



2018–2019 ANNUAL REPORT

# VISION

Safer communities and a  
more just society.

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# MISSION

Developing dynamic justice and  
public safety professionals through  
exceptional applied education,  
training, and research.

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# MANDATE

Unique among post-secondary  
institutions in Canada, the  
Justice Institute of British Columbia  
offers specialized, applied  
education, training, and research  
in conjunction with our community  
partners in the fields of justice  
and public safety.



With the opening of the Justice Institute of British Columbia (JIBC) in the spring of 1978, came the beginnings of a post-secondary institution unique in Canada, if not the world, for its focus on justice and public safety through applied training, education, and research.

The fledgling Institute started out with five educational areas under one roof – the Police Academy, Corrections Division, Courts Academy, Fire Academy and Educational Services.

Today, in addition to recruit training for all municipal police departments in British Columbia and BC Sheriff Services, JIBC is responsible for training workers in BC Corrections, and community justice. JIBC educates and trains students for careers in law enforcement, paramedicine, firefighting, emergency management, security, bylaw enforcement, community care licencing, intelligence analysis, and tactical criminal analysis. At JIBC, professionals can also develop and hone their skills in counselling, mediation, negotiation, conflict resolution and leadership.

In its first 40 years, JIBC had nearly 295,000 individuals enroll in its courses, of which more than 40,000 have graduated from its programs – both non-credentialed programs and those culminating in certificates, diplomas, advanced diplomas, baccalaureate degrees and graduate certificates.

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# EXECUTIVE MESSAGE

The Justice Institute of British Columbia (JIBC) celebrated its 40th anniversary in 2018-2019 by continuing to do what it does best – building its reputation as Canada's leading public safety educator.

Since its founding in 1978, JIBC has endeavoured to bring together different sectors of the first responder community under the umbrella of one institute. There are distinct differences, but they share a common bond of wanting to be there to help people on their worst days. While this concept remains relatively unique in the world, over its 40 years JIBC has been a shining example of why it works so well.

Here at JIBC, instructors in fields of law enforcement, paramedicine, firefighting, corrections, and emergency management are able to exchange ideas related to working collaboratively, while recruits and students from different disciplines have opportunities to interact.

The result, we believe, is a first responder and emergency services workforce that knows how to work together efficiently and effectively in situations where every second counts.

This environment led to the development of expertise in related fields. From conflict resolution and mediation, to counselling, leadership and driver safety training, these skills not only help students in justice and public safety to do their jobs better but members of the general public as well.

The Institute's expertise is recognized across Canada and around the world, a fact that has led to continual growth and success of its international education programs held both in Canada and abroad.

Today, JIBC is training paramedics in Hong Kong and Singapore, law enforcement professionals from China,

and firefighters in the United Arab Emirates. Within Canada, JIBC's reach includes training corrections staff in Nunavut and Indigenous firefighters in Quebec.

We continued to strengthen existing partnerships and cultivate new relationships in the past year, hosting delegations from China, Latvia and Hungary and signing a Memorandum of Understanding with Chiba International Medical and Welfare Technical College from Japan.

Here at home, JIBC's Bachelor of Emergency and Security Management Studies program was recognized for program excellence with a Colleges and Institutes Canada Award. The degree program is currently offered online to be easily accessible and flexible to students no matter where they are located.

JIBC also continues to conduct research to improve the work and lives of those in emergency services professions. In the past year, that included being awarded a \$127,000 grant to help develop a mental health screening tool for public safety personnel.

There are many in BC and across the country who contribute to our collective success. We are thankful for the dedication and commitment of JIBC staff and faculty, and the support of JIBC donors and stakeholders.

Each and every day, there are examples of our graduates — our everyday heroes — supporting the health, safety and well-being of communities in BC, across Canada, and around the world. Much has been accomplished here in 40 years and we look forward to the next 40 years to come.



Dr. Michel Tarko  
*President and CEO*



Mr. Sukhminder Singh Virk  
*Chair, Board of Governors*

# BE RELEVANT AND IMPACTFUL



## JIBC AWARDED RESEARCH GRANT FROM LAW FOUNDATION OF BC

A \$46,000-grant was awarded to JIBC to conduct research into new laws that make it easier for people in justice and public safety occupations to receive workers

*Offer focused, specialized and applied education, training, and research across economic sectors.*

compensation benefits for mental disorders resulting from traumatic events related to their work. The legislation adds a presumption for correctional officers, emergency medical assistants, firefighters, police officers and sheriffs who are exposed to traumatic events as part of their employment and removes the need for them to prove that they developed the disorder as a result of their jobs. The aim of the research project is to inform BC law and policymakers on trends and future developments related to implementation of the new legislation, including differences in how such cases are handled in each Canadian province and territory and the resulting impact.

## SHERIFF ACADEMY MEETING LABOUR MARKET DEMAND

The JIBC Sheriff Academy added an additional recruit training class – increasing the number of cohorts from two to three – in response to the Government of British Columbia's efforts to ensure the province's courthouses and justice system are properly staffed. The additional recruit class was part of a \$6.64-million lift to the Ministry of Attorney General's Court Services Branch and the graduating deputy sheriffs have been deployed across BC. The Sheriff Academy's graduation ceremonies were attended by the Honourable David Eby, Attorney General. The BC Sheriff Service is one of the founding members of JIBC.




**\$850,000**

Amount of award, bursary and scholarship funds distributed to JIBC students

## JIBC AWARDED GRANT TO DEVELOP MENTAL HEALTH SCREENING TOOL

JIBC was awarded a grant of more than \$127,000 from the Canadian Institutes of Health Research to support the development and validation of a mental health screening tool for public safety personnel. The project is led by principal investigator Dr. Greg Anderson, JIBC's Dean of the Office of Applied Research & Graduate Studies, and is in collaboration with the Canadian Institute for Public Safety Research and Treatment. The project will develop a screening and self-identification tool for public safety professionals providing an early indication of who might be suffering from post-traumatic stress injuries. By matching personnel to the most appropriate interventions, this project will fill a significant research gap and may well increase the effectiveness of mental wellness programming.

## JIBC DEVELOPS TRAUMA-INFORMED PRACTICE CURRICULUM FOR BC JUSTICE SYSTEM

JIBC partnered with the Ministry of Public Safety and Solicitor General's Community Safety and Crime Prevention Branch (CSCP) through a \$900,000, four-year contract to design, develop and deliver the Trauma-Informed Practice Foundations curriculum for personnel in the justice, public safety and anti-violence sectors in BC. The aim is to develop a trauma-informed justice system that is responsive to victims and survivors of violent crime. Funded by the Department of Justice Canada, this curriculum is the first of its kind in Canada as it was developed in collaboration with personnel in multiple sectors to deliver common learning among them. The curriculum includes both online and in-person courses. Curriculum development was completed in 2018-2019, with pilot and regular deliveries to take place in 2019-2020 and 2020-2021.

## JIBC HELPS FIRST NATIONS DEVELOP EMERGENCY MANAGEMENT TRAINING

Emergency Management BC (EMBC) and JIBC started working with 11 First Nations communities to develop relevant and effective emergency management training, based on the communities' unique needs. This pilot project is a result of a service agreement between EMBC and Indigenous Services Canada that enables EMBC to provide the provincial government's emergency management support services to First Nations communities in British Columbia. Established in response to First Nations communities being particularly impacted during the 2017 wildfire season, the training aims to increase the capacity of these communities to respond to disasters in their area and provide the necessary emergency social services.

## JIBC PRESIDENT AND CEO ELECTED CHAIR OF CICAN

JIBC President and CEO Dr. Michel Tarko was elected Chair of the Board of Directors for Colleges and Institutes Canada (CICan), after serving as Vice-Chair from 2016 to 2018. Dr. Tarko is the director representing the British Columbia Association of Institutes and Universities on the CICan board. CICan represents 140 of Canada's publicly-supported colleges, institutes, cégeps and polytechnics. It is empowered to advocate nationally and internationally, as well as to support member institutions as they address challenges and opportunities in the post-secondary education sector.



**226**

Number of awards, bursaries, and scholarships granted to JIBC students



# INCREASE ENGAGEMENT AND AWARENESS



## JIBC CELEBRATES 40 YEARS OF HELPING TO KEEP COMMUNITIES SAFE

JIBC celebrated its 40th anniversary with an open house and career fair at its New Westminster campus attended

by dignitaries including the Honourable Melanie Mark, Minister of Advanced Education, Skills & Training, and the Honourable Judy Darcy, Minister of Mental Health & Addictions and MLA for New Westminster. The event was one of the highlights of a year-

long Communications & Marketing initiative to raise the Institute's profile, recognize our partners and increase brand awareness. In addition to the open house event, a series of stories was produced including pieces on JIBC's founding and evolution, its graduates

and an interview with three former presidents – Dr. Gerald Kilcup, Larry Goble and Dr. Jack McGee – and current president and CEO Dr. Michel Tarko. A web page was created to host the content, including a graphic timeline, and the occasion and content were promoted on social media.

## JIBC EXPANDS ITS ENGAGEMENT AND AWARENESS WITH BC SECONDARY SCHOOLS

Communications & Marketing hired a recruiter position to help increase awareness of JIBC as a public post-secondary option for high school students. In 2018, JIBC attended 42 per cent, or 85 high schools in Metro Vancouver, the Fraser Valley and Victoria, up from 12 per cent in 2017. The Institute has since received requests for JIBC program presentations from nearly 40 BC high schools.

*Expand stakeholder engagement and actively market programs and capabilities.*





## JIBC BRAND AWARENESS INCREASED BY 10 PER CENT

An omnibus survey by Ipsos in January found a 10 per cent increase in awareness – from 48 per cent to 58 per cent – of JIBC between 2016 and 2019, with a seven per cent increase in social media as a source of this awareness.

## CONFLICT RESOLUTION WEEK CELEBRATED

JIBC's Centre for Conflict Resolution and Mediate BC hosted Conflict in Motion: Mind, Body and Heart at the New Westminster campus to celebrate Conflict Resolution Week in November. Presenters Nancy Cameron and Kathleen Bellamano spoke on the theme of using the spectrum of the mind, body and heart to bring participants' full and best selves to the conflict in their lives and their conflict practice. They then formed a panel to answer questions on how they apply these new conflict approaches both personally and professionally.

## COMMUNITY LEADERS RECOGNIZED

Two leaders were recognized for their contributions to the community with honorary degrees (Doctor of Laws) from JIBC. At the 2018 Spring Convocation, the Honourable Steven Point, a provincial court judge and former BC lieutenant-governor, was honoured for his dedication to public service and his leadership in the Indigenous community. At the 2019 Winter Convocation, recently-retired Pitt Meadows fire chief Don Jolley was recognized for three decades of multi-faceted leadership and service as a first responder in the fields of firefighting, paramedicine and emergency management, and for his efforts over the years in helping to train other first responders at JIBC.

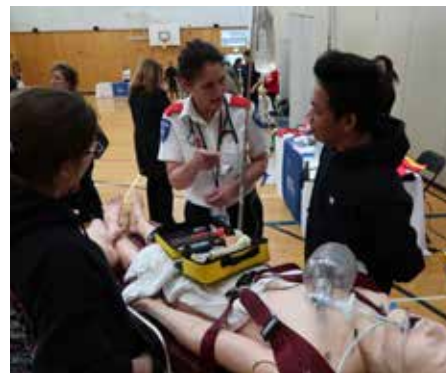


## JIBC HOSTS ADVANCED EDUCATION MINISTER, MLAS

In January, JIBC welcomed the Honourable Melanie Mark, Minister of Advanced Education, Skills & Training for a tour of the Maple Ridge campus. She was joined by the Honourable Lisa Beare, Minister of Tourism, Arts & Culture and MLA for Maple Ridge-Pitt Meadows, and Bob D'Eith, MLA for Maple Ridge-Mission, for a tour of the firefighter training facilities. In addition to seeing the three-storey concrete burn building, designed to be set ablaze repeatedly, and props such as the 11-car train derailment, they watched as students practised putting out a car fire, handling ladders, and responding to a hazardous materials spill scenario.

## WOMEN IN PUBLIC SAFETY AND SOCIAL JUSTICE CELEBRATED AT INTERNATIONAL WOMEN'S DAY EVENT

International Women's Day 2019 saw JIBC highlight women in justice and public safety with a forum at the New Westminster campus. It included a wide range of presenters, including: keynote speaker Det. Kim Bogucki of the Seattle Police Department on her innovative program to reduce cycles of crime and recidivism; Chief Dee Doss-Cody of Stl'atl'imx Tribal Police; Cree elder and navy veteran Joy Ward-Dockrey, on her volunteer work with her therapy dog; Jolene Andrew, an Indigenous community planner and consultant; the Adams Lake Indian Band Youth Singers; Burnaby Central Women's Choir; and the Honourable Judy Darcy, Minister of Mental Health & Addictions and MLA for New Westminster.



## JIBC HOSTS OPEN HOUSE FOCUSED ON HIGH SCHOOL STUDENTS

In March, JIBC hosted an open house aimed at raising awareness of the courses and programs available at the Institute, as well as the potential career options to which they could lead. More than 350 students, teachers and counsellors attended from approximately 15 high schools from across the Lower Mainland, from Vancouver to Langley. Each hour of the event saw six groups being taken on tours of the New Westminster campus. Popular highlights included a FireFit challenge, paramedic driving simulator, an apartment crime scene simulation, emergency management presentation and a forensic fingerprinting demonstration.

## JIBC FIREFIGHTING GRADS COMPLETE STUDY-ABROAD PROGRAM AT UK FIRE COLLEGE

Two recent graduates of JIBC's Fire Fighting Technologies Certificate completed a study-abroad program at the UK Fire Service College (FSC), through a new international exchange partnership between the two institutions. While at the college, they observed and participated in FSC training, worked alongside FSC Incident Ground Support Staff preparing a range of exercises, and met with crews from UK emergency services. The graduates were supported through funding from The Irving K. Barber British Columbia Scholarship Society, administered by the Victoria Foundation, and The Justice Institute of British Columbia Foundation.

# CREATE EXCEPTIONAL ENVIRONMENTS



## DEGREE PROGRAM RECOGNIZED FOR PROGRAM EXCELLENCE

JIBC's Bachelor of Emergency and Security Management Studies program (BESMS) earned a silver award in the Program of Excellence category of the Colleges and Institutes Canada (CICan) Awards held at the CICan National Conference in Victoria, BC. Launched in 2010, BESMS is Canada's first undergraduate program to combine emergency management

*Cultivate outstanding working and learning places.*

and security studies with a foundation in business, a combination which aims to prepare students to fulfill a wide range of duties and responsibilities in a myriad of potential positions in the field. Delivered online, designed to be easily accessible and flexible, it was developed to fill a need for formal education in the emerging fields of public safety and security studies.

## NEW DIRECTORS APPOINTED

JIBC announced the appointment of Craig Richardson as the new Director of the Fire & Safety Division in July 2018. He has more than 25 years of experience in the Fire Service, beginning his career with the Surrey Fire Department in 1990. He retired in 2017 from Nanaimo Fire Rescue after seven years as deputy chief and three years as fire chief. In March 2019, JIBC welcomed Jason La Rochelle, as the new Director of the Office of Indigenization. La Rochelle has worked in the field of Indigenous education for the past 20 years. His previous posts were at the Native Education College (NEC) in Vancouver where he served as an instructor, program coordinator, program manager and, most recently, Dean of Academics.

## BLACK HISTORY MONTH CELEBRATED

In February, JIBC marked Black History Month with special guest Donalda Simon, niece of civil rights icon Viola Desmond who is now featured on Canada's \$10 bill, and mother of JIBC staff member Viktor Simon. Organized by JIBC's Florence Daddey, they were also joined by Coquitlam Coun. Trish Mandewo, the first black woman elected to that city's council, who spoke on the occasion.



## EMERGENCY MEDICAL RESPONDER WEBSITE RECOGNIZED WITH THREE HORIZON INTERACTIVE AWARDS

JIBC's Health Sciences Division was recognized in 2018 with three Horizon Interactive Awards for a website and instructional video that form part of the Foundations to Emergency Medical Services (EMR) micro-learn course, created to provide an innovative online resource to support Indigenous learners and to meet a growing demand for paramedics. Development of the course was a joint effort of the JIBC project team and the Huu-ay-aht First Nations community and Elders, and was funded by Indigenous Services Canada. The online resource helps prepare Indigenous students by providing a preview of JIBC's on-campus EMR course. JIBC received a gold award for its instructional video designed to provide EMR students with a re-enactment of a "full call" response for chest pain. A second submission, "Microlearning for Emergency Medical Responders," garnered a silver award in the Websites – Training/E-Learning category and a bronze award for Websites – Health/Human Services. This comes a year after JIBC received two silver Horizon awards for its interactive internal website for the JIBC Live employee engagement initiative.

## JIBC DIRECTOR NAMED BCCAMPUS OPEN EDUCATION RESEARCHER

Dr. Tannis Morgan, Director of the Centre for Teaching, Learning & Innovation (CTLI), was named a Researcher for Open Education, by BCCampus. The secondment was recognition that the JIBC CTLI team has been involved in numerous open education initiatives, including a Zed Cred, open courses, open infrastructure, and open research. In her BCCampus post, Morgan is focusing on researching and transforming open educational practices in BC, as well as leading the Open Education Faculty Fellows and creating a community of practice for instructional designers across the province.

## FACULTY AND STAFF EXCELLENCE CELEBRATED AT JIBC

Employees were recognized for their contributions, service and teaching excellence at the annual JIBC Awards of Excellence ceremony. Details of each award recipient are available at [jibc.ca/awards](http://jibc.ca/awards).

### President's Award Recipient:

Steve Schnitzer, Director, Police Academy

### Service Excellence Award Recipient:

Karen Hodson, Administrative Research Assistant of the Office of Applied Research & Graduate Studies (OARGS)

### Instructional Excellence Award Recipient:

Jeff Wall, Sessional Instructor, Community Paramedicine

### Excellence in Applied Research Award Recipient:

Disaster Resilience Planning Program

### Program of Excellence Award Recipient:

Police Recruit Training Program

### Friend/Associate of JIBC Award Recipient:

Dian Patterson from BC Housing

In addition, in 2018-2019, a total of 28 employees received service pins for 5, 10 and 15 years of service. Seven employees reached the 20-year mark, and two have completed 25 years of service. Paula Nemec from Corrections & Court Services Division was recognized for 30 years of service, and Sherri Rudeloff of the Fire & Safety Division was recognized for reaching her 35th anniversary with JIBC.

## LIBRARY COLLABORATES WITH FACULTY TO SUPPORT STUDENTS

The role of the Library continues to evolve due to innovative services and continued engagement with faculty and students. Collaboration with faculty to integrate library

instruction into JIBC courses resulted in 1,600 students attending Library instruction sessions, in class or via webinar. Librarians worked with Fire & Safety Division faculty and CTLI to create videos for fire officers, incorporating APA citation style, plagiarism and library research skills into their online courses. The Library eBook and audiobook collection of more than 350,000 titles has tripled over the last four years leading librarians to create a workshop and online resources on how to borrow them. Student use of study rooms increased by 61 per cent over the year before. In addition to lending laptops to students and faculty, the Library now provides faculty with one central place for all their classroom needs. The borrowing of classroom equipment is up by 30 per cent. Online subject guides are popular, with 20,000 views of the APA Citation Style Guide alone.

## INTERNATIONAL STUDENT EXCHANGES ENRICH EXPERIENCE

Three students from the Law Enforcement Studies Diploma program participated in study-abroad experiences at the Waterford Institute of Technology in Ireland. Meanwhile, two students in the Bachelor of Law Enforcement Studies (BLES) program took part in an exchange opportunity at the University of Portsmouth in the UK, which sent two of its own students to JIBC to take BLES courses for the Fall 2018 and Winter/Spring 2019 semesters. Some of these students were supported through funding from The Irving K. Barber British Columbia Scholarship Society, administered by the Victoria Foundation, and The Justice Institute of British Columbia Foundation.



# BE EFFECTIVE AND ACCOUNTABLE



## INTERNATIONAL LAW ENFORCEMENT STUDIES PROGRAM TO EXPAND

Approximately 280 students from Chinese police colleges attended JIBC's International Law Enforcement Studies

Certificate (ILES) program over two terms. Classes for the 14-week program are held at the Chilliwack campus with the students residing in the student housing complex. Students attended from People's Public Security

University of China, Chongqing Police College, Jiangxi Police College, Shanxi Police College, Railway Police College, Guangxi Police College, Hunan Police Academy, Sichuan Police College, and Jiangsu Police Institute. Courses for the program range from Introduction to the Canadian Criminal Justice System and Law Enforcement Investigation Skills, to courses on communication skills and Public Safety & Security Management.

*Enhance organizational effectiveness and expand public accountability.*

Building on the success of the ILES program, JIBC plans to expand and market it to a broader international audience starting in the 2019-2020 fiscal year.

## POLICE ACADEMY RECEIVES FUNDING BOOST

The Police Academy received approval for one-time transition funding of \$500,000 from the Ministry of Public Safety & Solicitor General and \$300,000 from the Ministry of Advanced Education, Skills & Training, for the 2019-2020 fiscal year. A working group has been established between JIBC and the Ministries of Public Safety & Solicitor General, and Advanced Education, Skills & Training, to propose a long-term, sustainable funding model to the provincial government for the Police Academy into the future.



## INFRASTRUCTURE PROJECTS UNVEILED

Two capital projects funded by the federal and provincial governments were unveiled, including a new weather-protected, modular learning facility at the Driver Education Centre in Pitt Meadows. The new design supports the delivery of specialized driving courses, primarily for police recruit and sheriff training. MLA Bob D'Eith (Maple Ridge-Mission) and the Honourable Lisa Beare, Minister of Tourism, Arts & Culture and MLA for Maple Ridge-Pitt Meadows, were on hand at the grand opening where they had a chance to experience a demonstration of first responder driving skills. The projects also included the replacement of roofs on three buildings at the New Westminster campus for a total investment of \$2.7 million from the Post-Secondary Institutions Strategic Investment Fund.

## POST-BACCALAUREATE DIPLOMA APPROVED

A proposed Post-Baccalaureate Diploma in Law Enforcement Studies was approved by the JIBC Board of Governors in March 2019 with implementation to take place by September 2019. The program gives international students the opportunity to gain a broad range of transferable and specialized skills in leadership, management and law enforcement grounded in a modern understanding of the Canadian justice system. Students will complete all courses, comprising 60 credits of study, face-to-face at the New Westminster campus over a two-year period.

## JIBC TRAINS FIREFIGHTERS IN UAE

In April, the Fire & Safety Division delivered three weeks of training in the United Arab Emirates to certify UAE Civil Defence student firefighters in Abu Dhabi to the NFPA 1033 Fire Investigation standard (Pro Board and IFSAC accredited). JIBC has a Memorandum of Understanding with the



Emirates Fire & Rescue Company to provide fire safety training offshore in the UAE and onshore at our Maple Ridge campus.

## MOUs SIGNED WITH DELEGATIONS FROM JAPAN

In April, JIBC hosted officials from the Japan Disaster Management Agency (JDMA) who signed a Memorandum of Understanding (MOU) to explore training and research opportunities with the Institute. The relationship with JDMA was established in 2017 and went on to facilitate an additional partnership with Chiba International Medical and Welfare Technical College. The president and representatives from that college visited JIBC's New Westminster campus in October when an MOU was signed to partner in paramedicine and emergency management training and education.

## INTERNATIONAL DELEGATIONS WELCOMED

In addition to the visits from Japanese officials that resulted in MOUs, JIBC hosted delegations from Singapore University of Social Sciences and police colleges in China with which it already has MOUs. Officials from Latvia visited to learn about the BC Corrections system. The National Public Service University in Hungary, which has similar programming to JIBC, visited to learn more about what the Institute offers and to discuss potential student and faculty exchange and partnership opportunities.

# THE JUSTICE INSTITUTE OF BRITISH COLUMBIA FOUNDATION



## *25 YEARS OF GIVING TO STUDENT SUCCESS*

For 25 years, The Justice Institute of British Columbia Foundation (The JIBC Foundation) has been proud to “Be the One – Giving to student success.” We have inspired giving for important needs that enhance education, training, student learning opportunities, and applied research at the Justice Institute of British Columbia (JIBC). Throughout the years, our generous donors have contributed more than \$14 million towards funding specialized training equipment, innovative new initiatives, applied research, and over 2,200 awards, bursaries and scholarships.

The 2018–2019 fiscal year was no exception. It was an outstanding year of giving. The JIBC Foundation raised more than \$1,280,000 and disbursed over \$960,000 in support of justice and public safety education at JIBC. With the assistance of the JIBC Office of Development, we kicked off the JIBC Future 40 Campaign at the Open House celebrating 40 years of delivering justice and public safety education. Together, the year-long fundraising campaign established 23 new student awards and bursaries and created an \$85,000 endowment. Endowment contributors comprised individual donors, including JIBC employees, and organizations such as

G&F Financial Group, Manulife Financial, The Joseph Segal Family Foundation, and the Chapter B, P.E.O. Sisterhood. We also welcomed over 90 donors to the Donor Recognition Wall located in the heart of the New Westminster campus.

### NEW AWARDS AND BURSARIES

- Affinity Law Group Bursary
- Bob and Barbara Stewart Award
- Cambie Surgery Centre Award
- Campbell Family Care and Compassion Award
- Edmund James Woods Memorial Bursary
- Fallen Firefighter Memorial Award
- Heather Lyle Memorial Award
- J. Douglas Eastwood, QC Memorial Award
- Jessie Chan Memorial Award
- Jim and Jennifer Cudlipp Family Bursary
- Joseph H. Cohen Memorial Award
- Press for Progress Award
- Raymond Anderson and Dr. Michel Tarko Award
- Robert Sharman Bursary
- Stephen Gamble and Family Award



In honour of JIBC's 40th anniversary, The JIBC Foundation delivered the Be the One Gala, featuring the Justice & Public Safety Awards. From the earthquake scenario produced in JIBC's Praxis tool to the inspiring stories of award honourees, over 340 guests – including sponsors, honourees, donors, past and present JIBC Foundation Directors and JIBC Governors, community and industry partners, and JIBC employees, students, and graduates – helped net over \$100,000 in support of tomorrow's justice and public safety heroes.

## JUSTICE & PUBLIC SAFETY AWARDS HONOUREES

### BC First Responders Mental Health Committee

Dr. Joseph H. Cohen Award

### Marvin R.V. Storrow, QC, LL.D

Anthony P. Pantages, QC Award

### Wendy Lisogar-Cocchia, OBC, LL.D and Sergio Cocchia, OBC, LL.D

The JIBC Foundation  
Community Leadership Award

### Franjo Gasparovic and Megan Rook

The JIBC Foundation  
Heroes & Rescue Award

### Heather Lyle (posthumous)

### Douglas Eastwood, QC (posthumous)

The JIBC Foundation  
Lifetime Achievement Award

## BE THE ONE GALA SPONSORS

### Presenting Sponsor

Rocky Mountaineer

### Justice & Public Safety Awards Sponsors

CN  
Peter & Joanne Brown Foundation

### Supporting Sponsors

British Columbia Lottery Corporation (BCLC)  
Cambie Surgery Centre  
LifeLabs  
Lindsay Kenney LLP  
City of New Westminster

### Honourees Reception Sponsors

Blake, Cassels & Graydon LLP  
E-Comm 9-1-1  
Dr. Robert Quartermain

### Friends

Ambulance Paramedics of BC – CUPE 873  
Fasken  
TELUS  
WorkSafeBC

### Media Sponsors

Global BC  
The New Westminster Record



The JIBC Foundation marked its own historic milestone on December 22, 2018 when it turned 25. Other highlights of this impactful year included:

- Over 220 students received financial support to start, continue, or complete their education and training through awards, bursaries, and scholarships.
- Eight First Nations, rural and urban communities across BC benefited from the JIBC Community Public Safety Award, supported by BC Hydro, which provides access to specialized emergency management training provided by JIBC.
- BC/Yukon Command of the Royal Canadian Legion Foundation provided funding for a new immobilization kit for paramedic students to practise transporting patients safely.
- The Vancouver Foundation awarded a \$300,000 grant (over three years) for scaling the implementation of the JIBC Rural Disaster Resilience Planning Program.
- Long-time supporter RBC Foundation provided funding for the second delivery of the JIBC Indigenous Youth Career Camp scheduled for July 2019 for 20 Indigenous youth between the ages of 15 and 21 from across the Lower Mainland.

Our remarkable success over the past 25 years can be attributed to the incredible generosity and engagement of donors, and the dedication and talent of our volunteer directors. All of them deserve our gratitude. Their contributions have not only been an investment in our students, but also an investment in safer communities and a more just society. Thank you!



## THE JIBC FOUNDATION BOARD OF DIRECTORS

Bernard Magnan, Chair  
Dave Mitchell, Vice Chair  
Gurpal Siekham, Treasurer  
Jennifer Cudlipp, Secretary  
Curtis Campbell  
Blair Fryer  
John Tallon  
Daniel Whittle

## EX-OFFICIO

Dr. Stephen Gamble  
Representative,  
JIBC Board of Governors  
  
Dr. Michel Tarko  
President & CEO, JIBC  
  
Tracy Campbell  
Director, Office of Development, JIBC  
Executive Director,  
The JIBC Foundation

# STUDENT ENROLMENT

**3,507**

**TOTAL FULL-TIME EQUIVALENT  
(FTE) STUDENTS**

<b>155</b> Centre for Counselling & Community Safety	<b>280</b> Corrections & Community Justice	<b>136</b> Centre for Conflict Resolution
<b>103</b> Centre for Graduate Studies & Academic Planning	<b>48</b> Centre for Leadership	<b>66</b> Centre for Professional Health Education
<b>82</b> Driver Education Centre	<b>330</b> Emergency Management Division	<b>494</b> Fire & Safety Division
<b>670</b> Justice & Public Safety Division	<b>934</b> Paramedic Academy	<b>146</b> Police Academy
	<b>56</b> Sheriff Academy	



Certificates	<b>580</b>
Graduate Certificates	<b>38</b>
Short Certificates	<b>1,470</b>
Diplomas	<b>159</b>
Degrees	<b>49</b>

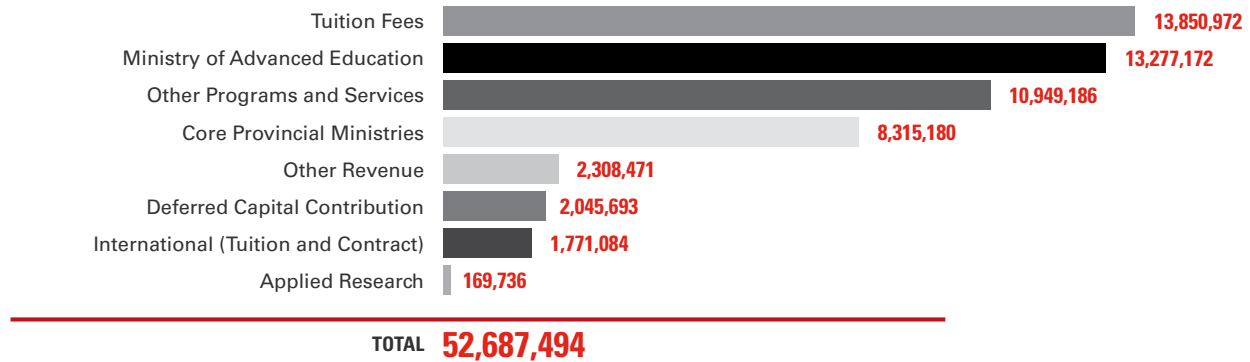


**32,287**

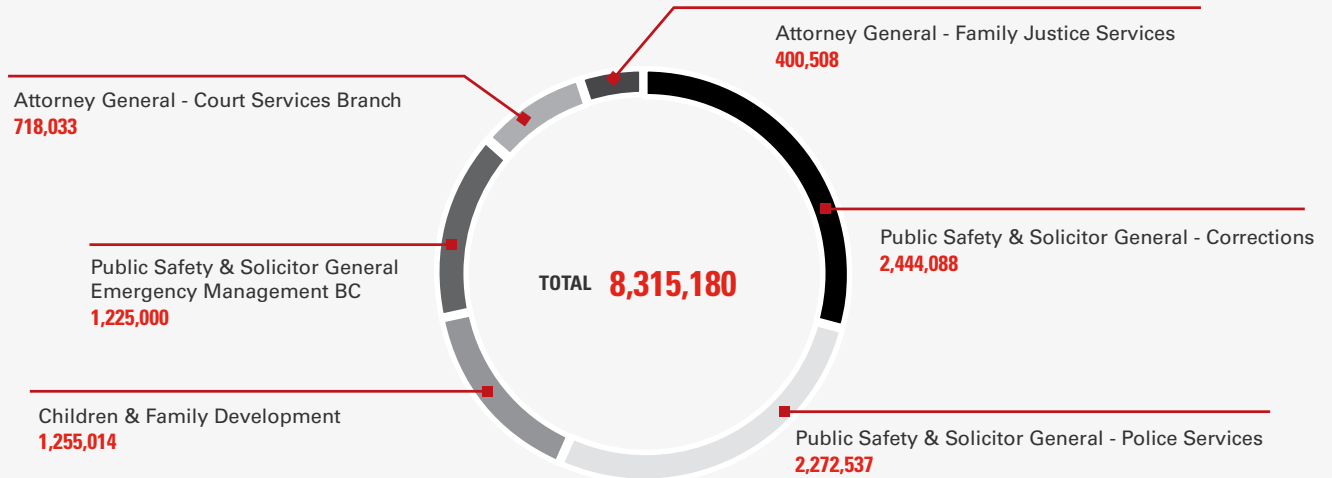
**UNIQUE STUDENTS ENROLLED**

# FINANCIAL HIGHLIGHTS

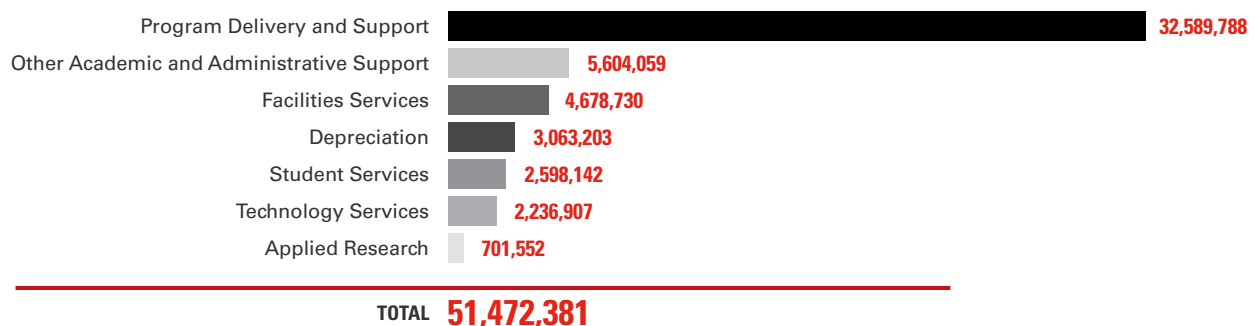
## OPERATING FUND REVENUE BY SOURCE



## REVENUE FROM CORE PROVINCIAL MINISTRIES



## OPERATING FUND EXPENSES





# GOVERNANCE



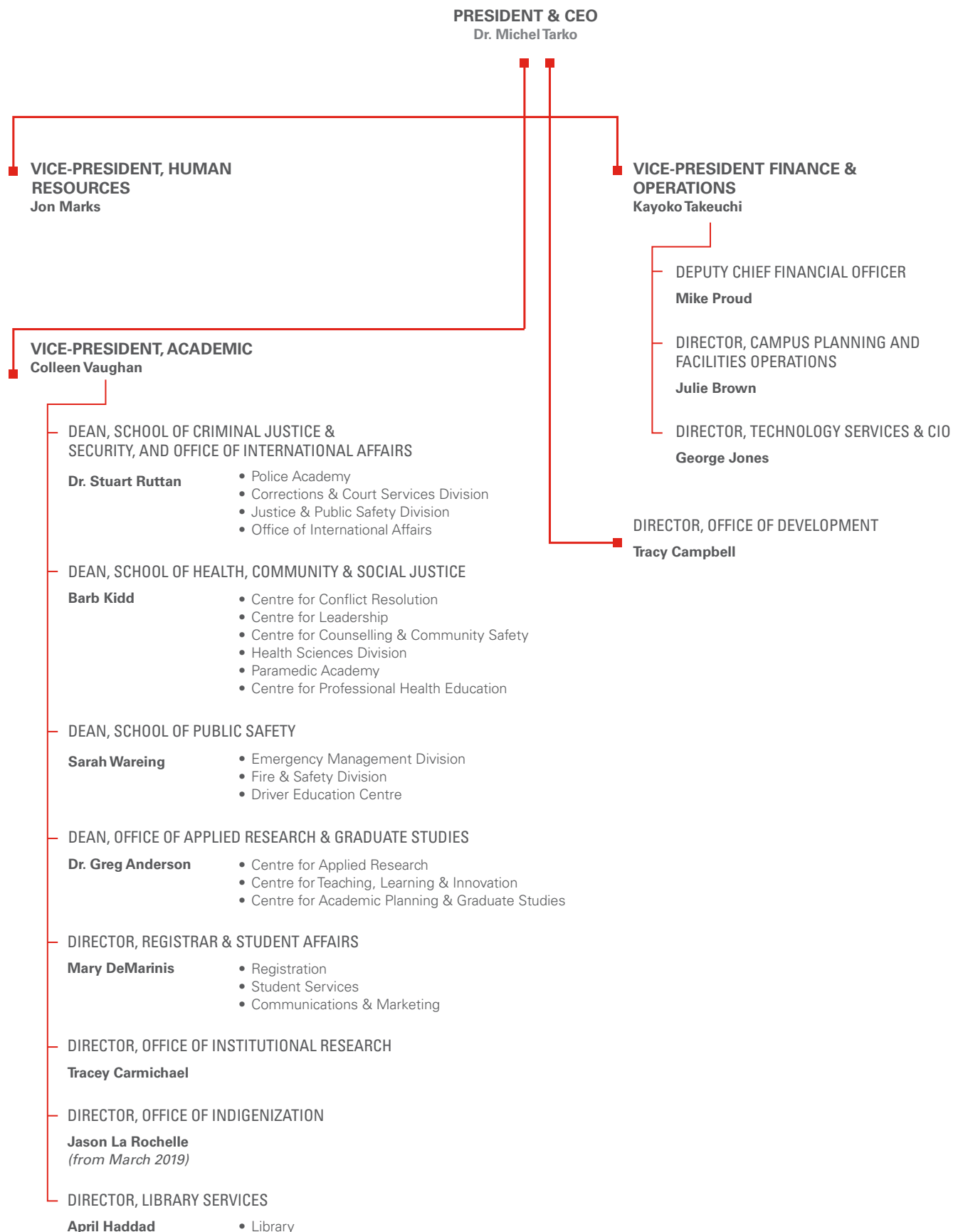
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