certificate Programs - Adventure Based Learning and Integrative Healing - were launched by the Social Services and Community Safety Division.

The Pacific Traffic Education Centre has been contracted to develop education modules using a train-the-trainer format to train equipment operators, mechanics and front line supervisors on how to properly distribute liquid chemicals to remove ice and snow. Liquid de-icers have cut accidents by 40 per cent in some areas of the province.

#### **In Your Community**

#### **Alternative Justice**

The Centre for Conflict Resolution piloted a new specialty stream on Peacemaking and Restorative Justice in the Yukon and at the JI's main campus in New Westminster.

#### **Staying Relevant**

A record number of students - 9,000 - participated in Emergency Management Training with Introductory courses now being offered on-line by the Emergency Management Division.

#### **Smart Partnering**

The New Westminster School District and the Centre for Conflict Resolution are developing a curriculum resource for school-based training that can be used in schools province-wide. A free mediation service for Parents and Teens in conflict is also now provided as an outcome of this project.

#### **Setting The Example**

The Corrections and Community Justice Division continues to train the young coaches involved in NIGHTHOOPS, a Youth-At-Risk basketball program offered around the Lower Mainland on weekend evenings.











#### **In Your Community**

#### **Ensuring Standards**

More than 300 community-based evaluators were trained by the Fire and Safety Division to assess the skill-level of other volunteer firefighters in communities around B.C. to ensure a higher standard of safety.

#### **Managing Emergency Response**

The Emergency Management Division assisted in the development of the British Columbia Emergency Response Management System (BCERMS). This is a new system of standards for operational process, training and exercises at all levels of emergency response.

#### **Sharing Expert Knowledge**

To bring the most current instruction to students and to upgrade and integrate the curriculum, seconded instructors are now being used in the Deputy Sheriff Pre-Employment Training Program.

#### **Community Consultation**

Two Best Practices documents were developed by the Social Services and Community Safety Division following broadbased consultation on two topics: Eating disorders and sexually-exploited children and youth.



Emergency Management Training

Deputy Sheriffs practise courthouse protocols



#### **Focused on Quality**

#### **Technology-based Innovation**

Our unique Sex Offender Awareness Program (SOAP) transformed its content into an on-line version with five courses open to anyone working directly or indirectly with the issue of sexual offending.

#### **Work Place Safety**

Four municipal police departments participated in an on-line pilot project developed by the Police Academy on health and safety education related to investigating drug (clandestine) labs.

Instructor Chris
Thomson received
the Cecil Walker
award from Big
Brothers' National
Office in recognition
of his training on sex
offender awareness.



#### **Comprehensive Programming**

The Fire And Safety Division's diverse and comprehensive programming was represented through four courses - Technical Rope Rescue, Confined Space Entry, Hazardous Materials Technician and Ship Board Firefighting have been submitted for accreditation to the Fire Service Accreditation Congress.

#### **Sought by International Clients**

The Police Academy delivered 14 operational and management courses in Abu Dhabi, United Arab Emirates this year. Enhancing police training in other countries can be a step toward building a network against global and organized crime activities.

#### **Teaching Others to Stay Safe**

Our Emergency Management Division designed several new courses to instruct others on activating and operating a Provincial Regional Emergency Operations Centre (PREOC).

#### **Protecting Children and Families**

The Social Services and Community Safety Division continued its lead role in training Child Protection Workers with more than 120 participants enrolled in this 12-week program at six locations around the province.





Russia



**United Arab Emirates** 



Hong Kong



China

#### **An Entrepreneurial Direction**

Our training is sought by clients from a growing number of countries that recognize our expertise in content, training and consulting services.

An ever-expanding list includes: Hong Kong, the Philippines, Saudi Arabia, Taiwan, Singapore, South Africa, the United Arab Emirates and the U.S.A. rely on our staff and instructors' expertise to consult, educate and evaluate their educational content, services and programs.



**Bachelor of General Studies** in Justice and Public Safety Leadership with Simon Fraser University

Masters Program in Justice and Public Safety Leadership with Royal Roads University

Certificate in Internet and Technology Security with The University of British Columbia, Continuing Studies

Diploma on Executive
Development for First Nations
Leaders with the British Columbia
Institute of Technology.

A project between the New Westminster School District and the Centre for Conflict Resolution enabled both high school students and JI students to participate in supervised co-mediation practice with a free mediation service to parents and teens in dispute as one tangible outcome.

A First Class Degree



Graduates in the first class of the Bachelor of General Studies degree, June 2001.





#### **Forensic Video Analysis**

We are the only organization in Canada offering advanced, forensic video analysis to both private and public agencies.

Forensic Video analysis provides clearer images and indisputable evidence that lead to convictions.

#### The JI Library

- A specialized collection of 18,000 books, 3,300 videos, 270 journals, 150 audiotapes and CD's
- Access our catalogue on the Web off the JI website
- Database searches
- Computers for student use
- A free monthly newsletter published for public safety organizations
- Access to the Inter-Library Loan system where available

# Learning and Information Services

- ■Online course development and management.
- ■Website design and programming
- ■Video production
- ■Multimedia development
- ■Graphics and animation
- ■Media duplication services

# At a Glance



For a copy of our audited financial statements call (604) 528-5527 or write to the President's Office at:

Justice Institute of BC 715 McBride Blvd.

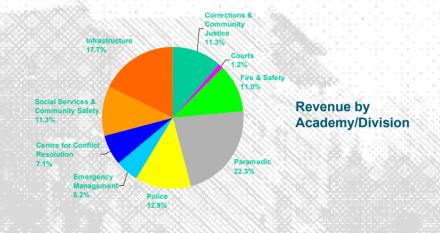
**New Westminster, BC** 

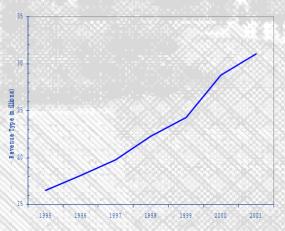
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Annual Revenue





#### **Management Committee**

Chair Jack McGee. President

Louise Krohn, Vice President Instruction and Contract Services

Pat Ross, Vice President Finance and Institute Services

Dave Allan, Manager, Facilities

Carol Baert, Director, Finance and Administration

Irwin Devries, Director, *Learning and Information Services* 

Carrie Gallant, Director, Centre for Conflict Resolution

Francine Gaudet, Director, *JI Foundation for Safer Communities* 

Peggy John, Manager, Public Relations

Paul Pershick, Director, Corrections and Community Justice Division

Peter Pershick, Director, *Emergency Management Division* 

Shelley Rivkin, Director, Social Services and Community Safety Division

John Vokes, Director, Fire and Safety Division

Steve Watt, Director, Police Academy

Pam White, Director, Human Resources

Tony Williams, Director, Paramedic Academy

#### **JIBC Policy Advisory Committee**

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Ministry of Advanced Education, Training
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