

EDUCATIONAL EXCELLENCE

ANNUAL REPORT 2013-2014



our vision

A WORLD LEADER IN JUSTICE AND PUBLIC SAFETY EDUCATION AND RESEARCH.

our mission

**INNOVATIVE EDUCATION
FOR THOSE WHO MAKE
COMMUNITIES SAFE.**

our values

LEARNING THAT IS:

- Experiential and applied
- Informed by research

SERVICE THAT IS:

- High quality
- Respectful
- Responsive
- Student-centred

INTEGRITY IN:

- Education and research
- Business practices
- Relationships

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DELIVERING EDUCATIONAL EXCELLENCE

The growing sophistication and globalization of crime, and the increasing scale of natural and human-caused disasters are among the complex challenges faced by leaders, counsellors and public and community safety professionals today. Justice Institute of British Columbia (JIBC) fulfills its mandate to prepare learners for their professional challenges by ensuring that our programs and courses integrate leading best practices, applied research and technology to deliver educational excellence that supports our students' success.

Each year, about 28,000 students learn at JIBC. They are young people starting a career, volunteers wanting to make a contribution to a safer and more just society, and experienced professionals looking to continue their education and expand their skillsets. They are paramedics, firefighters, police officers, sheriffs, correctional and probation officers. They are emergency management specialists. They are counsellors and volunteers who help people heal and recover, and business and community leaders striving to improve the effectiveness of their organization.

JIBC's provincial, national and international reputation is built upon our history of cultivating opportunities for public and community safety professionals to collaborate, learn together, and develop leading-edge innovations that strengthen public safety.

This annual report highlights JIBC's many achievements in fiscal 2013/14. Whether it is launching new academic programs, new training or delivery approaches, expanding into new markets, or contributing to public safety, applied research and best practices, JIBC has continued to realize its strategic vision and contribute to safe, healthy and more just communities in B.C., across the country, and around the world.

EXECUTIVE MESSAGE



Dr. Michel Tarko
President and CEO

A handwritten signature in blue ink, appearing to read 'M. Tarko'.

As public and community safety needs continue to grow increasingly complex, JIBC has remained committed to providing education and training that meets the demands of our ever-changing world.

JIBC is nationally and internationally recognized for its innovative public and community safety programs. Our education provides professionals with the skills to gain experience and excel at every stage in their chosen fields. The knowledge, skills and competencies they gain also help them tap into additional career opportunities in the economy that are developing in the province and around the world.

Guided by our 2010-2015 Strategic Plan, we are proud of the accomplishments achieved in 2013/14. We appreciate the dedication of the Institute's staff and expert faculty, and the support of JIBC's donors and stakeholders, all of whom have contributed to our goals of educational excellence and student success.



Mr. Douglas Eastwood, Q.C.
Chair, Board of Governors

A handwritten signature in blue ink, appearing to read 'Douglas Eastwood'.

JIBC continued to provide for the unique training and education needs of communities throughout the province and across the country. Last year, in addition to offering programs at our six regional campuses in B.C., we delivered courses in more than 170 other locations in the province. We also continued to grow internationally, by increasing the number of overseas students studying in Canada, and expanding our contract training services into new markets across Canada and internationally.

We also developed new academic programs, new partnerships, and new approaches and technologies to advance applied and experiential learning opportunities for our students. Our leading-edge applied research and expanded use of technology in education garnered national media attention and international recognition.

As a responsive and flexible public post-secondary institution, JIBC remains committed to providing the education and training that contributes to the life-long learning and long-term success of its students and clients serving in the community, government and industry.

As you will see in this year's annual report, JIBC continues to realize its vision of being a leader in justice and public safety education, training and applied research. As the needs of public and community safety professionals continue to evolve, we remain confident that the realization of our strategic goals supports safe, healthy, and prosperous communities in B.C. where we work, live and play.

EDUCATIONAL EXCELLENCE

JIBC continued to evolve and develop in 2013/14, launching new programs, forging new partnerships, and improving the organization to fulfill its strategic mandate of providing educational excellence for student success in the context of public and community safety.

NEW PROGRAMS LAUNCHED

The Advanced Specialty Certificate in Community Care Licensing was launched in August 2013. The new credential is the first in Canada for Community Care Licensing Officers (CCLOs) who are employed by provincial health authorities to inspect and monitor public and private facilities such as child care, youth residential care, residential group care and long-term care in B.C. More information about the program is available at jibc.ca/cclo.

JIBC gained approval for a new Bachelor of Law Enforcement Studies (BLES) degree to start in September 2014. The newest degree program expands opportunities in the study of law enforcement and provides a competitive edge for students looking for a career in policing and other law enforcement professions. Graduates of the program will have the requisite skills and knowledge needed to become hired as police officers, sheriffs, correctional officers, and a number of other law enforcement careers. More information about the program is available at jibc.ca/bles.

The Certificate in Applied Leadership was launched in April 2013. The 10-credit program helps leaders develop the

confidence, capacity and competence to effectively lead and manage increasingly complex and dynamic environments. More information about the program is available at jibc.ca/leadership.

Additionally, the Certificate in Advanced Facilitation and Consultation provides learning in leadership, conflict resolution and instructional development to enhance a learner's facilitation abilities in group and multi-stakeholder consultations. The 22-day, 11-credit credential is offered through a partnership between the Centre for Conflict Resolution and the Centre for Leadership.

EXPANDING PARTNERSHIPS

In 2013/14, JIBC continued to expand its network of educational and community partnerships to enhance educational and training opportunities for the Institute's students and clients. In October, JIBC signed an articulation agreement with Mercyhurst University that allows graduates from the JIBC Graduate Certificate in Intelligence Analysis and Graduate Certificate in Tactical Criminal Analysis to continue their education at Mercyhurst and complete a Master of Science in Applied Intelligence.

During the 2013/14 year, JIBC also signed memoranda of understanding with the following institutions and organizations:

- Jiangsu Police Institute, China (July 2013)
- North Island College (July 2013)
- Yukon College (August 2013)
- Métis Nation of British Columbia (September 2013)
- Canadian Police College (October 2013)
- Charles Sturt University, Australia (November 2013)
- College of the Rockies (November 2013)
- Native Education College (January 2014)
- College of New Caledonia (February 2014)

JIBC SCHOOLS REORGANIZED

In January 2014, JIBC reorganized and renamed its Schools to create a more balanced and effective organizational structure. The School of Public Safety and Security became two schools: the School of Criminal Justice & Security and the School of Public Safety. The School of Health Sciences was restructured as the Health Sciences Division housed within the new School of Health, Community & Social Justice. The updated organizational structure of JIBC is available on page 16.

STUDENT SUCCESS

JIBC is committed to providing leading-edge, research-informed education and training in justice, public safety and social services to ensure student success as outlined in the 2010-2015 Strategic Plan and 2010-2015 Academic Plan (Revised).

In 2013/14, JIBC awarded 1,514 credentials to experienced professionals advancing their careers and younger learners embarking on their chosen path in public safety, leadership, and community service. This included:



478
Certificates

888
Short Certificates

62
Degrees & Diplomas

86
Other Credentials (Preparatory)

Source: Central Data Warehouse 2013/14

INITIATIVES SUPPORTING STUDENTS

Strong writing and communication skills are essential to professional development and career growth in all fields of public safety. To further support core skill attainment of JIBC graduates, Student Affairs, in partnership with faculty and the Library, launched a pilot writing-support program for students in January. Trained senior JIBC student volunteers helped new students strengthen their academic writing, thinking and referencing skills through informal one-on-one peer tutoring sessions.



JIBC encourages students to step up and take on new challenges in work and life. In the past year, several JIBC students were proactive in developing the student community at JIBC. In March, Student Affairs supported four JIBC student leaders to attend the Canadian Conference on Student Leadership in Hamilton, Ontario. Students attended workshops on leadership, community building, and professional development.

JIBC Library's unique collection of justice and public safety resources continued to expand in 2013/14. Recent acquisitions included the EBSCO Academic collection

of more than 125,000 ebooks; Dynamed, a clinical reference database that is updated daily, and covers more than 3,200 medical topics; CBC Curio, National Film Board CAMPUS, and Criminal Justice and Public Safety streaming video collections.

In the Law Enforcement Studies Diploma (LESD), collaboration with the Library led to JIBC's online Information Literacy Course being incorporated into the Research Methods course curriculum. Students gained additional fundamental research skills needed for evaluating appropriate information sources, identifying research techniques and avoiding plagiarism.



SUPPORTING ABORIGINAL LEARNERS

In August 2013, JIBC officially recognized the importance and significance of the work of the Truth and Reconciliation Commission of Canada in a formal Statement of Principle. A motion passed by JIBC's Senior Management Council encouraged JIBC faculty to accommodate any student who wished to participate in the TRC National event on September 18, 2013.

JIBC has continued to partner with government and First Nations communities to provide opportunities in post-secondary education through community based programming. In September 2013, JIBC delivered an Associate Certificate in Aboriginal Leadership in the community of Dease Lake, B.C. This program increased the skills, training and long term employment opportunities for Aboriginal women and girls in this region.

In February 2014, JIBC launched Elders-in-Residence to expand the range of services and support for Aboriginal students and all JIBC staff and faculty. Elders dedicate time on the New Westminster campus to provide a cultural connection for Aboriginal students. They also provide guest lectures, share wisdom and cultural knowledge and liaise with JIBC's Aboriginal Education Advisory Council.

JIBC offered its Indigenization Speaker Series to build knowledge and create greater understanding of Aboriginal culture, history and issues in Canada. The series is hosted at the New Westminster campus from September to April and is open to the public.

Each year, JIBC also hosts a National Aboriginal Day Celebration. In 2013, the welcome was provided by Chief Rhonda Larrabee of the Qayqayt First Nation and Maurice Nehanee of the Squamish Nation. There was traditional drumming and dancing with the Chinook Song Catchers and storytelling with Dr. Sonny McHalsie of the Shxw'ow'hamel First Nation.

RECOGNIZING EXCELLENCE AT JIBC

Since 2001, JIBC has recognized the commitment, service and overall excellence of its staff and instructors through its Awards of Excellence. The 2013 recipients, like those before them, were examples of what JIBC has come to represent. Through their dedication, commitment, innovation and creativity across the province and internationally, they contribute to the Institute's goals of educational excellence and student success.

President's Award Recipient: Dr. Tannis Morgan, Associate Dean, Centre for Teaching, Learning and Innovation

Friend/Associate of JIBC Award Recipient: Michael Fogel

Program of Excellence Award Recipient: Advanced Care Paramedic Program – Rick Wong, Program Manager

Instructor of the Year Award Recipient: Tom Lewis, Emergency Management Division

Service Excellence Award Recipient: Valerie Johnston, Administrative Assistant, VP Finance & Administration

Award of Excellence in Applied Research Recipient: Dr. Ron Bowles, Associate Dean, Office of Applied Research and Graduate Studies

In 2013/14, JIBC recognized with Service Awards three employees who have served JIBC for more than 30 years: Susan Huffman (Corrections and Community Justice Division), Steven Schick (President's Office) and Robert Walker (Centre for Teaching, Learning and Innovation).

THE JIBC FOUNDATION

In 2013/14, The JIBC Foundation celebrated 20 years supporting JIBC. By inspiring giving through various initiatives, the Foundation raises funds for student scholarships and bursaries, applied research, equipment, technology, and other tools for learning.



The Foundation plays a significant role in maintaining JIBC's reputation for excellence, innovation, and leadership in public and community safety.

In 2013/14, the Foundation distributed \$1,129,857 in support of public safety education at JIBC.

Travis Philip, a student in the Primary Care Paramedic Program, is closer to realizing his professional goals as a recipient of the Canadian Western Bank Award, one of the many student awards available through the Foundation. "I am excited because I am closer than ever to achieving my lifetime goal of being a first responder. The realization of this dream is due largely in part to Canadian Western Bank. For students like me who live on their own and don't have family to depend on for support, this award means security and peace of mind while attending school full time. I am immensely grateful to Canadian Western Bank, and will work hard to become the best paramedic I can."

FOUNDATION HIGHLIGHTS

- Staff, students, alumni, board members, family and friends supported Team JIBC in the Scotiabank Vancouver Half-Marathon & 5K, helping the Foundation raise funds for student awards, scholarships and bursaries.
- BC Hydro renewed funding for awards to communities aiming to increase emergency response capability of first responders, employees and volunteers.
- New student awards include the Beverley & John Carl Award; Credit Union Foundation of British Columbia Bursary; Jack & Donna McGee Scholarship; Tim Jones Memorial Endowment Fund.
- RBC renewed funding, for the second year, in support of the Fundamentals of Emergency Medical Responder, a JIBC program delivering customized health services to rural and remote Aboriginal communities.
- Grants from the Civil Forfeiture Office and the Victims Services and Crime Prevention Division of the BC Ministry of Justice will fund development of new JIBC programs aimed at cultural awareness training for police and youth crime prevention.



AWARDS GALA

Over 500 guests attended the sold-out JIBC Foundation Awards for Justice and Public Safety Gala at the Hyatt Regency Vancouver. The Foundation's signature event of the year, presented by Scotiabank, recognized contributors to justice, public safety and community leadership and raised approximately \$300,000 for JIBC student support, applied research and equipment.



2013 AWARD RECIPIENTS

North Shore Rescue

Dr. Joseph H. Cohen Award

The Honourable Thomas R. Braidwood, QC

Anthony P. Pantages, QC Medal

Eric J. Harris, QC

JIBC Foundation Community Leadership Award

Master Corporal Brent Nolasco

JIBC Foundation Heroes & Rescue Award



EXTENDING OUR REACH

In 2013/14, JIBC continued to create and take advantage of new opportunities to increase delivery of its world-class public safety education and training.

JUSTICE & PUBLIC SAFETY

In the fall of 2013, JIBC began accepting students at its Victoria campus for the Law Enforcement Studies Diploma (LESD) program. Originally launched in 2009 at the New Westminster campus, LESD has continued to gain popularity for its hands-on, experiential learning from instructors who are former or active law enforcement officers. Details about the program are available at jibc.ca/lesd.

FIRE & SAFETY

In January 2014, instructors from the Fire & Safety Division (FSD) participated in the largest fire service training event held to date in the Yukon. More than six dozen firefighters from 17 departments in the Yukon Fire Service participated in the week-long training seminar and meeting held in the Whitehorse area. FSD continued to expand the regions where it provides training to include the Yukon and Nunavut.

In February 2014, FSD began partnering with the Fire Rescue International Training Association (FRITA) to provide certified and standardized training to fire service personnel in Central America. In 2014, FRITA organized deployments to El Salvador, Colombia and Panama. FRITA instructors, who are experienced firefighters from B.C. and across the country, facilitated the practical evaluation and written exam components of the JIBC Basic Fire Fighting Certificate, which allows

local fire departments to demonstrate that their firefighters possess the minimum firefighter skills needed for NFPA 1001 certification.

HEALTH SCIENCES

With a \$40,000 grant from RBC received through The JIBC Foundation, the Health Sciences Division developed and launched a new Fundamentals of Emergency Medicine (FEM) course designed to build first responder emergency health care capacity in remote and rural Aboriginal communities in B.C. Through the program, nearly 40 Aboriginal learners completed the three-day FEM program from communities around Kamloops, Quatsino, Merritt and Dease Lake. Many expressed interest in further expanding their skills by completing the Emergency Medical Responder Program and their licensing requirements to become paramedics in B.C.

JIBC and the College of the Rockies (COTR) entered a partnership to deliver Primary Care Paramedic (PCP) training in Cranbrook. The expansion was supported by a commitment from the Ministry of Advanced Education to expand paramedic training in rural areas. The partnership aligned with COTR's commitment to local community sustainability and JIBC's strategic priority of expanding regional delivery of its programming. In addition to the Cranbrook offering, PCP programs were delivered in Trail, in partnership with Selkirk

College; Prince George, in partnership with the College of New Caledonia; and in Port Alberni, in partnership with North Island College.

Following the successful expansion in 2012 of the Advanced Care Paramedic (ACP) Program at JIBC's Victoria campus, the first cohort of ACP students began their program at the Kelowna campus in 2013. Expanding regional delivery of the ACP program to Victoria and Kelowna eliminated the financial and personal barriers for students in those areas that were interested in becoming Advanced Care Paramedics and contributed to local/regional workforce needs. Details about JIBC's paramedic programs are available at jibc.ca/paramedic.

PACIFIC TRAFFIC EDUCATION CENTRE

JIBC partnered with WorkSafeBC to deliver the Road Safety At Work Program comprised of three distinct projects that aim to improve the safety of workers throughout the province who drive for work or who work at the roadside. The Fleet Safety Project provides B.C.'s 200,000 employers with tools, resources, workshops, and consulting services to help them implement or improve road safety programs in their workplaces. The Care Around Roadside Workers Campaign is focused on improving the safety of those who work along roadsides in B.C. and

includes an awareness campaign called "Cone Zone." The Winter Driving Safety Initiative is focused on reducing the number and severity of winter-related road crashes outside the Metro Vancouver region and includes an awareness campaign called "Shift into Winter."

CORRECTIONS AND COURT SERVICES

Faculty from the Corrections and Court Services Division (CCSD) continued to develop and deliver training programs for Corrections staff in Nunavut. In addition to continuing to provide leadership and frontline officer training at the Rankin Inlet Healing Facility, training was provided to staff at the Nunavut Women's Correctional Centre. JIBC will continue to deliver modules in Correctional Staff Orientation, Correctional Operations and Emergency Response to all secure facility-based staff in the Corrections Services in Nunavut.

CCSD piloted web-conferencing technologies with the view of expanding and enhancing existing online learning for probation officers. The Sheriff Academy increased the roll-out of the Special Provincial Constable training to BC Sheriff Services.

EMERGENCY MANAGEMENT

In 2013/14, the Emergency Management Division (EMD) expanded delivery of its Certificate in Emergency Management to

students in Prince Albert, Saskatchewan. No program of this nature exists in Saskatchewan, but with the support of fire departments in the region, emergency management professionals were able to take courses locally and online to complete the program's requirements.

EMD has been working extensively with Enbridge Gas Distribution in Central and Eastern Canada to prepare them for effective response to major incidents. Personnel from the natural gas distribution division of Enbridge Inc. located in Toronto, North York, Richmond Hill, Ottawa and Fredericton were trained to various levels of Incident Command System and Emergency Operations Centre training. JIBC also supported the company around the development and delivery of a major cross-border exercise, which tested personnel and the emergency response plans for the organization.

COMMUNITY & SOCIAL JUSTICE

Following the success of JIBC and Alberta Victim Services' e-learning Victim Advocate Training in 2010 that reached more than 1,800 learners JIBC expanded delivery of the program in 2013 to include New Brunswick and B.C. The program, the first of its kind in Canada, provides unprecedented access and standardization of training and service across the country.

In December 2013, the Centre for Conflict Resolution worked with Aboriginal Affairs and Northern Development Canada (AANDC) in Gatineau, Que. to deliver communication skills training to Federal Treaty Negotiators and Analysts to help them work more effectively with First Nations Representatives and staff in other Federal and Provincial Ministries. This was the latest installment in a series of courses the Centre has delivered for AANDC over the past five years.

JIBC expanded delivery of the Aboriginal Focusing-Oriented Therapy and Complex Trauma (AFOT) Certificate, an advanced program centered on facilitating healing of complex trauma caused by sexual, physical, emotional abuse, accident, or neglect. The AFOT program is taught from an Aboriginal perspective and various Aboriginal Indigenous treatment modalities are woven throughout the courses. JIBC partnered with organizations and communities to deliver this unique programming across Canada, including Winnipeg, Ottawa, northern Quebec and northern B.C.



RESEARCH & INNOVATION

In 2013/14, the Office of Applied Research & Graduate Studies generated \$568,000 in new research dollars benefiting a diverse range of public safety fields including emergency management, policing, health sciences, mass-gathering medicine, fire and safety, traffic safety, courts administration, student resilience and the use of educational technologies. A number of projects were recognized for their contributions to public safety in B.C., Canada and internationally.

NEW HAZMAT PROTOCOL DEVELOPED BY SIMTEC

Researchers at JIBC's Simulation, Training and Exercise Collaboratory (SIMTEC) developed a new self-care decontamination protocol for trained first responders to help victims at a hazardous materials scene remove most of the contaminants prior to the arrival of HazMat Teams.

The new protocol was developed as part of a four-year research project at JIBC in collaboration with Royal Roads University and Health Canada. It is funded by the Canadian Safety and Security Program, which is led by Defence Research and Development Canada's Centre for Security Science, in partnership with Public Safety Canada. In addition to garnering national media attention, the new protocol was featured in the prestigious international science journal, *Nature*. Details about the new protocols are available at simtec.jibc.ca.

TWO NEW MOBILE APPS DEVELOPED

JIBC unveiled two new mobile Apple iOS apps in 2013/14 designed as learning aids and practical tools for students and first responders. Fire & Safety Division (FSD) launched its HazAware App that provides instant access to hazardous materials information. Initially created as a study tool for students in JIBC's Career Fire Fighter Pre-Employment Certificate Program, it has become a free resource on Apple's App Store for professionals in various fields working towards National Fire Protection Association (NFPA) certification. Emergency Management Division (EMD) introduced its second app called ESS2go. The app is the first of its kind in Canada developed specifically for Emergency Social Services team members. It was created for use as a support tool in training scenarios and as a tool for use during a disaster with nearly all the functions available without the need for internet access.

RESEARCH BUILDS RESILIENCY IN PARAMEDIC STUDENTS

JIBC conducted research to determine the effectiveness of a self-paced, eight-hour online training program aimed at strengthening personal resiliency in students enrolled in the Primary Care Paramedic Certificate. The online curriculum includes skills and resources that could be used in their practicum placements and future employments. The possibility that such training could have positive effects on preventing, reducing and/or mitigating the risks of working in a trauma-informed work environment could result in important improvements in the quality of the working lives of first responders, and has the potential to shorten long-term disabilities associated with post-traumatic stress.



JIBC LEARNING TOOLS WIN INTERNATIONAL AWARDS

For a second year in a row, JIBC won a number of Horizon Interactive Awards for its new websites and mobile applications developed for learners and industry professionals. JIBC won six awards in a number of categories, including a Silver Award for its HazAware App. For details about the awards visit jibc.ca/horizon2014.

PCP PROGRAM BIG STEP CLOSER TO BEING PAPERLESS

Staff from Technology Enhanced Learning and Teaching Centre (TELT), JIBC Technology Services and the JIBC Library worked together with staff from the Primary Care Paramedic (PCP) Program on a pilot with students at the Chilliwack campus to use tablets to access their required reference materials. The change was part of an overall redesign of the PCP Program and eliminated the need to carry printed materials, particularly 2,400 pages of course materials required per team that describes more than 400 paramedic simulations practiced as part

of the curriculum. The project was part of a donor-funded mobile learning initiative and is one of several mobile learning pilots underway at JIBC. The donation allowed for the purchase of a class set of iPads and applicable licenses for the PCP pilot.

COMPUTER-AIDED SIMULATION PROGRAM GAINS TRACTION

JIBC advanced its commercialization goals of Praxis, its award-winning computer-aided simulation program. The interactive, web-based system has increasingly become a valuable tool for students, business leaders and public safety professionals. It was used in 20 scenarios in 2013/14 and demonstrated 46 times to companies and industry associations interested in improving their public safety preparedness. Letters of support were received from Teck Coal, the BC Oil & Gas Commission, New Gold, Enform, the BC Ministry of Advanced Education and letters of funding commitment were received from Enbridge and Cenovus.

TRANSFORMING LEADERSHIP DEVELOPMENT THROUGH INNOVATIVE PARTNERSHIP

Competencies in Leadership – an Integrated Program (CLIP) is a technology-enhanced, experiential leadership program created by JIBC in partnership with BC Housing. This innovative leadership development program develops BC Housing's current and future leaders to successfully face the challenges of rapidly changing and complex times. CLIP employs blended delivery, including a Blackboard based e-learning portal to engage learners and develop foundational knowledge; workshops immersing learners in JIBC's award winning Praxis simulation technology to develop new skills; and coaching conversations and workplace triads that provide opportunity for synthesis in the real world.



INTERNATIONAL EDUCATION

JIBC has continued to focus on international opportunities working with partners to share learning and perspectives on public safety education and training, and to provide opportunities for students to gain a global perspective in public safety through JIBC's courses and programs. In 2013/14, JIBC's international student population comprised of more than 618 individual students from 41 countries (representing 105 FTE in the fiscal year).



FIREFIGHTING GRADUATES SUPPORT TRAINING IN PANAMA

For the fifth year in a row, four graduates of the Career Fire Fighter Pre-Employment Certificate Program have traveled to Central America to support firefighting training in the region. In February 2014, JIBC partnered with FRITA for its deployment to train firefighters in Panama. The graduates' participation was made possible through funding from the Irving K. Barber One World International Scholarship in partnership with the Victoria Foundation and with additional financial support from JIBC and The JIBC Foundation. Unique to this year's experience was the opportunity to provide Panamanian firefighters with the JIBC Basic Firefighting Certificate.

LAW ENFORCEMENT STUDENTS GAIN GLOBAL PERSPECTIVE

For James Copping and Diana Hon, completing the Law Enforcement Studies Diploma (LESD) provided an advantage for a career in law enforcement and an opportunity to broaden their perspective of the world and policing. Both students spent their last semester in the LESD program on exchange in Ireland at the Waterford Institute of Technology (WIT). They were the second set of participants in the LESD international exchange program that began in 2012-2013. The exchange was made possible through a scholarship funded by The JIBC Foundation and the Victoria Foundation. JIBC partnered with WIT because of its prominent Criminal Justice Studies Program and its robust exchange program.

In 2013/14, Ciara Maguire was the first student from WIT to spend a semester in Vancouver, taking a number of LESD courses at the New Westminster campus. For her, the program strengthened her resolve to become a police officer in Ireland once she completes her studies.

JIBC SUPPORTS CAPACITY BUILDING WITH AGA KHAN DEVELOPMENT NETWORK

In the spring and summer of 2013, instructors from the Emergency Management Division (EMD) had a unique opportunity to work with personnel from the Aga Khan Development Network (AKDN) to develop and deliver a workplace safety course in South and Central Asia. The course was designed to meet the unique needs of safety officers in a region of the world that is at high-risk to natural disasters and civil unrest. JIBC instructors worked with personnel from the University of Central Asia in Tajikistan and the Aga Khan University in Pakistan to deliver the first two offerings of the course. The curriculum was translated for further delivery in Afghanistan and India with an intention for local capacity building for community resiliency from natural and human-caused disasters.



JIBC SUPPORTING MODERNIZATION OF CHINA'S POLICING AND CORRECTIONS SYSTEM

Over the past few years, JIBC continued to deepen its relationships in China to support modernization of the country's law enforcement and justice system. In 2013/14, JIBC conducted more than a dozen two-week training programs that introduced more than 300 Chinese officials from across the country to best practices in Canadian policing and corrections. In only three years, these training programs have led to the incorporation of modern correctional processes such as curfews, probation, parole and other rehabilitative programs.

HEALTH SCIENCES DIVISION DELIVERS COURSES IN UAE

For several years, the Health Sciences Division has supported training initiatives for pre-hospital providers in Hong Kong, Singapore and Abu Dhabi, United Arab Emirates. In 2013/14, it supported the delivery of 27 International Trauma Life Support (ITLS) Basic courses to 277 pre-hospital providers employed by the National Ambulance Company in Abu Dhabi. The two-day ITLS course provides learners with the knowledge and hands-on skills to care for trauma patients. ITLS certification is an internationally recognized standard for identifying, assessing and intervening to treat life-threatening injuries.

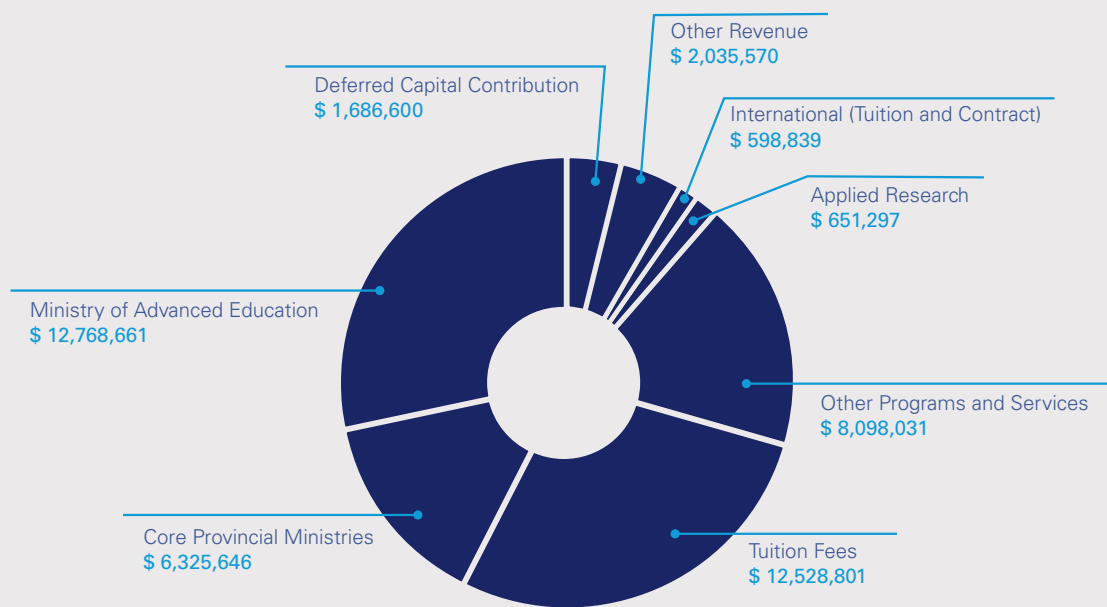
JIBC DEVELOPS RELATIONSHIPS IN MONGOLIA

At the invitation of Canada's ambassadors in China and Mongolia, JIBC representatives met with officials from the Mongolian Law Enforcement University and the National Police Agency of Mongolia in February 2014. The four-day meeting in Ulaanbaatar, the capital of Mongolia, included tours of the city's various public safety facilities and discussions about the training options in policing, corrections and paramedicine that JIBC can provide.



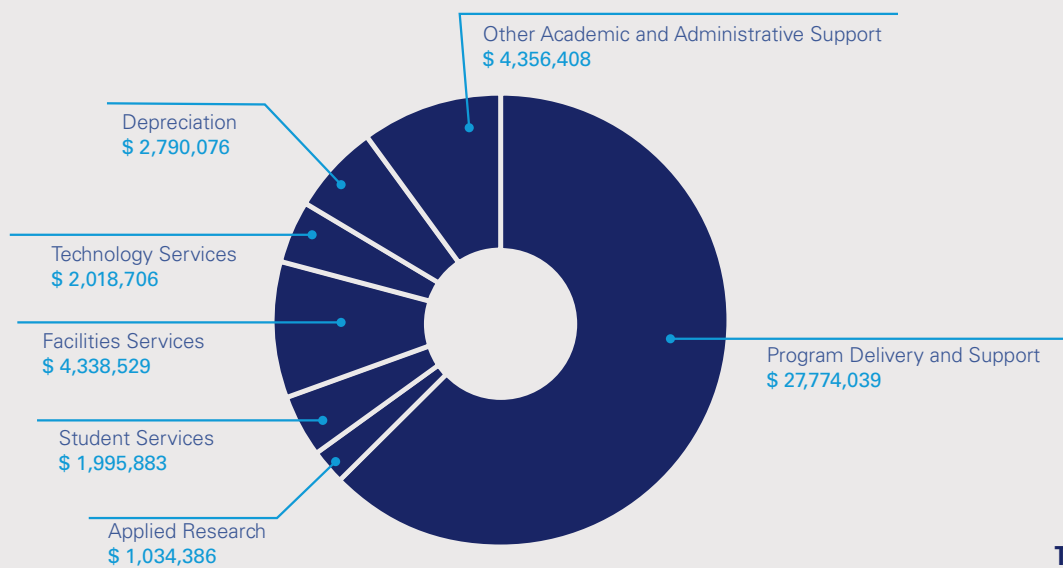
ENROLMENT & FINANCIAL HIGHLIGHTS

OPERATING FUND REVENUE



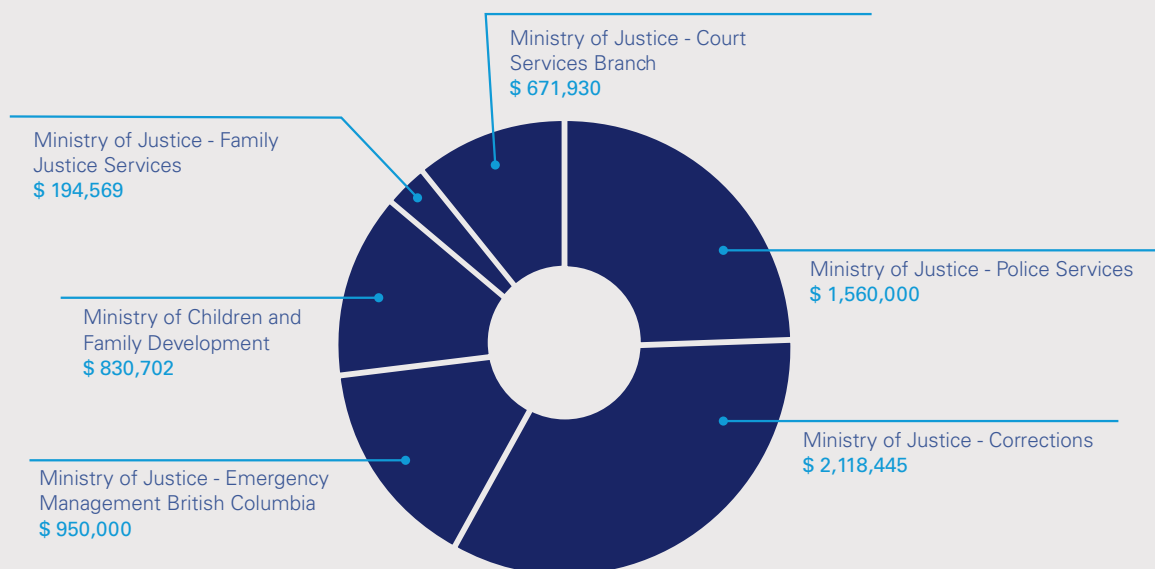
TOTAL \$44,693,445

OPERATING FUND EXPENSES



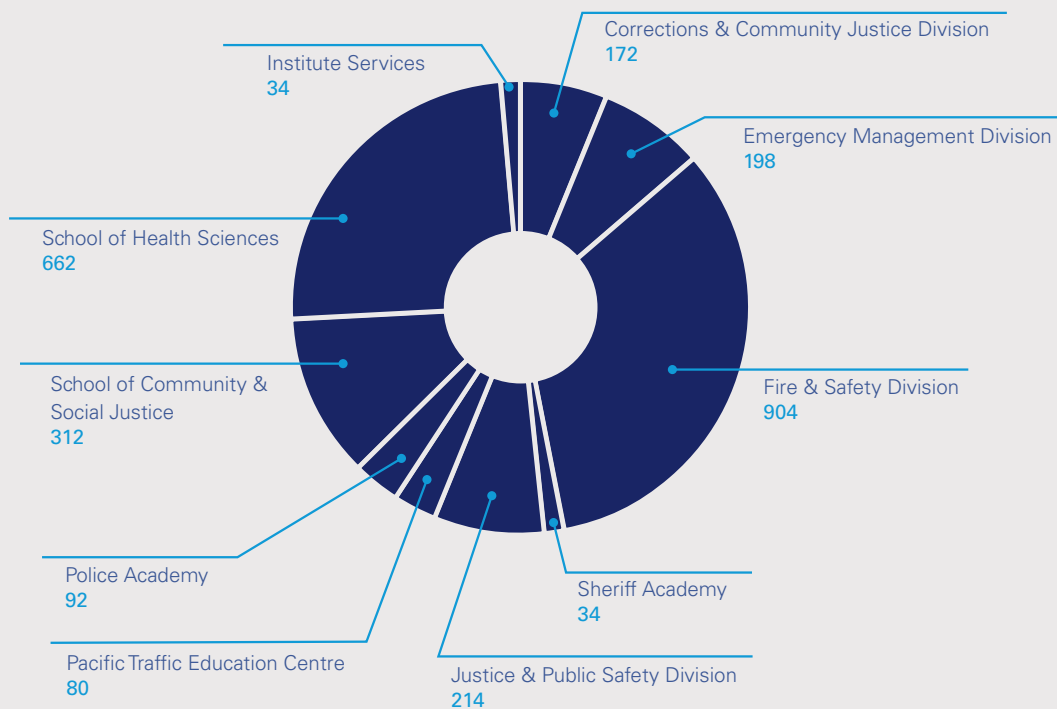
TOTAL 44,308,027

REVENUE FROM CORE PROVINCIAL MINISTRIES



TOTAL \$ 6,325,646

2013/14 FISCAL YEAR ENROLMENT



TOTAL FULL-TIME EQUIVALENT (FTE) STUDENTS 2,702



26,699
Student headcount

Source: Central Data Warehouse 2013/14

ORGANIZATIONAL OVERVIEW

PRESIDENT & CEO

Dr. Michel Tarko

DIRECTOR, EXTERNAL RELATIONS

Marg Vandenberg

DIRECTOR, HUMAN RESOURCES

Jon Marks

VICE-PRESIDENT, ACADEMIC

Dr. Laureen Styles

(from May 2013)

DEAN, SCHOOL OF CRIMINAL JUSTICE & SECURITY, AND OFFICE OF INTERNATIONAL AFFAIRS

Mike Trump

- Police Academy
- Corrections & Court Services Division
- Justice & Public Safety Division
- Office of International Affairs

DEAN, SCHOOL OF HEALTH, COMMUNITY & SOCIAL JUSTICE

Barb Kidd

(from February 2014)

- Centre for Conflict Resolution
- Centre for Aboriginal Programs and Services
- Centre for Leadership
- Centre for Counselling & Community Safety
- Health Sciences Division

DEAN, SCHOOL OF PUBLIC SAFETY

Colleen Vaughan

- Emergency Management Division
- Fire & Safety Division
- Pacific Traffic Education Centre

DEAN, OFFICE OF APPLIED RESEARCH & GRADUATE STUDIES

Dr. Greg Anderson

- Centre for Applied Research
- Centre for Teaching, Learning & Innovation
- Centre for Academic Planning & Graduate Studies

DIRECTOR, REGISTRAR & STUDENT AFFAIRS

Mary DeMarinis

(from November 2013)

- Registration
- Student Services

DIRECTOR, OFFICE OF INSTITUTIONAL RESEARCH

Cathy Carson

(from November 2013)

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