The Justice Institute of British Columbia

presents

Extension Programs Schedule

April-July, 1986

For more information about any of these programs, and to enquire about registration contact:

Extension Programs, Justice Institute of B.C. 4180 West 4th Avenue, Vancouver, B.C. V6R 4J5 Telephone: 228-9771

Registration Procedures

If you decide to register for a program based on the information given here, and it is a program for which the Justice Institute is handling registration, complete the attached registration form and forward to Extension Programs. If you wish to register for a program and the Justice Institute is not handling registrations, contact the phone number listed in the program description for further information.

If you are interested in receiving a detailed brochure on a program before registering, contact: Extension Programs, 228-9771.

Children & Youth



CHILDREN OF ALCOHOL:

Current Perspectives on Intervention & Treatment Date: April 10–11 at the Justice Institute Fee: \$80

Resource Persons include: Jane Middleton Moz, a Seattle based clinical psychologist and national trainer in the area of adult children of alcoholics and delayed grief; Phoebe Terhaar, family counsellor with Northwest Treatment Centre; Louise Long, counsellor in private practice; Durb Stenback, counsellor in private practice; Brian Butcher, counsellor, Alternatives Society.

The workshop will offer an understanding of the dynamics, nature and characteristics of young and adult children from alcoholic families and highlight treatment, counselling and prevention strategies. Co-sponsored with Alcohol & Drug Programs.

PROTECTIVE BEHAVIORS:

Anti Victim Training for Children & Adolescents

Date: **April 16–17** at the Justice Institute Fee: \$95

Resource Person: Peg Flandreau West, M.S.W., currently a social worker with the Madison, Wisconsin School District, and originator and implementor of the Protective Behaviors training program.

Anti victim training teaches practical physical and psychological steps to create safety and personal support for people. The program was initially designed to teach young children empowerment against abuse. It is now being used for adults and adolescents. This two day training session will present the basic elements of protective behaviors and teach implementation strategies. A manual will be included. Co-sponsored with Ministry of Attorney General.

"WHAT'S THE PROBLEM HERE?"
Adolescent Assessment Techniques
Date: April 10–11 at the Justice Institute
Fee: \$100

Resource Person: Steven Scofield, Ph.D., Psychologist in private practice and educator specializing in work with adolescents.

This workshop will provide a common-sense framework and specific techniques for the broad screening of psychological problems among youth. Participants will learn to interpret behavior in case histories and interviews using both formal and informal tools and to integrate information and referral. This workshop is designed for experienced professionals who make decisions about referral based on their screening assessments but who have not been formally trained to carry out formal psychological assessment procedures.

WORKING WITH THE SELF-CONCEPT: Influencing Change Through Involvement

Date: May 22–23 at the Justice Institute

Fee: \$80

Resource Person: Gerry Fewster, Ph.D. (A.B.D.), Executive Director of the William Roper Hull Home in Calgary, Alberta, Editor of the Journal of Child Care and Director of the Hull Institute; and Norma-Jean Elbe, consultant with the Hull Institute in Greater Vancouver.

Designed for those who are working with children and adolescents, this two day workshop will focus on the development of the child's self-awareness, self-esteem and personal autonomy. In viewing the self-concept as the core of all human activity, these sessions will examine the dynamic interaction between self-perception, behavior, achievement and relationship formation. Cosponsored with the Hull Institute.

ANGER MANAGEMENT FOR YOUTH

Date: **July 18** at the Justice Institute Fee: \$60

Resource Person: Lee Rengert, Assoc. Prof. of Education, University of La Verne, La Verne, Calif., and private consultant and trainer specializing in managing anger and aggression.

This workshop is designed primarily for persons who have attended a previous workshop with Lee Rengert. Participants will learn approaches to helping youth develop an understanding of their angry feelings and behavior and of moving through anger to constructive problem solving. (A Conflict Resolution Certificate Program Elective Course).

CHILDREN FROM VIOLENT HOMES

Date: April 10–11 in Nelson
Fee: \$75 for both days, \$40 for each
Resource Persons: Margot Buck, MSW, former Director of
PACT (a treatment centre for abused children and their
parents), currently in private practice; Carolyn Hudnall,
MSW, Executive Director of Phoenix House (a group
home for street involved adolescents).

Day 1 will examine the impact of the violent home on young children, explore the cyclical nature of abuse within family structures and highlight the victim/offender dynamic. Day 2 will be skill based and will offer specific intervention skills. Co-sponsored with Nelson Mental Health. Funding Assistance: Ministry of Attorney General.

Intervention Skills



FRONT LINE OR FIRING LINE? Handling the Angry Client Dates: April 30 in Victoria

June 6 in Vancouver

Fee: \$40

Resource Person: Joyanne Landers, consultant, Ryane

Consulting Inc.

This workshop is designed for front office staff who find themselves having to deal with distraught or angry clients. Through small group discussion and role plays, participants will look at issues such as conflict, anger, perceived power and real power. Practical techniques to resolve conflict situations or to reduce scapegoating will be taught.

DEVELOPING CROSS CULTURAL COMPETENCE IN THE WORKPLACE

Date: May 1-2 at the Justice Institute

Fee: \$90

Resource Persons: Dr. Marvin Westwood, associate professor, Faculty of Education (UBC) and supervisor of a Vancouver based cross cultural counselling clinic; Bruce Shumacher, co-ordinator of the UBC counselling centre.

This workshop is directed toward people who either manage staff or serve clients who are from a variety of cultural/ethnic backgrounds. The goals of the program are to examine cultural characteristics and value biases that influence communication, analyze individual styles and skills that impede understanding, demonstrate effective ways to develop intercultural competence and create an opportunity for participants to practice new skills.

STOP YELLING AT ME!

Defusing Hostility for Crisis & Front Office Workers

Date: May 15 at the Justice Institute

Fee: \$40

Resource Person: Dale Trimble, M.A., counsellor in

private practice.

This workshop is directed toward front office workers from justice related and/or crisis oriented agencies who encounter clients who either threaten physical violence or exhibit excessive hostility. Topics will include: the nature and cause of violent behaviour, dealing with your own feelings in a threatening situation, and strategies and skills to defuse hostility.

Conflict Resolution



THE CONFLICT RESOLUTION CERTIFICATE PROGRAM

With the formation of a new Conflict Resolution Certificate Program, the first of its kind in Canada, the Justice Institute is responding to the demand for comprehensive training in conflict resolution, anger management, mediation and negotiation skills. The program consists of six core courses totalling 147 classroom hours and elective courses totalling 63 classroom hours. Core and elective courses will be identified in each Extension Programs Course Calendar and may be applied toward the Certificate Program requirements at any time. For a complete description of the Conflict Resolution Certificate Program or to receive individual course brochures, contact the Extension Program Office at 228-9771, Local 224.

People may attend any of the Conflict Resolution programs without being involved in the Certificate Program.

CONFLICT RESOLUTION:

Dynamics, Styles & Applications
Date: July 9, 11 at the Justice Institute

Date: July 9-11 at the Justice Institute

Fee: \$150

Resource Person: Dale Trimble, counsellor in private practice specializing in conflict resolution and crisis intervention.

This course will explore the origins and dynamics of conflict including situational, societal, cultural and individual. Participants will assess their own approaches to conflict resolution and consider alternatives to improve their effectiveness in a variety of situations. Skill practice will include video feedback. (A Conflict Resolution Certificate Program Core Course).

MEDIATION SKILLS:

Level One

Dates: **April 23–25** at the Justice Institute **May 7–9** in Victoria

May 28–30 at the Justice Institute July 21–23 at the Justice Institute

Fee: \$150

Resource Persons: Under the direction of Marje Burdine, Co-ordinator of Interdisciplinary Programs, Justice Institute.

An introduction to the concept, theory and skills of mediation as an alternative method of dispute resolution. Participants should possess effective communication skills and be willing to work with video feedback. (A Conflict Resolution Certificate Program Core Course).

MEDIATION SKILLS:

Level Two

Dates: April 9 (evg.), 10,11,16 (evg.), 17 & 18 in

Nanaimo June 4 (evg.) 5,6,11 (evg.), 12 & 13

at the Justice Institute Fee: \$300 (The optional skill assessment fee of \$90 is

payable before the assessment date.)
Resource Persons will include: Marje Burdine,
Co-ordinator of Interdisciplinary Programs, Justice
Institute; Dinah Stanley, counsellor and mediator in
private practice; Douglas Chalke, family law lawyer and
mediator.

The content and skill development build on the Level One course, which is a prerequisite for Level Two. This program more deeply explores theory, techniques and skills related to conflict resolution through mediation, including issues of trust, power, resistance and dysfunctional behaviour. Legal and ethical implications for mediators are also covered. (A Conflict Resolution Certificate Program Core Course).

DEALING WITH ANGER, HOSTILITY, AND RESISTANCE IN CONFLICT SITUATIONS

Dates: May 1-3 at the Justice Institute
July 14-16 at the Justice Institute

Fee: \$150

Resource Person: Lee Rengert, Assoc. Prof. of Education, University of La Verne, La Verne, Calif., and private consultant and trainer specializing in managing anger and aggression.

This course presents theory, techniques and approaches for effectively managing angry feelings and behavior, hostility and resistance encountered in conflict situations. Participants will build skills in specific intervention strategies while developing an integrated approach to anger management. Particular emphasis will be on practical techniques and skills for assertively confronting, defusing and disengaging in angry conflict situations and for moving through anger to constructive problem solving. Skill practice will include video feedback. (A Conflict Resolution Certificate Program Core Course).

NEGOTIATION SKILLS: Level One

Date: July 21-23 at the Justice Institute

Fee: \$150

Participants will learn skills and theory to assist them in applying principled negotiation techniques and strategies in the workplace. Emphasis will be on developing a collaborative climate and on using interest-based bargaining. Skill practice will involve video feedback. Theory and techniques will be illustrated by examples from the American Bar Association satellite video seminar. (A Conflict Resolution Certificate Program Core Course).

DYNAMICS OF POWER

Date: May 22 & 23 at the Justice Institute

Fee: \$95

Resource Person: Joan Balmer, senior consultant with Ryane Consulting Inc.

This workshop focuses on the dynamics of power and the relationship between leadership, power and conflict management. Types and styles of power will be discussed. Participants will also develop alternative ways of responding to others' use of power. (A Conflict Resolution Certificate Program Elective Course).

ORGANIZATIONAL CONFLICT: Analysis and Management

Date: May 23 & 30 at the Justice Institute

Fee: \$100

Resource Person: Phil Smith, Ph.D., Assistant Professor, Psychology, UBC, with special interest in group dynamics, social conflict and communication.

This workshop is designed for managers, personnel directors, employee assistance programmers and others with an overview of the organization. Participants will learn to distinguish among a variety of types of conflict commonly occurring in organizational settings and to assess the potential outcomes of various types of intervention. Opportunity will be given to apply the strategies and techniques to individual case assessments and problem solving. (A Conflict Resolution Certificate Program Elective Course).

ASSERTING YOURSELF UNDER PRESSURE

Date: April 17 & 18 at the Justice Institute

Fee: \$100

Resource Person: Dale Trimble, M.A., counsellor in private practice in Vancouver.

Behaving assertively in conflict situations demands particular skills and insights. How do you stand up for yourself without standing on someone else? Many people find themselves caught between being so accommodating that their own rights, feelings and needs are being neglected or abused by others or coming out so aggressively that relationships are damaged and goals still aren't met. This skill-building workshop will help develop awareness and increase abilities to set limits and negotiate resolutions. Skill practice will include video feedback. (A Conflict Resolution Certificate Program Elective Course).

IMPACT OF SEPARATION AND DIVORCE ON THE FAMILY:

A Workshop for Family Mediators

Date: June 23—24 at the Justice Institute

Fee: \$100

Resource Person: Peggy English, marriage and family counsellor and divorce mediator in private practice.

This workshop is designed for mediators working with families who are experiencing the process of separation or divorce. It will provide information and insights on the emotional stages of separation and the effects on the children, parents and extended family. Consideration will be given to the implications of the restructuring of the family, including: finances, life management, decision-making and future concerns. Special emphasis will be on the emotional and financial impact on the children. (A Conflict Resolution Certificate Program Elective Course).

(**Note:** For additional Conflict Resolution Certificate Program elective courses see Anger Management for Youth in the Children & Youth section, and Win-Win Influencing Skills in the Management Section.)

Staff Development



MANAGEMENT SKILLS FOR SENIOR SUPPORT STAFF

Date: June 25-26 at the Justice Institute

Fee: \$85

Resource Person: Maureen Hannah, training consultant,

Hannah, Peterson & Associates.

This workshop directed toward senior support staff and first line supervisors will focus on administrative, management and self assessment skills that will enable them to have a better understanding of the management process and to assume a wider range of administrative responsibilities. Content will include: building working relationships; developing planning, organizing and problem solving skills; understanding self management and increasing self motivation and self action.

YOU WANT IT WHEN?

Time Management for Support Staff

Date: June 2 at the Justice Institute

Fee: \$40

Resource Person: Doug Kerr, Tracon Training Consultants

Corp.

This workshop has been designed for support staff to provide them with concrete time management skills. Participants will learn effective ways to priorize tasks, to respond assertively to unreasonable expectations, to organize their manager and co-workers, and to avoid procrastination.

TAKING CARE FOR THOSE WHO TAKE CARE: Preventing Worker Burnout

Date: June 9 at the Justice Institute

Fee: \$40

Resource Person: Bruce Shumacher, family counsellor and group home co-ordinator; Heather Higgins, social worker and registered psychologist.

This workshop is directed to those working in intensive crisis oriented or one-on-one settings wanting to learn problem solving strategies and self nurturing methods to deal with burnout. Content will include: the stress inventory, symptoms and indicators of burnout, an analysis of personal work settings, taking charge, and developing concrete plans of action.

GIVE CHANGE A CHANCE:

Responding to Change On The Job

Date: May 26 at the Justice Institute

Fee: \$45

Resource Person: Sandra Hawley, consultant and trainer.

Changes in technology and work structure have occurred at an unprecedented pace these past few years. These changes have impacted how and when work gets done. Change can produce a variety of conflicting behaviors among staff ranging from anticipation through resistance. This workshop has been designed to give senior support staff and first line supervisors some specific skills and techniques to facilitate changes within their work setting. Concerns will include introducing change successfully, identifying resistance and blocks to change, managing the transitional stages and responding to externally created change.

STRESS AND BURNOUT IN HIGH RISK OCCUPATIONS

Date: May 16 at the Justice Institute

Fee: \$40

Resource Person: Fred Van Fleet, Ph.D., consulting psychologist at the Justice Institute specializing in stress management.

A workshop to provide an explanation of stress with major emphasis on identification of high stress situations, delayed stress reactions and ways to manage stress.

Management



SUPERVISING NOT SUPPRESSING

Date: May20-21 at the Justice Institute

Fee: \$95

Resource Person: Gerry Fewster, Ph.D. (A.B.D.), Executive Director of the William Roper Hull Home in Calgary, Alberta, Editor of the Journal of Child Care and Director of the Hull Institute.

Supervisors often find themselves having to juggle their staff's needs for individual autonomy and control with their organization's need to monitor and regulate staff carefully for reasons of accountability and quality of service. These conflicting needs can present supervisors with an essential dilemma.

In this workshop, a supervision model is presented that maximizes autonomy for both the supervisor and staff person. Based on the principles of motivation, participants will learn how to establish and maintain a climate for individual accountability without relying on external control. Co-sponsored with the Hull Institute.

PERFORMANCE PLANNING AND REVIEW

Date: May 22-23 at the Justice Institute

Fee: \$90

Resource Person: Maureen Hannah, training consultant, Hannah, Peterson & Assoc.

This two day workshop is designed for managers and supervisors who wish to: (1) improve their ability to write and communicate performance standards with employees, and (2) improve their skills on giving constructive feedback about performance. Content will include steps in performance planning and review, conducting review interviews and developing action plans.

SUBSTANCE ABUSE ON THE JOB: Issues for Employers

Date: June 3 at the Justice Institute

Fee: \$40

Resource Person: John Hackett, Employee Assistance Counsellor and Housing Officer, Comox Military Base.

This workshop, directed toward supervisors and managers, will look at the individual and social costs of substance abuse, review successful employee assistance programs and present methods to develop an in-house awareness program.

WIN-WIN INFLUENCING SKILLS FOR MANAGERS AND SUPERVISORS

Date: June 19-20 at the Justice Institute

Fee: \$100

Resource Person: Joan Balmer, Senior Consultant, Ryane

Consulting Inc.

Very often managers find themselves in difficult and frustrating situations. Some are handled effectively but others leave one feeling blocked or inadequate. This workshop will assist in dealing with these situations. Participants will increase their understanding of their own personal styles of influencing others and broaden their range in handling the complexities of the workplace. (A Conflict Resolution Certificate Program Elective Course).

EFFECTIVE DELEGATION

Date: June 25 at the Justice Institute

Fee: \$50

Resource Person: Bev Abbey, human resources

consultant.

This one day workshop is designed to increase the level of competency in delegation skills at the managerial and supervisory level. Content will include: identification of present delegation skills, symptoms and causes of poor delegation, overcoming roadblocks to effective delegation, developing employees through delegation, and strategies to make delegation work.

Child Sexual Abuse



BREAKING THE CYCLE: Working with the Male Victim

Date: April 7–8 at the Justice Institute

Fee: \$95: \$50 for one day only

Resource Person: John Napier-Hemy, M.A., psychologist in private practice; and Phil Gray, social worker, Alcohol & Drug Programs, currently counselling adult male survivors.

This program will focus on the sexually abused male, the impact of victimization, and treatment approaches for both young boys and adult survivors. Content for day 1 will include: dynamics of the assault, stages of victimization, relationship between victimization and offending, addictive behaviors and sexual abuse. On day 2,

participants will divide up into two groups and will focus on counselling interventions and treatment methods for both youth and adults.

PROSECUTION OF CHILD SEXUAL ASSAULT CASES

Dates: April 14–15 in Cranbrook May 12–13 in Kamloops June 16–17 in Terrace

This workshop is directed toward crown counsel, police, social workers, probation officers and private agency staff who are involved in the investigation and/or the prosecution of child sexual assault cases. Content will follow the process from the collection of evidence through to sentencing. Co-sponsored with the Ministry of Attorney General. For registration information contact the Justice Institute.

ASSESSMENT & TREATMENT APPROACHES FOR THE ADULT SEX OFFENDER

Date: **May 8—9** at the Justice Institute Fee: \$100; \$50 for Day 1 only Resource Person: Steven Wolf, M.Ed., therapist with Northwest Treatment Associates, a Seattle community based offender treatment centre.

This workshop is directed toward people currently working with adult offenders in a community based setting. Day 1 will focus on offender profiles and evaluation/assessment issues. Day 2 will be skill oriented and will focus on specific treatment approaches including changing arousal patterns, use of videotaping, group interaction and reducing character pathology.

IDENTIFICATION, INTERVENTION AND PREVENTION OF SEXUAL ABUSE FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES

Date: May 30-31 at the Justice Institute

Fee: \$100

Resource Persons: Rhona Davies, M.Ed., learning disabilities teacher with Delta School District; Roberta Nadeau, Ph.D. (cand.), art therapist; Peter Johnson, Ph.D., clinical psychologist in private practice; Bernie Warrent, Ph.D., private consultant and trainer.

This 2-day workshop will focus on techniques and approaches to be used in the identification, intervention and prevention of sexual abuse for people with developmental disabilities. Content will include extent and complexity of the problem, disclosure, legal and community issues, the non-verbal client, staff behavior, prevention approaches and treatment strategies. Participants are expected to have an understanding of both developmental disabilities and child sexual abuse.

LET'S TALK ABOUT TOUCHING:

A Sexual Abuse Prevention Program for Children

Dates: **April 23**, 7:30 pm (parent orientation) and **April 26** (children's program) at Bonsar Community Centre, 6637 Fern, Burnaby. To register contact: 433-8311

May 14, 7:30 pm (parent orientation) and May 15 (children's program) at Champlain Heights Community School, 6955 Frontenac, Vancouver. To register contact: 438-4041

May 26, 7:30 pm (parent orientation) and May 31 (children's program) at Marpole Community Centre, 990 W. 59th, Vancouver. To register contact: 327-8371.

June 4, 7:30 pm (parent orientation) and June 7 (children's program) at Cameron Recreation Centre 9523 Cameron, Burnaby.

To register contact: 421-5225.

For registration information contact numbers listed above.

This program is directed toward children and their parents to develop specific skills to prevent sexual assault and child molestation. Prevention games, art activities and assertiveness exercises will be taught. Parents must attend both sessions.

TRAINING FOR TRAINERS:

Implementing Child Sexual Abuse Prevention Programs

Date: May 1-2 in Duncan

Fee: \$40. To register, contact Malaspina College: 748-2591 Resource Persons: Janice Sippel, education consultant in child sexual abuse prevention; Susan Rome, drama specialist and former member of Green Thumb Players' "Feeling Yes, Feeling No" production.

This program is directed toward pre-school, primary school and community centre workers to prepare them to implement a child sexual abuse prevention program within their setting. During the 2 day session, participants will learn how to recognize behavioral indicators and handle disclosures, preview current prevention materials and learn how to implement a presently operating prevention program. Funding assistance from Ministry of Attorney General.

Security



The Justice Institute and Canadian Society for Industrial Security offer courses for individuals employed in the retail, public and private security fields. Courses range from 2-hour sessions to programs of several days in length. To receive information on these programs, contact Extension Programs (228-9771) and ask to be put on the Private Security mailing list.

BASIC TRAINING COURSE

Dates: April 21–25 at the Justice Institute May 26-30 at the Justice Institute June 23-27 at the Justice Institute evg. class Tues. & Thurs. commencing May 27 to June 26

Fee: \$200

Resource Persons: Instructors from the Justice Institute and the private security industry.

This basic course held at the Justice Institute consists of 40 hours of instruction and training in communications. human relations, physical security and patrolling, legal accountability, first aid and fire prevention. Justice Institute certificates will be issued to those who successfully complete the program.

LEVEL II TRAINING COURSE

Dates: Day Class - 8 Tuesdays March 25, April 1,8,15,29, May 6,13,20

Night Class - 16 Tuesday & Thursday evenings beginning March 25 (no classes April 22 or 24)

Fee: \$400

Resource Persons: Instructors from the Justice Institute and private security industry. continued...

Registration Form

Attach a cheque for the appropriate amount (payable to the Justice Institute) and mail to: Extension Programs, Justice Institute, 4180 West 4th Ave., Vancouver, B.C., V6R 4J5.

Note: Registrations for the following courses are not through the Justice Institute; contact the phone number listed to register for: Let's Talk About Touching programs.

I wish to register in the following program (s):

PROGRAM	DATE(S)	FEE	
PROGRAM	DATE(S)	FEE	
PROGRAM	DATE(S)	FEE	
SURNAME	GIVEN NAME.		
POSITION	ORGANIZATION		
STREET/CITY	POSTAL CODE		
PHONE (DAY)			

Enclosed is my cheque for \$ Refund Policy: Registration fee minus an administrative charge is refundable if written notification of cancellation is received seven working days in advance of course date.

This course builds on the foundations of the basic training course. Topics include law & security, communications, crime scene preservation, emergency procedures, court-room protocols, intervention skills and supervisory fundamentals. This 8-day course is designed for first line supervisors and senior guards interested in supervisory positions. Justice Institute certificates will be issued to those who successfully complete the program.

RETAIL SECURITY TRAINING COURSE

Dates: Day Class: April 14–18 at the Justice Institute
Night Class: 9 Wednesday evenings at the Justice
Institute beginning April 30 and finishing June 25.

Fee: \$200

Resource People: Instructors from the Justice Institute, retail security industry and private security field.

This basic course in retail security held at the Justice Institute consists of 35 hours of instruction in legal accountability, communications, criminal evidence and procedure, external and internal loss prevention and professional ethics. The course is designed for those persons currently employed in the retail security industry and operators of small retail stores who perform security functions themselves. Participants who successfully complete the course will receive a certificate of achievement for completion of the Retail Security Training Course.

DON'T BE A VICTIM

Date: April 26 in Victoria

Resource Persons will include: Gord McLean, Security Manager, Moli Energy; Gord Gummer, Victoria Police Department; Don Watts, Fire Protection Consultant.

A free workshop organized for bed and breakfast hosts to provide them with information on how hosts can protect themselves from crime and security hazards. As well, the session will provide them with tips for their guests to prevent them from being victimized during their visit to B.C. Funding assistance from the Ministry of Attorney General.

SELECTION AND DESIGN OF ELECTRONIC SECURITY SYSTEMS FOR HOME AND BUSINESS

Date: May 12 6:00—9:00 pm at the Justice Institute

Fee: \$30

Resource Person: lan Stewart, M.Sc., P. Eng.

This 3 hour seminar will give you enough information to make an intelligent choice of electronic security systems and components. You can then put together a system which meets your requirements. Expert instruction will include the following:

- alarm system techniques, hardware and demonstrations
- detailed design of several typical systems
- price/performance comparisons

This session is designed to inform security managers, alarm consultants and others who may be involved in the selection or review of security systems.

What is the Justice Institute?

The Justice Institute of British Columbia is a post secondary educational organization that provides training and education programs to people working within the fields of justice and public safety. The majority of people trained at the Justice Institute are employees of B.C.'s Corrections, Court Services, Police, Fire and Emergency Health Services.

In addition to the programs contracted for by the Academies at the Justice Institute, a range of interdisciplinary and public programs are offered through the Extension Programs branch to professionals, community agencies, and interested citizens. These programs provide a forum for the discussion of justice and public safety issues, information and education on B.C.'s justice and public safety system, and training to increase participants' skills on the job.

Extension Programs staff initiate programs or respond to requests based on specialized needs. Projects are either sponsored solely by the Justice Institute or developed in conjunction with other organizations. Some programs are held at the Justice Institute; however, staff have a provincial mandate and work co-operatively with other groups to organize programs throughout B.C.

Schedules for Extension Programs are produced three times a year (September, January and April) and distributed to a cross-section of people interested in justice and public safety.