



2019 2020

ANNUAL REPORT



**JUSTICE
INSTITUTE**
of BRITISH COLUMBIA

VISION

Safer communities and a more just society.

MISSION

Developing dynamic justice and public safety professionals through exceptional applied education, training, and research.

MANDATE

Unique among post-secondary institutions in Canada, the Justice Institute of British Columbia offers specialized, applied education, training, and research in conjunction with our community partners in the fields of justice and public safety.

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EXECUTIVE MESSAGE




Dr. Michel Tarko
President and CEO




Dr. Stephen Gamble
Chair, Board of Governors

Following on the heels of its 40th anniversary celebrations, the Justice Institute of British Columbia (JIBC) continued to build on its reputation as Canada’s leading public safety educator.

By the end of the 2019-2020 fiscal year, that reputation took on new meaning when the COVID-19 pandemic was declared and first responders, emergency managers and other public safety personnel were recognized along with health care workers as the heroes that they are.

As of this writing, for weeks now people across British Columbia and beyond have been taking to their doorsteps and balconies at 7 p.m. each night to cheer and bang pots and pans in tribute to our front-line workers. JIBC takes great pride in the role we play in educating and training many of those being celebrated – from paramedics to firefighters and law enforcement officers.

That pride turns to appreciation for all they do, and for all our students do as they prepare to join their professional ranks.

In addition to front-line workers, the Institute also provides unparalleled education in conflict resolution, mediation, leadership, counselling, intelligence analysis, and emergency management and there has never been a time when these skills and services were more important.

JIBC’s expertise is recognized across Canada and around the world. In addition to training corrections staff in Nunavut and the Northwest Territories, and Indigenous firefighters in Quebec, the Institute’s international activities included training paramedics in Singapore and Hong Kong, and law

enforcement personnel from China. This reach expanded this past year with two new post-baccalaureate diploma programs geared towards international students – in law enforcement studies, which saw its first cohort in September 2019, and in disaster management, which was approved by the Board of Governors in November 2019 and is scheduled to start its first cohort in September 2020.

We continued to make our programs accessible to a wider audience outside BC’s Lower Mainland by launching an online option for the Bachelor of Law Enforcement Studies program, with the first cohort scheduled to start in September 2020.

Rural areas of the province will continue to benefit from the expertise of the Emergency Management Division with support from the Vancouver Foundation through a \$300,000–grant awarded over three years. The resulting project will ultimately deliver a free, online platform of disaster planning tools, strategies and curriculum designed specifically for rural, remote, and Indigenous communities.

We are thankful for the dedication of JIBC staff and faculty, and the support of JIBC donors and stakeholders, for all they have done to contribute to our collective success. We want to express our particular appreciation for everyone’s support and willingness to adapt to maintain the Institute’s operations during the COVID-19 crisis, a challenging time in our history.

Stay safe, everyone.

01

BE RELEVANT & IMPACTFUL

Offer focused, specialized and applied education, training, and research across economic sectors.



PARTNERSHIP CREATED WITH NORTH SHORE FIRE DEPARTMENTS, SEASPAN TO DELIVER MARINE FIRE TRAINING

JIBC has been providing new online and face-to-face curriculum and training to all three fire departments on the North Shore – North Vancouver City, North Vancouver District and West Vancouver. The project consists of delivering six training sessions over two years to approximately 120 firefighters. The initiative stemmed from discussions between the three fire departments and Seaspan located on the North Vancouver waterfront. The shipbuilding firm wanted to increase awareness and training for all emergency responders to their work site due to the numerous vessels moored at their docks loaded with a wide variety of product. This training has been extremely well received by Seaspan and all participating agencies including Vancouver Fire & Rescue Marine Division, the Port of Vancouver Harbour Master, marine units of both Vancouver Police Department and the RCMP, and the Canadian Coast Guard Search & Rescue Squad.

JIBC PARTNERS FOR POST-DISASTER BUILDING ASSESSMENT RESEARCH PROJECT

JIBC was a partner in the BC Post-Disaster Building Assessment (PDBA) research project along with BC Housing, Engineers and Geoscientists BC, and the Architectural Institute of British Columbia. The goal of PDBA is to enable communities to more rapidly assess the safety of structures and allow people to remain in, or return to their homes and businesses as soon as possible. The two-year, \$485,000, applied-research project was funded through the Canadian Safety and Security Program, Defence Research

and Development Canada's Centre for Security Science, in partnership with Public Safety Canada. The project team developed an overall framework and recommendations for building damage and safety assessment following an emergency or disaster that can support community-level emergency planning and building assessment.

SHERIFF ACADEMY GRADUATES THREE COHORTS

The JIBC Sheriff Academy continued to meet labour market demand, graduating three cohorts from its recruit training class, in response to the Government of British Columbia's efforts to ensure courthouses around the province and the justice system have adequate staffing. The Honourable David Eby, Attorney General, attended each of the Sheriff Academy's graduation ceremonies.

BUILDING A TRAUMA-INFORMED ORGANIZATION

JIBC's Centre for Counselling & Community Safety (CCCS) hosted a trauma-informed practice (TIP) special event in February 2020 called "Building a Trauma-Informed Organization." The event, delivered by Dr. Nancy Poole, Director of the British Columbia Centre of Excellence for Women's Health, was aimed at equipping leaders with the knowledge and skills required to support organizations to become trauma informed. Trauma-informed practice focuses on integrating knowledge about how people are affected by trauma into procedures, practices and services, and approaching patients and clients with the understanding that they, as everyone, may have experienced serious trauma in their lives.

CORRECTIONS TRAINING PROVIDED IN NUNAVUT

The Corrections and Court Services Division (CCSD) was the successful bidder in a request for proposals by the Government of Nunavut for the development and delivery of corrections leadership and front-line officer training. The main goal of the CCSD training is to assist Nunavut Corrections in developing a security training program that is responsive to the needs of the people in their care and custody, community and organization. CCSD facilitated nine training sessions between Iqaluit and Rankin Inlet. These sessions involved the training of new and existing officers in security officer orientation, institutional safety and security, and physical intervention.

JIBC DELIVERS CORRECTIONS TRAINING IN THE NORTHWEST TERRITORIES

JIBC partnered with BC Corrections to deliver core program training in the Northwest Territories. In Fiscal 2020, this training was in three programs: Thinking Leads 2 Change; Substance Abuse Management, which addresses problematic thinking in the area of substance abuse; and Facilitation Skills, a course designed to prepare facilitators to deliver core programs effectively to participants. Once correctional and justice professionals are trained in these cognitive-behavioural programs, they can then deliver the content to participants in custody centres and community settings, to help address the factors that led to their offenses.



02

INCREASE ENGAGEMENT & AWARENESS

Expand stakeholder engagement and actively market programs and capabilities.



JIBC HOSTS OPEN HOUSE AIMED AT HIGH SCHOOL STUDENTS

An open house held at JIBC's New Westminster campus in early March was attended by more than 600 students, teachers and counsellors from approximately 20 high schools across Metro Vancouver. Aimed at students in grades 10 to 12, activities focused on raising awareness of the courses and programs available at JIBC, and recruiters were on hand to discuss related potential career options. In addition to campus tours, visitors had opportunities to explore an Institute fire truck and ambulance, participate in a FireFit challenge, a crime scene simulation and demonstration of forensic techniques, and take in an emergency management presentation.

JIBC INTERNATIONAL WOMEN'S DAY EVENT HIGHLIGHTS WOMEN IN JUSTICE AND PUBLIC SAFETY

Women in social justice and public safety were celebrated at an event held at JIBC's New Westminster campus to mark International Women's Day 2020. This year's theme at JIBC was Our Time, Our Journey, a reminder that women's stories and voices need to be shared and heard. The keynote speaker was spoken-word artist Meredith Graham who spoke of her experience growing up in government care and living with mental illness. Other presenters included Chief Judge Melissa Gillespie of the British Columbia Provincial Court; Heidi Cave, a motivational speaker and burn survivor; Lynda Montis, a registered holistic nutritionist; Mariah Charleson, a member of the Hesquiaht First Nation; and Vancouver Police Department Inspector Colleen Yee, who created the VPD's Women's Personal Safety Workshop.

COMMUNITY LEADERS HONOURED

Two JIBC honorary degrees (Doctor of Laws) were conferred on community leaders in recognition of their dedication and service to the public. At the 2019 Spring Convocation Alan Markwart, BC's Acting Deputy Representative for Children and Youth and a retired Assistant Deputy Minister for the BC Ministry of Children and Family Development, was honoured for his 40 years of leadership in youth justice in British Columbia and across Canada. At the 2020 Winter Convocation, Tim Armstrong, fire chief for the City of New Westminster, was recognized for his contributions to public safety in Canada and internationally, including leading and supporting the advanced training of firefighters and search-and-rescue teams, as well as co-operative emergency management efforts on both sides of the Canada-US border.

JIBC HOSTS TEDxJIBC

JIBC hosted the TEDxJIBC event at the New Westminster campus, aimed at providing a platform for members of the JIBC community to be inspired and have the opportunity to inspire others. The event's theme, Small Ripples, Big Waves, reflects the work of everyone connected to JIBC, whether it's training individuals who make our communities safer, or individuals who are working in their own way to contribute to a more sustainable and just world. The event, proudly supported by LifeLabs, included presenters from Vancouver Island, Seattle and across Metro Vancouver, and highlighted a similar vision of making a large impact through small dedicated ideas put to action.

FIREFIGHTER TRAINING DELIVERED TO FIRST NATIONS IN QUEBEC

JIBC provided training and evaluations for 23 Indigenous firefighters from the Cree Nation in Quebec who completed the Institute's Full Service Fire Fighter Operations program in November 2019 in Gatineau, QC. The training ran from July through November 2019 and met National Fire Prevention Association training and competency standards (NFPA 1001) for firefighters.

STUDENT EXPERIENCES ENHANCED THROUGH INTERNATIONAL EXCHANGES

Two students from the Law Enforcement Studies Diploma (LESD) program participated in study-abroad experiences at the Waterford Institute of Technology in Ireland and another three students participated in the Summer School at Charles Sturt University in Australia. Meanwhile, one student in the LESD program took part in an exchange opportunity at the University of Portsmouth in the UK, which sent four of its students to JIBC to take Bachelor of Law Enforcement Studies (BLES) courses for the Fall 2018 and Winter/Spring 2019 semesters. Another BLES student participated in the Discovery Camp offered through the University Mobility in Asia and the Pacific (UMAP) Consortium, of which JIBC is a member, at the Fu Jen Catholic University in Taiwan. Some of these students were supported through funding from The Irving K. Barber British Columbia Scholarship Society, administered by the Victoria Foundation, the Jim and Vicky Chu Legacy Award, and The Justice Institute of British Columbia Foundation.



INTERNATIONAL PARTNERSHIPS EXPLORED AT CAIE IN COLOMBIA

Dr. Stu Ruttan, Dean, School of Criminal Justice & Security and the Office of International Affairs, and Dr. Michel Tarko, President and CEO, attended the Conference of the Americas on International Education (CAIE) held in Bogota, Colombia in October 2019. The conference was sponsored by Global Affairs Canada, and it was JIBC's first time participating. They had opportunities to introduce JIBC to trade commissioners from Colombia and Brazil as well as to meet the Canadian Ambassador to Colombia, Marcel Lebleu. As a result, we are exploring partnerships with the Military University of Colombia, such as potential student and faculty exchanges, after meeting with their President, VP Academic and Dean of International Education at their Bogota campus.

03

CREATE EXCEPTIONAL ENVIRONMENTS

Cultivate outstanding working and learning places.



JIBC ADAPTS OPERATIONS IN LIGHT OF COVID-19 PANDEMIC

In March 2020, JIBC initiated its Emergency Operations Centre (EOC) in response to the COVID-19 pandemic. The EOC committee met regularly to provide updates to staff, faculty and students. The Institute implemented guidelines provided by the Provincial Health Officer and the Ministry of Advanced Education, Skills & Training. “Working from Home” procedures were implemented for almost all employees with support from our Technology Services team while maintaining a skeleton staff on our campuses to maintain business operations. Communications & Marketing ensured consistent messaging for staff, faculty, students and stakeholders. All in-class and face-to-face, semester-based courses were transitioned to online or alternative delivery methods. The Centre for Teaching, Learning & Innovation was instrumental in converting courses to online versions, while providing support and training to staff and faculty. Short course offerings were deferred to a later date. Police Recruit Training was suspended while staff and faculty developed protocols to mitigate COVID-19 concerns and the Sheriff Recruit Training program was similarly placed under review with the BC Sheriff Service. Facilities staff cancelled all external bookings on our campuses and put in place measures to help reduce the risk of spreading the COVID-19 virus.

PRAXIS MARKETING VIDEOS RECOGNIZED WITH TWO HORIZON INTERACTIVE AWARDS

Two video projects produced by the Institute’s Centre for Teaching, Learning & Innovation promoting JIBC’s online, team-based Praxis simulation training technology won

Horizon Interactive Awards. A series of four marketing videos, each highlighting a unique characteristic of Praxis, took gold in the Video-Promotion category, the first gold finish for JIBC at the international Horizon awards competition. A separate promotional video, which provides a high-level introduction to Praxis, a learning system that focuses on decision-making simulations, took a bronze award in the same category.

LIBRARY PREPARED FOR COVID-19 CRISIS THANKS TO ONLINE INITIATIVES

Initiatives taken earlier in the year by the JIBC Library to support students and faculty in the online course environment proved to be especially valuable during the COVID-19 crisis. This included library staff assisting faculty in finding readings for students, and adding them to courses using the Ares online resource tool; acquiring more streaming video collections featuring top subject matter experts in the fire service and law enforcement; creating more online resources; and providing more secure access to digital resources to ensure network security and protection of privacy for students. The integrated library system was updated which enabled staff to perform all library functions while working remotely. When JIBC moved more courses online in response to COVID-19 physical distancing requirements, the library at the New Westminster campus was closed and library staff began working from home. This included providing access to even more digital resources, conducting reference services, and expanding library instruction sessions.

ORANGE SHIRT DAY COMMEMORATED

Orange Shirt Day was commemorated on Sept. 30 with faculty and staff wearing their orange shirts in solidarity with those who survived residential schools and those who did not. Sept. 30 was chosen because it was the time of year when children were taken from their homes to residential schools. The colour is in honour of Phyllis Webstad’s story of having her orange shirt taken away at age six on her first day at residential school. How it made her feel like her feelings didn’t matter, and that no one cared has inspired the wearing of an orange shirt to mark the day. It reminds us all that every child matters even if they are adults now.

JIBC SUPPORTS MOOSE HIDE CAMPAIGN

JIBC supported the national Moose Hide Campaign on Feb. 24 at the New Westminster campus. The campaign brings Indigenous and non-Indigenous men and boys together to pledge their commitment to ending violence towards women and children. The event included a performance by the Urban Haida drumming group, a screening of award-winning documentary *The Mask You Live In*, and a short talk afterwards with Elder Ken Pruden. JIBC’s Office of Indigenization provided a display offering moose hide pins for people to show their support, as well as a board where people could post their personal commitments towards ending violence towards women and children.

NEW DIRECTOR FOR FIRE & SAFETY DIVISION

JIBC announced the appointment of Charlene Jordan-Jones, as the new Director of the Fire & Safety Division in September 2019, the first woman to hold the position. She previously served as the division’s Deputy Director for

eight years before serving as JIBC’s Manager, International Programs & Business Development. Prior to joining JIBC, Jordan-Jones taught in both public and private elementary and middle schools, and served with the Abbotsford Fire Rescue Service (AFRS) as its first female career firefighter. In that role, she was responsible for community fire and life safety education programs and rose to the rank of lieutenant in the Fire Prevention Office.

JIBC CELEBRATES FACULTY AND STAFF EXCELLENCE

Employees were recognized for their contributions, service and teaching excellence at the annual JIBC Awards of Excellence ceremony. Details of each award recipient are available at jibc.ca/awards.

President’s Award Recipient:

Pete Learoyd, Program Director, Emergency Management Division

Service Excellence Award Recipient:

Mildred Huerta, Graphic Designer, Communications & Marketing

Instructional Excellence Award Recipient:

Mike Kay, Instructor, Health Sciences Division

Program of Excellence Award Recipient:

Ground Search and Rescue Program

In addition, a total of 18 employees received service pins for 5, 10 and 15 years of service. Seven employees reached the 20-year mark, and one completed 25 years of service. Two employees, Gail Makowsky of Student Services, and Cynthia Teo of Finance & Administration, were recognized for 30 years of service at JIBC.

04

BE EFFECTIVE & ACCOUNTABLE

Enhance organizational effectiveness and expand public accountability.



JIBC 2020-2025 STRATEGIC PLAN DEVELOPED

A new JIBC strategic plan for the next five years, 2020-2025, was developed in a process led by the Board of Governors, senior management and the Strategic Planning Committee. Four strategic pillars were identified – pursuing excellence in education, transforming the student experience, investing in people, and advancing operations. The pillars are the foundational walls of JIBC’s “strategic house” which sit on top of the values of service, integrity, and diversity. The pillars support the strategic results, which in turn hold up the “roof” comprised of JIBC’s vision, mission and mandate. Numerous stakeholders were engaged for their input and feedback, including all staff and faculty, local First Nations elders and community partners.

PILOT PROJECT TO REVIEW BUSINESS PROCESSES UNDERWAY

In the fall of 2019 the Emergency Management and Fire & Safety divisions undertook a pilot project to map and review a number of business processes connected to course and program administration, contract management, and other procedural areas. The purpose is to identify ineffective or inefficient processes, with the goal of improving the ongoing workload challenges of many employees. MNP, the consultants engaged to assist with this work, identified gaps and opportunities and provided JIBC with a series of recommendations. By March 2020, work was underway to review these recommendations and implement changes where possible.

FIRE & SAFETY DIVISION CREATES BUSINESS DEVELOPMENT TEAM

A strategic realignment at the Fire & Safety Division resulted in the creation of a business development team focused on contract and customized training. This team consists of a new Program Manager, Business Development, and three regional training coordinators to serve as the primary point of contact for clients requiring such training. These positions, along with a program planner and two program assistants, will be focused on building relationships throughout the province and better serving the needs of customers for contract and customized training.

POLICE RECRUIT TRAINING CURRICULUM REVIEW COMPLETED

The review of the JIBC Police Academy’s Police Recruit Training curriculum was completed and resulted in 20 recommendations for changes to the curriculum itself and program operations. Planning continues with the Ministry of Advanced Education, Skills & Training and the Ministry of Public Safety & Solicitor General on implementation of the proposed changes, including identifying additional or repurposed existing funds to support the initiative.

JIBC COLLABORATES ON PLANNING FOR NEW MUNICIPAL POLICE DEPARTMENT FOR CITY OF SURREY

JIBC is working collaboratively with the City of Surrey and the province, as more information becomes available, on supporting the training of new municipal police officers based upon labour market demands and given our provincial

mandate. As recognized in the Surrey Policing Transition report, the JIBC Police Academy has a history of rising to the challenge of surges in demand for recruit training, including significantly expanding capacity for events such as Expo 86 and the 2010 Winter Olympics. The JIBC Police Academy has developed an approach to accommodate the short- to medium-term spike in recruit-training requirements for the new Surrey Police Department and other municipal police departments.

INTERNATIONAL RECRUITMENT PARTNERSHIPS CREATED

The Institute established partnerships with 14 educational agents from multiple countries who actively promote JIBC as a study option for students from all around the world. These strategic partners are instrumental to our international outreach strategy and are playing an important role in building a sustainable and diverse international community on campus.

JIBC WELCOMES INTERNATIONAL DELEGATIONS

In addition to the visits from Chiba Institute of Sciences, Japan, JIBC hosted delegations from VIA University College in Denmark, Security Sciences University of Nuevo Leon in Mexico, and the National Public Service University from Hungary, which has similar programming to JIBC. Memorandums of Understanding are being finalized providing grounds for further discussion on articulation arrangements for both undergraduate and postgraduate levels, curriculum development projects, faculty and student mobility, and technological exchange programs among others.

STUDENTS FROM CHINESE POLICE COLLEGES ATTEND INTERNATIONAL LAW ENFORCEMENT STUDIES PROGRAM

Approximately 90 students from Chinese police colleges attended JIBC’s International Law Enforcement Studies Certificate (ILES) program over two terms. Classes for the 14-week program are held at the Chilliwack campus with the students residing in the student-housing complex. Students attended from Guangxi Police College, Sichuan Police College, Beijing Police College and Hunan Police Academy. Courses for the program range from Introduction to the Canadian Criminal Justice System and Law Enforcement Investigation Skills, to courses on communication skills and Public Safety & Security Management.

JIBC LAUNCHES ONLINE LAW ENFORCEMENT DEGREE A MONTH BEFORE PANDEMIC DECLARED

The first online offering of JIBC’s Bachelor of Law Enforcement Studies program was launched in February, with the first cohort starting in September 2020. The online degree option is geared towards making the program more accessible, particularly to students outside Metro Vancouver, in the rest of British Columbia and beyond, but will likely draw prospective students during the COVID-19 situation. By allowing up to five years to complete the degree requirements, it also provides students with flexibility to maintain ongoing commitments while pursuing their studies.

POST-BACCALAUREATE DIPLOMAS LAUNCHED

The first cohort of the Post-Baccalaureate Diploma in Law Enforcement Studies started in September 2019 with 12 international students. The program allows international students to gain a broad range of transferable and specialized skills in leadership, management and law enforcement grounded in a modern understanding of the Canadian justice system. The JIBC Board of Governors approved a proposed Post-Baccalaureate Diploma in Disaster Management in November 2019, with implementation to take place by September 2020. Students will have the opportunity to gain a unique combination of theoretical knowledge and applied skills in preparing to deal with issues from climate change and natural disasters to pandemics and other public safety threats. For both programs, students will complete all courses, comprising 60 credits of study, face-to-face at the New Westminster campus over two years.

THE JUSTICE INSTITUTE OF BRITISH COLUMBIA FOUNDATION



BUILDING A COMMUNITY OF DONORS WHO, TOGETHER, MAKE A DIFFERENCE

The Justice Institute of British Columbia Foundation (The JIBC Foundation) inspires giving to enhance education, training, student opportunities, and applied research at the Justice Institute of British Columbia (JIBC). Our generous community of donors believe in the role JIBC plays in creating safer communities and a more just society and their gifts help tomorrow's professionals and individuals in continuing education to develop their careers. Together, our donors make a difference, now and for future generations.

THE IMPACT OF GIVING IS FAR REACHING

Gifts have a profound impact on students and the communities where they live and work. For students who receive awards that make education more affordable, the financial assistance helps them focus on school and make the most of their time at JIBC. Students also benefit from donations for specialized training equipment, which help them learn and practise critical skills and develop knowledge and confidence. These gifts, along with contributions to programs and research, help support the development of skilled professionals.

MAKING EDUCATION MORE AFFORDABLE

Students today face higher costs for their education than previous generations. To help students, The JIBC Foundation raises funds for awards such as the Bernice Scarfo and Family Bursary and the JIBC Staff 4 Students Award, both established in the past year. Thanks to donors, over 100 students learning at JIBC campuses in New Westminster, Maple Ridge, Chilliwack, Kelowna and Victoria, as well as online, benefited from financial assistance through more than 40 named awards in the past 12 months.

ENHANCING LEARNING ENVIRONMENTS

Simulations are at the heart of education at JIBC. Designed to model the behaviour of a situation or system that represents a real-world event, they allow students to practise skills and deepen understanding of content in a non-threatening, realistic context. This past year, several gifts from donors helped fund equipment and resources used in simulations.

- The Chilliwack Foundation provided funding for the first SmartMan ALS Airway CPR Pro manikin for cardiopulmonary resuscitation (CPR) training at our Chilliwack campus.
- Donor support also contributed to the first SmartMan manikin at our New Westminster campus.
- JIBC's first virtual reality application was developed with donor funding. The app features a high-resolution immersive learning environment for paramedic training that focuses on situational awareness and protocol-based learning.

GIVING A LIFT TO LEARNING

The JIBC Foundation's "Give a Lift to Learning" Campaign on Giving Tuesday in December exceeded its \$25,000 goal to fund JIBC's first power stretcher for paramedic training. The campaign was supported by donors and JIBC staff, faculty and students who participated in various fundraising activities.

DEVELOPING EMERGENCY MANAGEMENT CAPACITY

- A three-year grant of \$300,000 from the Vancouver Foundation is supporting a project to enhance, update and scale the implementation of JIBC's Rural Disaster Resilience Planning (RDRP) tool – a free, online, community-centred platform of disaster planning tools, strategies and curriculum. In the project's first year, the team reviewed the existing tool and identified potential barriers to community use. This led to a redesign to simplify the current process and build on the Aboriginal Disaster Resilience Planning (ADRP) tool. By combining both tools, all rural, remote, and Indigenous communities will be supported through one succinct tool: the Community Disaster Resilience Planning tool.
- Five communities in British Columbia were selected for a JIBC Community Public Safety Award, supported by BC Hydro, which helps towards the cost of specialized emergency management training provided by JIBC.

THANKING OUR GENEROUS DONORS

In February, JIBC donors were recognized and thanked at an event at the New Westminster campus. Guests learned first-hand about the impact of giving from students, instructors, and staff through interactive exhibits on donor-funded projects, featured speakers and inspiring videos. Among the video highlights was the second JIBC Indigenous Youth Career Camp supported by long-time donor the RBC Foundation. The hands-on day camp was attended by 15 youth between the ages of 15 and 20 and introduced them to a range of justice and public safety careers.

WHY DONOR SUPPORT MATTERS

Students who benefit from support today are the ones who will be on the front line, responding to emergencies, and working tirelessly when they are needed. This past year, donors gave over \$300,000 and The JIBC Foundation disbursed more than \$425,000 in support of justice and public safety education.

In March, the COVID-19 pandemic suddenly changed how we work and live. It has served as a stark reminder of how quickly things can change and also the vital roles JIBC graduates play in our communities. As the financial year ended, the Office of Development team, which undertakes fundraising activities and supports The JIBC Foundation, were working remotely with colleagues to understand how best to support students impacted by the pandemic.

BOARD OF DIRECTORS

In June, Bernie Magnan stepped down as Chair after five years of exceptional service. We thank Bernie, new Chair Dave Mitchell, and all our directors for their continued leadership and contributions.

Directors

Dave Mitchell, Chair
Blair Fryer, Vice-Chair
Gurpal Siekham, Treasurer
Daniel Whittle, Secretary
Curtis Campbell
Bernie Magnan
Louise Nagy
John Tallon
Kathy Wunder

Liaisons

Dr. Stephen Gamble, Chair,
JIBC Board of Governors
Dr. Michel Tarko,
President and CEO, JIBC
Executive Director
Tracy Campbell, Director,
Office of Development, JIBC

2019-2020 FISCAL YEAR ENROLMENT

STUDENT ENROLMENT

3,781 TOTAL FULL-TIME EQUIVALENT (FTE) STUDENTS

- 144** Centre for Counselling & Community Safety
- 260** Corrections & Community Justice
- 132** Centre for Conflict Resolution
- 126** Centre for Graduate Studies & Academic Planning
- 46** Centre for Leadership
- 63** Centre for Professional Health Education
- 54** Driver Education Centre
- 317** Emergency Management Division
- 433** Fire & Safety Division
- 1,036** Justice & Public Safety Division
- 904** Paramedic Academy
- 202** Police Academy
- 55** Sheriff Academy



480
Certificates

21
Graduate
Certificates

1,335
Short Certificates

136
Diplomas

30
Degrees



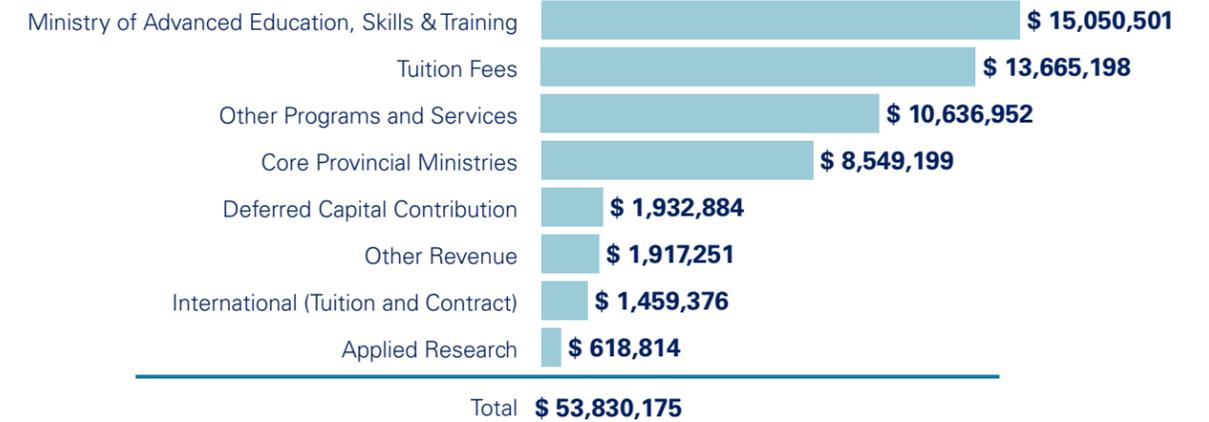
\$ 1,000,742
Amount of award, bursary and scholarship funds distributed to JIBC students



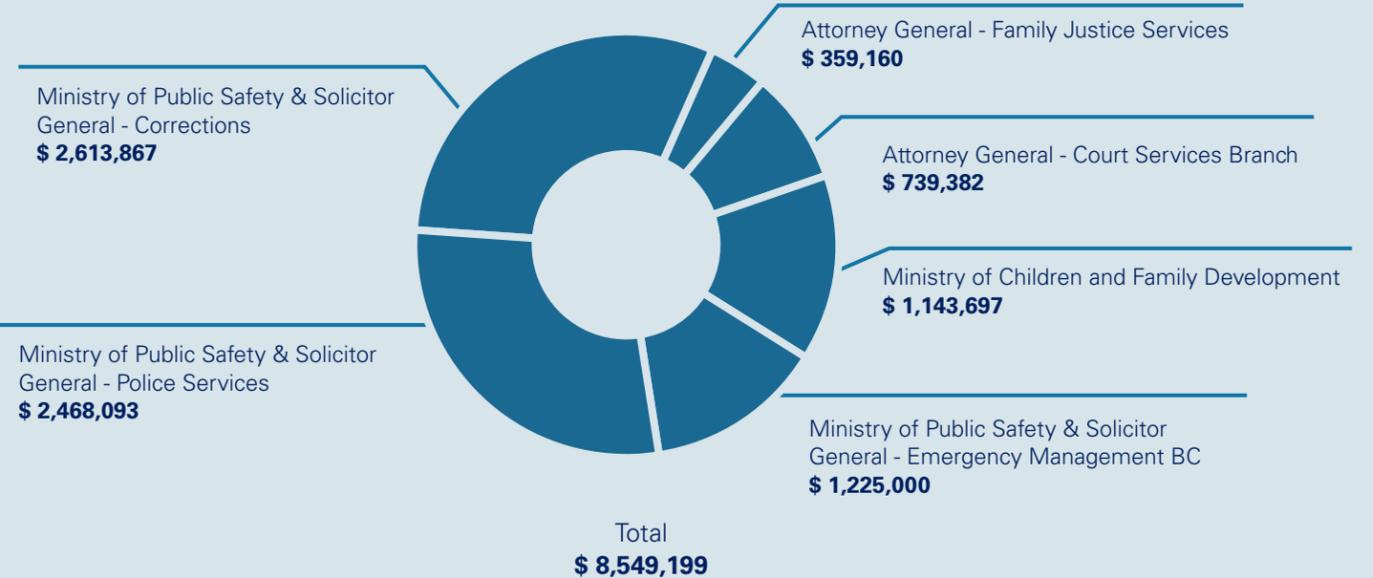
250
Number of awards, bursaries, and scholarships granted to JIBC students

FINANCIAL HIGHLIGHTS

OPERATING FUND REVENUE BY SOURCE



REVENUE FROM CORE PROVINCIAL MINISTRIES



OPERATING FUND EXPENSES



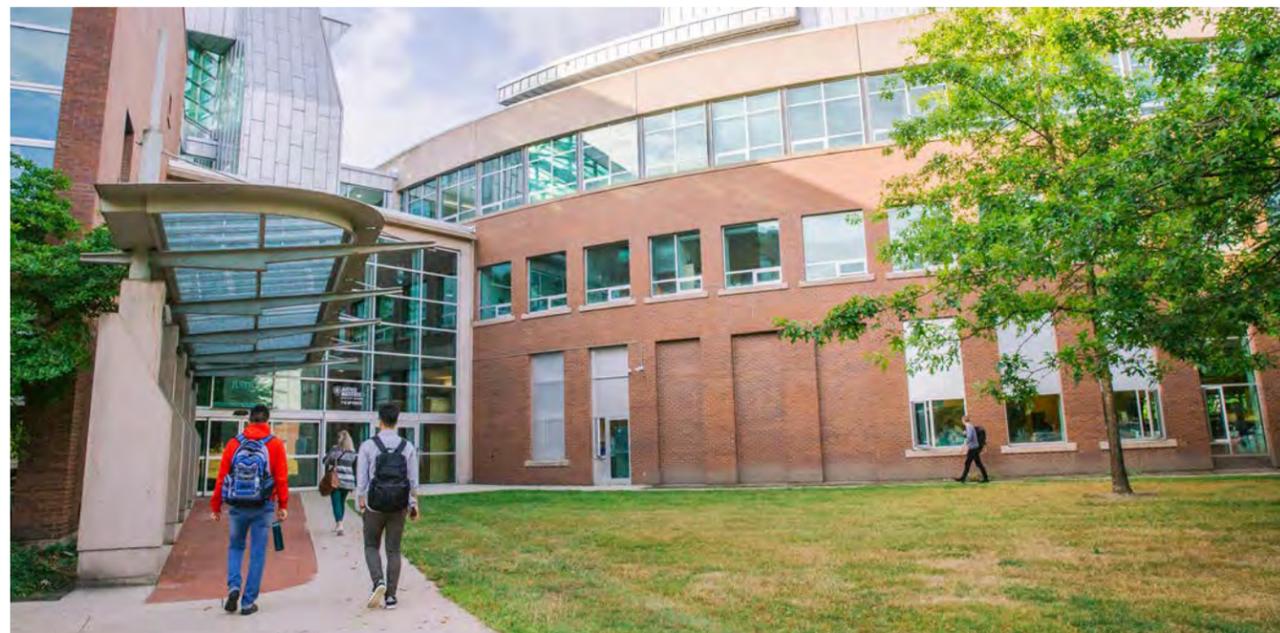
GOVERNANCE

JIBC BOARD OF GOVERNORS

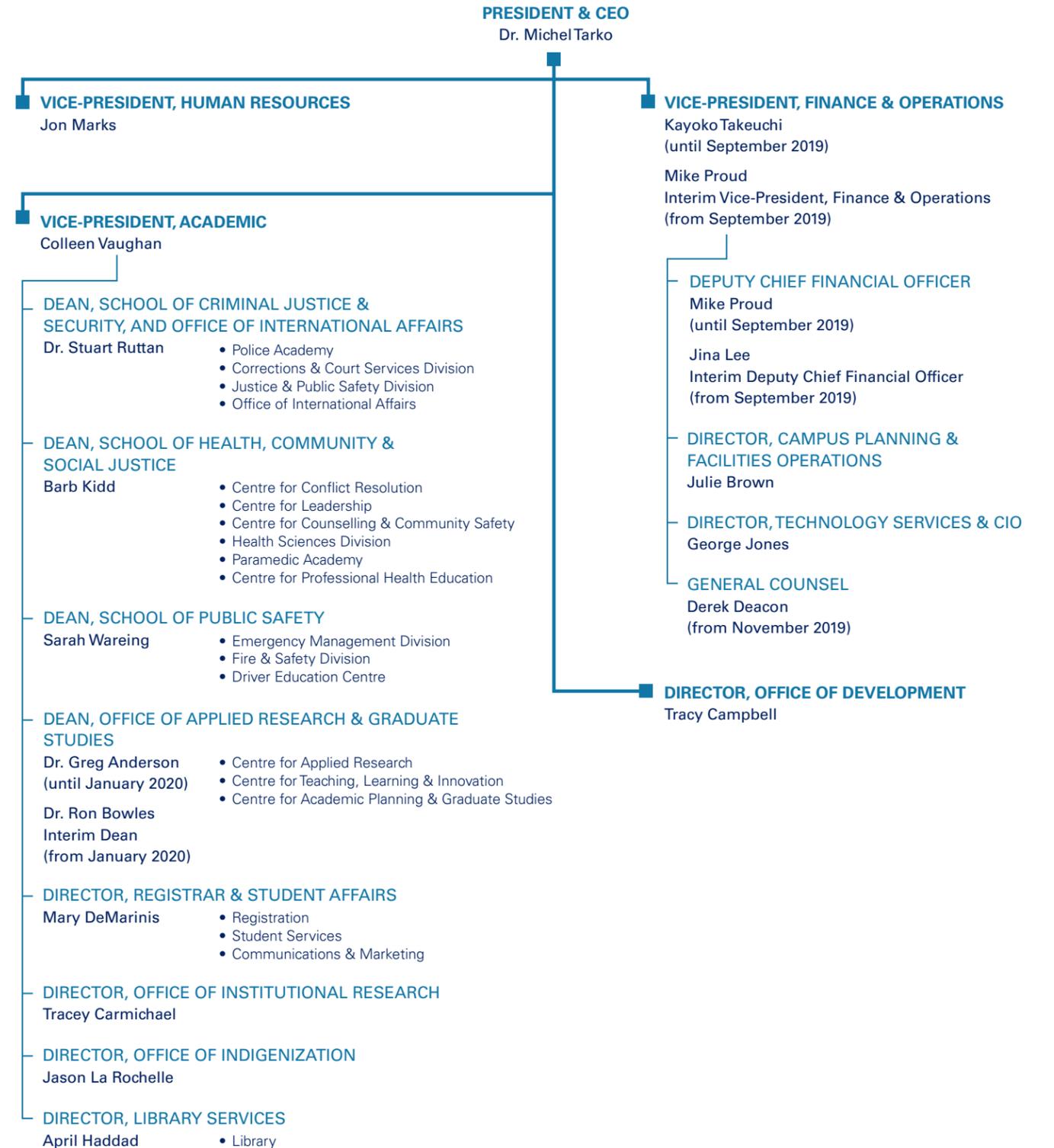
Mr. Sukhminder Singh Virk, Chair (to July 2019)
 Dr. Tina Dion Q.C., Vice-Chair (to May 2019)
 Ms. Laurel Douglas
 Dr. Stephen Gamble, Chair (from August 2019)
 Mr. Len Goerke
 Ms. Jackie Gorton
 Ms. Connie Kaweesi
 Ms. Maria Preovolos, Vice-Chair (from August 2019)
 Ms. Bernadette Spence
 Dr. John Stubbs
 Ms. Samina Tajwar
 Dr. Michel Tarko, President & CEO, JIBC
 Ms. Claire Wang

INDIGENOUS ADVISORY COUNCIL

Mr. Curtis Dick
 Dr. Tina Dion Q.C.
 Ms. Colleen Hodgson
 Ms. Connie Kaweesi
 Ms. Lori Pruce
 Mr. Ken Pruden
 Mr. Dave Seaweed
 Mr. Ken Tourand
 Mr. Blaine Wiggins



ORGANIZATIONAL OVERVIEW





**JUSTICE
INSTITUTE**
of BRITISH COLUMBIA

New Westminster Campus
*Qayqayt and Musqueam
Traditional Territories*
715 McBride Boulevard
New Westminster, BC V3L 5T4
Canada

TEL **604.525.5422**
FAX 604.528.5518
EMAIL info@jibc.ca

jibc.ca

*Justice Institute of British
Columbia (JIBC) is Canada's
leading public safety educator
developing dynamic justice
and public safety professionals
through its exceptional applied
education, training and
research.*

Chilliwack Campus
Stó:ló Traditional Territory
5470 Dieppe Street
Chilliwack, BC V2R 5Y8
TEL **604.847.0881**

Maple Ridge Campus
*Katzie and Kwantlen Traditional
Territories*
13500 – 256th Street
Maple Ridge, BC V4R 1C9
TEL **604.462.1000**

Okanagan Campus
*Syilx Okanagan Traditional
Territory*
825 Walrod Street
Kelowna, BC V1Y 2S4
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Pitt Meadows Campus
*Katzie and Kwantlen Traditional
Territories*
18799 Airport Way
Pitt Meadows, BC V3Y 2B4
TEL **604.528.5891**

Victoria Campus
*Songhees, Esquimalt and
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