

The Justice Institute of British Columbia

presents

Extension Programs Schedule

January–March, 1987

**For more information about any of these programs,
and to enquire about registration contact:**

**Extension Programs, Justice Institute of B.C.
4180 West 4th Avenue, Vancouver, B.C. V6R 4J5
Telephone: 228-9771**

Registration Procedures

If you decide to register for a program based on the information given here, and it is a program for which the Justice Institute is handling registration, complete the attached registration form and forward to Extension Programs. If you wish to register for a program and the Justice Institute is not handling registrations, contact the phone number listed in the program description for further information.

If you are interested in receiving a detailed brochure on a program before registering, contact: Extension Programs, 228-9771.

You may deduct tuition fees from your income tax if the total amount exceeds \$100 and is paid to one educational institute. Deductions may be claimed for one or more courses taken during the tax year.

Children & Youth



THE LEARNING DISABLED ADOLESCENT: Approaches and Strategies for Intervention (#CY108)

Dates: **January 26–27** in Vancouver

Fee: \$95

Resource Person: Dr. Penny Parry is a clinical psychologist, currently on contract to co-ordinate staff training needs and program development for the Maples Adolescent Treatment Centre. Dr. Parry is on leave from her position as Director of the School of Child Care at the University of Victoria.

This workshop is directed toward staff currently working with learning disabled adolescents. A practical model, integrating cognitive, academic and social/emotional factors and based on direct practice will be presented to assist workers in understanding learning disabilities. Intervention strategies including social skills learning and self instruction techniques will be offered. Participants are encouraged to bring case examples as a case based learning format will be utilized. Co-sponsored with the Hull Institute.

ADOLESCENT ASSESSMENT TECHNIQUES (#CY101)

Dates: **January 26–27** at the Justice Institute; Fee \$150.

February 26–27 in Quesnel co-sponsored with the College of New Caledonia and Ministry of Attorney General. For registration information contact 992-3906
Resource Person: Steven Scofield, Ph.D. psychologist in private practice and educator specializing in work with adolescents.

This workshop will provide a common-sense framework and specific techniques for the broad screening of psychological problems among youth. Participants will learn to interpret behaviour in case histories and interviews using both formal and informal tools and to integrate information and referral. This workshop is designed for experienced professionals who make decisions about referral based on their screening assessments but who

have not been formally trained to carry out formal psychological assessment procedures.

RESPONDING TO ADOLESCENT SUICIDE: Intervention and Prevention

Dates: **February 5** in Hazelton. Co-sponsored with Northwest Community College. For registration information, contact: Hazelton Office, Northwest Community College.

February 6 in Terrace. Co-sponsored with Northwest Community College. For registration information, contact: Terrace Campus, Northwest Community College

Resource Persons: Linda Rosenfeld, Co-ordinator; Gladys Adilman, Senior Mental Health Worker; SAFER, a suicide attempt counselling service in Vancouver.

This workshop will include an overview of adolescent suicidal behaviour, symptoms and risk indicators, importance of loss as a factor in suicidal behavior, intervention and treatment methods, and how to help survivors of a suicide death. Co-sponsored with Northwest Community College.

THERAPIST OR PARENT: Adopting the Older Child (#CY109)

Dates: **March 7** (9:30 a.m.–3:00 p.m.) and **March 14** (9:30 a.m.–1:00 p.m.) at the Justice Institute

Fee: \$35 for both sessions

Resource Person: Brenda Knight, clinical psychologist in private practice and mother of two older foster children.

This workshop will explore the issues faced by families adopting older children (2 years–teens). Parents will have an opportunity to identify and share concerns regarding their role, how they influence or change existing behaviour and how they can facilitate the adjustment of the new family member. Children's issues such as loss of and separation from their original family, and effect of the past history on their present behaviour will be examined. Session two will focus on practical skills and methods parents can learn to assist them to make the transition.

AVOIDING VIOLENCE IN WORK WITH ADOLESCENTS (#CY110)

Dates: **February 6** at the Justice Institute

Fee: \$50

Resource Persons: Linde Zingaro, consultant with extensive experience in child care and resource management. Suzanne Jean who has ten years experience in the mental health system and is currently working with adolescents.

This workshop is designed for professionals currently working with adolescents who are expressing themselves in violent or self destructive ways. Content will focus on identifying behaviours, use of non-verbal information to defuse situations and physical techniques for avoiding violence. Co-sponsored with the Ministry of Attorney General.

SOCIAL PROBLEM SOLVING SKILLS FOR ADOLESCENTS

(see Conflict Resolution section for description)

Intervention Skills



GRIEF, LOSS AND THE PROCESS OF RECOVERY (#EP104)

Dates: **January 29–30** at the Justice Institute

Fee: \$110

Resource Person: Jane L. Middleton Moz, Clinical Consultant, Seattle Mental Health Institute. She has a Masters Degree and over 18 years of experience in the treatment of alcoholism, substance abuse and mental health problems. She has recently co-authored a book called: "After the Tears".

This workshop is directed toward people working with chemically addicted clients and their families. Content will include an exploration of the dynamics of multigenerational grief and trauma in chemically addicted families, presentation of tools for working with clients and those affected by chemical dependency, and specific methods for assisting clients and families through the grieving process and on to recovery. Co-sponsored with Pacifica Treatment Centre.

FRONT LINE OR FIRING LINE: Handling the Angry Client (#SUP109)

Dates: **February 16** at the Justice Institute

Fee: \$50

Resource Person: Joy Anne Landers, Senior Consultant, Ryane Consulting, Inc.

This workshop is directed toward front office staff who find themselves having to deal with distraught or angry clients. Through small group discussion and role plays, participants will look at issues such as conflict, anger, perceived power and real power. Practical techniques to resolve conflict situations or to reduce scapegoating will be taught. Offered in co-operation with Women's Programs, Ministry of Provincial Secretary and Government Services.

SUICIDE AND SELF MUTILATION: Uncommon Interventions

Date: **March 13** in Vancouver

Fee: \$50

Resource Person: Philip E. Perry, Ph.D., Clinical Psychology. Dr. Perry is currently the Executive Director of Wood's Christian Homes, a comprehensive education and treatment centre for adolescents and their families in Calgary, Alberta. He is the author of the forthcoming book, *Beyond Context*, a training guide identifying practical yet provocative pathways towards achieving competency.

This workshop will explore the relationship between suicide and self mutilation on the continuum of self injurious behaviour. The workshop will focus on form and scope of these behaviours including commonly held misconceptions, prescriptions for intervention success and failure, and present skills for working toward the prevention of self harming behaviour. Co-sponsored with U.B.C. School of Social Work, Continuing Education Department.

CUSTODY AND ACCESS:

Court Assessments and Expert Witnesses (#EP109)

Date: **March 20** at the Justice Institute

Fee: \$55

Resource Persons: Alison Burnet, lawyer with the Ministry of Attorney General and a child advocate; Dr Michael Elterman, Clinical Psychologist, Vancouver Health Department.

This workshop is designed for workers who are involved in custody and access cases, and appear either as expert witnesses or to present court assigned assessments. Content will include: what to expect from the court process, what goes into a custody report, how to prepare for a court appearance and how to balance the needs of the child with the wishes of the parent. (A Conflict Resolution Certificate Program elective course)

RESPONDING TO SUICIDE: Intervention and Prevention

Date: **March 6** in Prince George at D.P. Todd Secondary School, 4444 Hill Street

Fee: \$20. For information, call Bob Harris—962-9271 or Jan Hawes—562-9525

Resource Person: Suri Van Golen, Counsellor, Coquitlam Family Centre.

This workshop will include an overview of suicidal behaviour, symptoms and risk indicators, importance of loss as a factor in suicidal behaviour, intervention and treatment methods, and how to help survivors of a suicide death. Co-sponsored with Prince George District Counseling Association.

Conflict Resolution



THE CERTIFICATE PROGRAM IN CONFLICT RESOLUTION

The Conflict Resolution Certificate Program, the only one of its kind in Canada, is responding to the demand for comprehensive training in conflict resolution, anger management, mediation and negotiation skills. The program consists of six core courses totalling 147 classroom hours and elective courses totalling 63 classroom hours.

The certificate program requires that participants complete the courses and readings, and demonstrate a satisfactory level of proficiency in both mediation and negotiation skills. It is anticipated that most candidates will complete the program within 18 months; however, participants may choose to take a shorter or longer period based on their specific needs.

The individual courses are open to interested persons not wishing to take the full certificate program. All courses will be scheduled at the Justice Institute of B.C. but may be offered at other locations as well.

The program is suggested for those in the fields of psychology, social work, management, counselling, corrections, law, and education. The courses have been accorded Category I status by the B.C. Psychological Association for the purpose of professional development.

For a complete description of the Conflict Resolution Certificate Program or to receive individual course brochures, contact the Extension Programs Office at 228-9771, local 285.

CONFLICT RESOLUTION:

Dynamics, Styles and Applications (#CR100)

Dates: **February 25–27** at the Justice Institute

Fee: \$150

Resource Person: Dale Trimble, M.A., counsellor in private practice.

This course provides an examination of the sources of conflict within various social and environmental contexts. Participants will increase their understanding of the dynamics of conflict resolution, including power balancing, expectations, anger management, and problem solving. Participants will have an opportunity to assess their current approaches to resolving conflict. (A Conflict Resolution Certificate Program core course.)

DEALING WITH ANGER, HOSTILITY AND RESISTANCE IN CONFLICT SITUATIONS (#CR200)

Dates: **February 9–11** at the Justice Institute; Resource Person: Joan Balmer, Senior Consultant, Ryane Consulting, Inc.

March 18–20 at the Justice Institute; Resource Person: Dale Trimble, M.A., counsellor in private practice.

Fee: \$150

This course presents theory, techniques and approaches for effectively managing angry feelings and behavior, hostility and resistance encountered in conflict situations. Participants will build skills in specific intervention strategies while developing an integrated approach to anger management. Particular emphasis will be on practical techniques and skills for assertively confronting, defusing and disengaging in angry conflict situations and for moving through anger to constructive problem solving. Skill practice will include video feedback. (A Conflict Resolution Certificate Program core course.)

MEDIATION SKILLS:

Level One (#CR300)

Dates: **January 28–30** at the Justice Institute; Resource Persons: Paula Temrick, counsellor and instructor in Lower Mainland schools in conflict resolution; Teri Nicholas, Director, Family Services of Greater Vancouver Satellite Program for Adolescents. Fee: \$150

March 4–6 in Victoria; Resource Person: Dinah Stanley, family therapist & mediator. Fee: \$175

March 11–13 at the Justice Institute; Resource Person: Kirsty Maxwell, Senior Consultant, Ryane Consulting, Inc. Fee: \$150

An introduction to the concept, theory and skills of mediation as an alternative method of dispute resolution. Participants should possess effective communication skills and be willing to work with video feedback. (A Conflict Resolution Certificate Program core course.)

MEDIATION SKILLS:

Level Two (#CR400)

Dates: **February 9–13** at the Justice Institute

Fee: \$300

Resource Persons: Marje Burdine, Co-ordinator, Conflict Resolution Certificate Program, Justice Institute; and Michael Fogel, L.L.B., Board Member, Westcoast Mediation Centre.

The content and skill development build on the Level One course, which is a prerequisite. This program more deeply explores theory, techniques and skills related to conflict resolution through mediation, including issues of trust, power, resistance and dysfunctional behaviour. Legal and ethical implications for mediators are addressed. (A Conflict Resolution Certificate Program core course.)

NEGOTIATION SKILLS:

Level One (#CR500)

Dates: **February 16–18** at the Justice Institute

Resource Persons: Paula Temrick, counsellor and instructor in Lower Mainland schools in conflict resolution; and Veronica Timmons, Instructional Designer, Justice Institute. Fee: \$150

February 18–20 in Victoria; Resource Person: Dinah Stanley, family therapist and mediator. Fee: \$175

Participants will learn skills and theory to assist them in applying principled negotiation techniques and strategies in the workplace. Emphasis will be on developing a collaborative climate and on using interest-based bargaining. Skill practice will involve video feedback. Theory and techniques will be illustrated by examples from the American Bar Association satellite video seminar. (A Conflict Resolution Certificate Program core course.)

NEGOTIATION SKILLS:

Level Two (#CR600)

Dates: **March 4–6, 13** at the Justice Institute

Fee: \$250

Resource Person: Bronach Cannell, M.B.A., consultant in human resource development and labour relations.

Participants will apply the negotiation process and techniques to more complex situations including multi-party and multi-issue negotiations. The course will include: psychological aspects of negotiation, trust and power balances, factors which escalate or de-escalate competitiveness, and influencing through action and words. Emphasis will be on skill development through simulated negotiation practice. (A Conflict Resolution Certificate Program core course.)

CONFLICT RESOLUTION SKILLS ASSESSMENTS

Open only to those students enrolled in the Conflict Resolution Certificate Program, candidates are required to demonstrate a satisfactory level of proficiency in the areas of mediation and negotiation prior to being granted the Conflict Resolution Course Certificate.

Mediation Skills Assessment (#CR499) Dates: **T.B.A.**
Negotiation Skills Assessment (#CR699) Dates: **T.B.A.**
Fee: \$90 per assessment
Resource Person: Marje Burdine, Coordinator, Conflict Resolution Certificate Program, Justice Institute of B.C.

WIN-WIN INFLUENCING SKILLS FOR MANAGERS AND SUPERVISORS (#CR701)

Dates: **January 22–23** at the Justice Institute
March 9–10 at the Justice Institute

Fee: \$150
Resource Person: Joan Balmer, Senior Consultant, Ryane Consulting, Inc.

Very often managers find themselves in difficult and frustrating situations. Some are handled effectively but others leave one feeling blocked or inadequate. This 2-day workshop will assist in dealing with these situations. Participants will increase their understanding of their own personal styles of influencing others and broaden their range in handling the complexities of the workplace. (A Conflict Resolution Certificate Program elective course.)

ASSERTING YOURSELF UNDER PRESSURE (#CR702)

Dates: **January 20–21** at the Justice Institute
Fee: \$150
Resource Person: Dale Trimble, M.A., counsellor in private practice in Vancouver.

Behaving assertively in conflict situations demands particular skills and insights. How do you stand up for yourself without standing on someone else? Many people find themselves caught between being so accommodating that their own rights, feelings and needs are being neglected or abused by others or coming out so aggressively that relationships are damaged and goals still aren't met. This skill-building workshop will help develop awareness and increase abilities to set limits and negotiate resolutions. Skill practice will include video feedback. (A Conflict Resolution Certificate Program elective course.)

DEALING WITH POWER IN CONFLICT RESOLUTION (#CR707)

Dates: **February 4–6** at the Justice Institute
Fee: \$180
Resource Person: Joan Balmer, Senior Consultant with Ryane Consulting, Inc.

This workshop focuses on the dynamics of power and the relationship between leadership, power and conflict management. Types and styles of power will be discussed. Participants will also develop alternative ways of responding to others' use of power. (A Conflict Resolution Certificate Program elective course.)

MANAGING CONFLICT IN ORGANIZATIONAL SETTINGS (#CR704)

Dates: **February 19–20** at the Justice Institute
Fee: \$150
Resource Person: John Farquharson, M.Ed., consultant in human resource development.

All organizations, large or small, depend on complex patterns of interpersonal relationships to ensure their efficient functioning. In this course participants will learn to distinguish different types of conflict and their impact on the organizational setting. In order to improve participants' ability to manage organizational conflict, three determinants of performance will be addressed—skills, individual attitudes and beliefs, and the characteristics of each participant's own organization. (A Conflict Resolution Certificate Program elective course.)

IMPACT OF THE FAMILY RELATIONS ACT ON SEPARATING OR DIVORCING SPOUSES AND THEIR CHILDREN (#CR711)

Dates: **February 24** at the Justice Institute
Fee: \$60
Resource Person: Joanne Ranson, family law lawyer and mediator.

This workshop will include an explanation of the Family Relations Act, a review of the court's interpretation and application of the Act, and practical approaches for assisting persons affected by the Act. It is designed for family counsellors and mediators including government and non-profit agencies and those in private practice. (A Conflict Resolution Certificate Program elective course.)

THE FUNDAMENTALS OF DIVORCE AND SEPARATION MEDIATION (#CR708)

Dates: **March 28–April 1** at the Justice Institute
Fee: \$750
Resource Person: Dr. John Haynes, mediator, court system consultant and trainer; author of "Divorce Mediation: A Practical Guide for Therapists and Counsellors".

This intensive 40-hour seminar will expand your practical skills and understanding of the fundamentals of divorce and separation mediation. Participants will learn how to mediate a divorce settlement; help couples negotiate support issues and the division of their assets; help parents make future parenting agreements. Participants will learn how to market their services, expand their practice and work with clients as a professional mediator. (A Conflict Resolution Certificate Program elective course.)

**CHILD CUSTODY MEDIATION:
An Advanced Workshop for Practitioners (#CR709)**

Dates: **March 26–27** at the Justice Institute
Fee: \$250
Resource Person: Dr. John Haynes, mediator, court system consultant and trainer; author of "Divorce Mediation: A Practical Guide for Therapists and Counsellors".

This 2-day course for experienced mediators will focus on child custody disputes. Topics will include mediation strategies, power balancing, separating parental from spousal roles, and the role and influence of the mediator. (A Conflict Resolution Certificate Program elective course.)

SOCIAL PROBLEM SOLVING SKILLS FOR ADOLESCENTS (#CR712)

Dates: **April 2–4** at the Justice Institute
Fee: \$180

Resource Person: Paula Temrick, Family and Child Counsellor and Instructor, teaches conflict resolution skills in Lower Mainland schools.

This workshop will present a practical, step-by-step process for negotiating with adolescents; role-modeling problem solving strategies; acting as an adult facilitator helping with the problem solving process; and helping adolescents see how problems may become worse because of their response to them. Participants will have opportunities to apply the problem-solving process to real-life situations through guided roleplay and video feedback. (A Conflict Resolution Certificate Program elective course.)

CUSTODY AND ACCESS (see Intervention Skills section)

Management



LEADING EFFECTIVE MEETINGS (#MGMT206)

Dates: **January 26–27** at the Justice Institute
Fee: \$90

Resource Person: Maureen Hannah, training consultant.

This two-day workshop is designed for managers and supervisors who want to improve their skills in leading effective meetings. Content will include: understanding roles, planning and organizing, resolving problems, managing disruptive behaviour, managing conflict, following up on decisions and actions. Format will include discussions, simulated meetings, videos and short lectures.

CREATIVE PROBLEM SOLVING (#MGMT207)

Date: **February 4** at the Justice Institute
Fee: \$50

Resource Person: Vera Bergman, Deputy Director, Corrections Academy, Justice Institute.

Participants in this one-day session will learn to apply new approaches to old problems, try different techniques in identifying problems and have the opportunity of testing the alternate methods. “Right brain thinking” will be discussed in relation to how it enriches your effectiveness in problem solving.

MANAGING THE TROUBLED AND TROUBLESOME EMPLOYEE (#MGMT201)

Dates: **February 5–6** at the Justice Institute
Fee: \$115

Resource Person: Bev Abbey, human resources consultant.

If not corrected, the behaviour of troubled and troublesome employees spreads disturbance and conflict throughout the organization. Much troublesome behaviour by employees can be avoided or eliminated by appropriate supervisory practices. This course is designed

to assist managers understand the forces at work and gain fresh insights into their own managerial behaviour. The principal causes and patterns of troublesome behaviours will be addressed. Techniques will be presented for minimizing the likelihood of their occurrence and for constructive treatment of those that do occur.

COMPUTER CONFIDENCE FOR MANAGERS (#MGMT205)

Date: **February 24** (9:00 a.m.–3:00 p.m.) at the Justice Institute
Fee: \$50

Resource Persons: Patti Schom-Moffatt, Researcher and Consultant, and writer of the Vancouver Sun computer column; Alvin Conn, Systems Analyst and Manager for a computer retail company.

This program directed toward managers is an introduction to the world of micro computers. Content will cover criteria for selecting a system, computer applications, integrating a system into the office environment and impact on staff. The afternoon session will provide participants with an opportunity to work with computers and a variety of programs.

EXPLORING SUPERVISION:

Trials, Tribulations and Techniques (#MGMT208)

Dates: **March 12–13** at the Justice Institute
Fee: \$115

Resource Person: Bev Abbey, human resources consultant.

People who assume supervisory roles rapidly discover that they encounter a series of trials and tribulations. The focus of this workshop is to provide a structure to assist participants cope more effectively and efficiently with the responsibilities of supervision. You will gain information, skills and techniques to assist in your transition from staff to supervisor.

WIN-WIN INFLUENCING SKILLS FOR MANAGERS AND SUPERVISORS

(See Conflict Resolution section for description)

Staff Development



GETTING THROUGH:

Effective Communication on the Job (#SUP105)

Dates: **February 5** in Victoria; Fee: \$55

February 21 in Quesnel; For registration information and fee, call: College of New Caledonia, Quesnel—992-3900.

Resource Persons: Sandra Berman, Consultant and Trainer, Circa Enterprises; Patti Schom-Moffat, Consultant and Trainer, Karyo Communications.

Effective communication is an essential job skill. Poor communication can result in misunderstood messages, wasted time and reduced satisfaction. The workshop, directed toward support staff, will examine communication styles, listening skills, communication blocks and will

present methods to define and improve communication. Co-sponsored with Women's Programs, Ministry of Provincial Secretary and Government Services.

WORK AND SELF MANAGEMENT SKILLS FOR CLERICAL STAFF (#SUP103)

Dates: **January 28–29** in Victoria; Fee: \$95

March 23–24 at the Justice Institute; Fee \$85

Resource Person: Maureen Hannah, Training Consultant, Hannah, Peterson & Associates.

This workshop directed toward senior clerical staff and first line supervisors will focus on administrative, management and self assessment skills that will enable them to have a better understanding of the management process and to assume a wider range of administrative responsibilities. Content will include: building working relationships; developing planning, organizing and problem solving skills; understanding self management and increasing self motivation and self action. Co-sponsored with Women's Programs, Ministry of Provincial Secretary and Government Services.

STEPPING UP INTO SUPERVISION (#SUP107)

Dates: **March 10–11** in Victoria; Fee: \$95

March 30–31 at the Justice Institute; Fee: \$85

Resource Person: Maureen Hannah, Training Consultant, Hannah, Peterson & Associates Ltd.

This two-day workshop is directed toward staff who are considering applying for, or want to learn more about, supervisory careers. Content will cover identifying and examining roles and responsibilities of a supervisor, developing skills to market oneself and successfully handling a supervisory interview. Offered in co-operation with Women's Programs, Ministry of Provincial Secretary and Government Services.

STRESS MANAGEMENT FOR SUPPORT STAFF (#SUP104)

Date: **February 18** in Victoria

Fee: \$55

Resource Person: Vera Bergman, Deputy Director, Corrections Academy, Justice Institute.

This workshop directed toward support staff will take a positive look at stress management in work and home settings. Topics to be covered are nature and dynamics of stress, positive and negative stress, role effectiveness, environmental conditioning, coping mechanisms and planning a perfect day. Co-sponsored with Women's Programs, Ministry of Provincial Secretary and Government Services.

MAKING ORDER OUT OF CHAOS:

Planning Skills for Support Staff (#SUP110)

Date: **March 19** at the Justice Institute

Fee: \$50

Resource Person: Vera Bergman, Deputy Director, Corrections Academy, Justice Institute.

This planning workshop is directed toward administrative support staff who have too much to do and not enough time to accomplish it. Content will include prioritizing tasks, breaking down tasks into manageable parts, learning to say NO, juggling life after 5 p.m., delegating tasks at home and creative planning skills. Co-sponsored with Women's Programs, Ministry of Provincial Secretary and Government Services.

RETIREMENT PLANNING:

Planning for the Future (#EP108)

Dates: **April 7–8** at the Justice Institute

Fee: \$100; accompanying spouse \$50

Resource Person: Vera Bergman, Training Consultant.

This workshop is intended for persons 35–50 years who would like to retire by age 55–60. It is NOT a financial planning workshop, it is a life planning workshop. Participants will look at directions their lives may take with a focus on helping them prepare for a full life after retirement. Topics will include: identifying what you want to do with your time, preparations you need to start now, potential sources of income, staying in touch with your likes and discarding your dislikes. Partners are welcome at a reduced fee.

Family Assault and Sexual Violence



Family Assault and Sexual Violence Training Centre

The Justice Institute, Extension Programs is pleased to announce the formation of a Family Assault and Sexual Violence Training Centre to provide integrated, interdisciplinary training. Our focus will remain on the criminal justice nature of family assault and sexual violence, with particular emphasis on intervention and prevention. We are establishing an advisory committee of community groups involved in either direct service or training to work with us to establish priorities and develop content.

VIOLENCE IN INTIMATE RELATIONSHIPS:

A Counselling Approach (#EP105)

Date: **March 27** at the Justice Institute

Fee: \$55

Resource Persons: Ginny Nicarthy, M.S.W. Ms. Nicarthy is a counsellor, trainer and author of two books: "Getting Free: A Handbook for Women in Abusive Relationships" and "Talking it Out: A Guide to Groups for Abused Women"; Facilitator: Carol Sanders, Program Coordinator, Greater Vancouver Family Services Spousal Violence Program.

This workshop will examine violence in intimate relationships with specific emphasis on the battered woman. Content will include assessment, intervention and coun-

selling strategies. Co-sponsored with Greater Vancouver Family Services Society.

SEXUAL ABUSE TRAINING FOR PRACTITIONERS (#CSA105)

Dates: **February 6–April 6**

Contact the Justice Institute for more details

Fee: \$700 for eighteen full day sessions

Resource Persons: Professionals currently working in intervention, treatment and prosecution of child sexual assault cases.

This program designed for practitioners currently working with child or adult sexual abuse victims will examine theoretical issues, demonstrate intervention skills, present treatment approaches and develop interdisciplinary protocols. Content will cover interviews, assessment, preparation for court, working with non-offending family members and maintaining support for victims. Co-sponsored with the Vancouver Incest and Sexual Abuse Centre Society.

A NORTH SHORE CONFERENCE ON ABUSE AND NEGLECT OF THE ELDERLY (#EP106)

Dates: **January 28 (evening)** and **January 29** at the International Plaza, North Vancouver

Fee: \$35 or \$5 for January 28 only

Resource Persons include: Elizabeth Bristowe, Gerontology Consultant; Frank Maczko, Lawyer and Secretary of the Law Society; Shelagh Nebocat, Director of Social Services, Queen's Park Hospital; and Mish Vadasz, Social Work Consultant, Vancouver Health Department.

This workshop directed toward people currently working with the elderly will examine the nature and dynamics of abuse and neglect of the elderly, will provide information and practical skills for working with the client and family and will identify and describe available community resources. Co-sponsored with: North Shore Information and Volunteer Centre; United Way, North Shore Division; and Women's Programs, Provincial Secretary and Government Services.

GROUP FACILITATION SKILLS FOR WORKING WITH VICTIMIZED POPULATIONS (#EP107)

Dates: **February 23–24** at the Justice Institute; Fee: \$90

March 9–10 in Duncan; Fee: \$95. For registration information, contact: Malaspina College—948-2591

Resource Persons: Sandra Berman, Consultant and Trainer; Maggie Ziegler, Therapist and Group Facilitator.

This workshop is directed toward people running or planning to run groups for people who have experienced trauma as a result of personal injury, violent crime or family violence. Content will include: developmental tasks, group design, group dynamics, productive use of conflict and controversy, and the role of the facilitator. Co-sponsored with Women's Programs, Ministry of Provincial Secretary and Government Services; Malaspina College, Duncan Campus.

CHILD SEXUAL ABUSE PREVENTION: Teaching Personal Safety and Decision Making (#CSA103)

Dates: **January 24–25** in Golden

February 14–15 in Cranbrook

For registration information for both sessions, contact: East Kootenay Community

College—344-5901

Resource Person: Thom McGuire, family counsellor at the Children's Foundation, and a certified instructor through the University of Washington to teach prevention programs.

This program, based on the Committee for Children Prevention Curriculum, is directed toward people currently working with children between the ages of 11 and 14 years. Content will cover philosophical and ethical considerations, staff development, curriculum components and age appropriate follow-up. Co-sponsored with Ministry of Attorney General, and East Kootenay Community College.

COMMUNITY RESPONSIBILITY FOR CHILD ABUSE: A North Shore Perspective

Dates: **February 11 & 18**, 7:00 p.m.–10:00 p.m. at the Medical Day Centre Auditorium, Lions Gate Hospital

Material Fee: \$5. For registration information, contact: Social Work Department, Lions Gate Hospital—988-3131, local 512

Resource Person: Dr. Michael Elterman, Ph.D., Clinical Psychologist, Vancouver Health Department.

These two evening sessions directed toward pre-school, child care and day care centre workers will examine symptoms and indicators of abuse and neglect, present methods for handling disclosure and working with the abused child, and protocol and administrative strategies.

Dates: **February 25** (7:00 p.m.–10:00 p.m.) and **February 26** (8:30 a.m.–4:00 p.m.)

Fee: \$25 for both evening and day. \$5 for evening only.

For registration information, contact: Social Work Department, Lions Gate Hospital—988-3131, local 512

Resource Persons: Shirley Turcotte, Director of S.E.P.S.A.; Dr. Carol Herbert, Family Practice Unit, U.B.C.; Betty Jane Norris, Vancouver Incest and Sexual Abuse Centre Society; and Ray Chapman, counsellor in private practice.

This workshop directed toward health care and social service agency workers will focus on medical assessments, community protocols, treatment issues for young children and ongoing support for families. Co-sponsored with North Shore Inter-Agency Committee on Child Abuse and Neglect.

THE SEXUALLY ABUSED PRE-SCHOOL CHILD: Diagnostic and Treatment Issues

Dates: **T.B.A.** (one workshop to be held in Duncan, the other will be held in Vancouver)

Fee: \$60 in Vancouver; For registration information on the Duncan workshop, contact: Cowichan Family Life—748-8281

Resource Person: Kee MacFarlane, M.S.W., Director of the Child Sexual Abuse Diagnostic Centre, Children's Institute International in Los Angeles, and formerly with the National Centre on Child Abuse and Neglect.

The morning session will present techniques and methods to conduct sensitive and effective diagnostic interviews with identified and suspected pre-school victims of child sexual abuse. The afternoon session will discuss treatment concerns for pre-school children and will include the presentation of a treatment model currently used at the centre.

HEALING THE HEALERS:

A Two-Day Workshop with Sandra Butler (#CSA107)

Dates: **April or May** in Victoria

Fee: \$175

Resource Person: Sandra Butler, M.A., author of *Conspiracy of Silence: The Trauma of Incest*, and a consultant, trainer and counsellor in private practice.

This workshop is directed toward women who are counsellors, advocates, therapists, social workers and mental health professionals working in the field of child sexual abuse. In a highly experiential format the workshop will address the issues of burnout, frustration and anger and present ways to renew conviction and create hope. Co-sponsored with Victoria Child Sexual Abuse Society; and Women's Programs, Ministry of Provincial Secretary and Government Services.

Security



BASIC TRAINING COURSE (#PS100)

Dates: **January 26–30** at the Justice Institute
February 23–27 at the Justice Institute
March 23–27 at the Justice Institute
Evening class Monday and Wednesday,
commencing **January 12 up to and including**
February 11.

Fee: \$200

Resource Persons: Instructors from the Justice Institute and the private security industry.

This basic course held at the Justice Institute consists of 40 hours of instruction and training in communications, human relations, physical security and patrolling, legal accountability, first aid and fire prevention. Justice Institute certificates will be issued to those who successfully complete the program.

LEVEL II TRAINING COURSE (#PS200)

Dates: **Day Class** (recommended for out-of-town students)
March 9–16 (8 consecutive days) at the Justice Institute
Evening Class Tuesday evenings beginning
January 13 up to and including May 5 at the Justice Institute

Fee: \$400

Resource Persons: Instructors from the Justice Institute and the private security industry.

This course builds on the foundations of the basic training course. Topics include law and security, communications, crime scene preservation, emergency procedures, courtroom protocols, intervention skills and supervisory fundamentals. This 8-day course is designed for first line supervisors and senior guards interested in supervisory positions. Justice Institute certificates will be issued to those who successfully complete the program.

DEFENSIVE TACTICS AND CONTROL TECHNIQUES I (#PS401)

Dates: **8 Thursday Evenings January 15 to March 5** at the Justice Institute Gymnasium

Fee: \$65

Resource Persons: Instructors under the supervision of Doug Farenholtz, M.Sc., Co-ordinator of Physical Education Services at the Justice Institute; former trainer of physical fitness and self defense for the RCMP.

Private security and other law enforcement personnel may be physically assaulted while performing their duties. Conflicts could involve being pushed or shoved, grabbed or held, or having to restrain, remove or escort a person. This course will combine teaching and hands-on practice sessions so that participants will be able to perform effective self-defense techniques on completion of the session. Certificates will be presented to participants who successfully complete the course. There will be a maximum of 15 students per instructor.

HOSPITAL SECURITY (#PS405)

Date: **January 22** (9:00 a.m.–5:00 p.m.) at the Justice Institute

Fee: \$40

Resource Person: Art Missler, Security Director, City of Vancouver.

This seminar presents an insight into the operations of hospital security, the special attention to disaster planning, the role of security in evacuation procedures, fire and safety issues, care and control of patients, role and responsibilities within a health care setting, public relations image, and legal considerations.

TRANSPORTATION & CARGO SECURITY (#PS406)

Date: **February 19** (9:00 a.m.–5:00 p.m.) at the Justice Institute

Fee: \$40

Resource Person: Mr. D. Recksiedler, Security Coordinator, Inspector, B.C. Rail Police.

This one day program will feature topics such as high value vs. routine shipment, physical security, handling of hazardous materials and hazardous wastes, risk management, common security problems, emergency procedures, disaster planning, roles and responsibilities of varying levels of security personnel.

BANKS & SECURITY (#PS407)

Date: **March 19** (9:00 a.m.–5:00 p.m.) at the Justice Institute

Fee: \$40

Resource Person: Jim Band, Manager of Security, Bank of B.C.

An overview of banking security needs including topics such as data centre requirements, emergency procedures, preparation of post orders, counterfeit money, ATM security, fraud, varying levels of security responsibilities, fire and safety issues, robberies, in-house support programs.

INTEGRATED SECURITY SYSTEMS

"Design and Application from a Generalist's Perspective" (#PS504)

Date: **March 20**, (9:00 a.m.—5:00 p.m.) at the Justice Institute

Fee: **T.B.A.**

Resource Person: Ross Aston, Account Executive, Frisco Bay Industries of Canada Ltd.

This session is intended to clarify and explain the concept of integrated security systems to professionals in the industry and to those who may be involved in the purchase of equipment. A history of high-tech security will be presented. Each component will be examined separately along with hands on training, the components role within the system will be reviewed, and finally the implementation and usage of an integrated security system will be discussed. New high-tech equipment will be introduced to this session. Time will allow for a final question and answer period.

Registration Form

Attach a cheque for the appropriate amount (payable to the Justice Institute) and mail to: Extension Programs, Justice Institute, 4180 West 4th Ave., Vancouver, B.C., V6R 4J5.

Note: Registrations for the following courses are not through the Justice Institute; contact the phone number listed to register for: Responding to Adolescent Suicide in Hazelton and Terrace, Responding to Suicide in Prince George, Group Facilitation Skills in Duncan, Child Sexual Abuse Prevention in Golden and Cranbrook, Community Responsibility for Child Abuse, Sexually Abused Pre School Child in Duncan, Getting Through in Quesnel.

I wish to register in the following program (s):

PROGRAM NAME	PROGRAM NUMBER	DATE(S)	FEE
PROGRAM NAME	PROGRAM NUMBER	DATE(S)	FEE
PROGRAM NAME	PROGRAM NUMBER	DATE(S)	FEE
SURNAME		GIVEN NAME	
POSITION	ORGANIZATION		
STREET/CITY		POSTAL CODE	
PHONE (DAY)			

Enclosed is my cheque for \$ _____

Refund Policy: Registration fee minus an administrative charge is refundable if written notification of cancellation is received seven working days in advance of course date.

What is the Justice Institute?

The Justice Institute of British Columbia is a post secondary educational organization that provides training and education programs to people working within the fields of justice and public safety. The majority of people trained at the Justice Institute are employees of B.C.'s Corrections, Court Services, Police, Fire and Emergency Health Services.

In addition to the programs contracted for by the Academies at the Justice Institute, a range of interdisciplinary and public programs are offered through the Extension Programs branch to professionals, community agencies, and interested citizens. These programs provide a forum for the discussion of justice and public safety issues, information and education on B.C.'s justice and public safety system, and training to increase participants' skills on the job.

Extension Programs staff initiate programs or respond to requests based on specialized needs. Projects are either sponsored solely by the Justice Institute or developed in conjunction with other organizations. Some programs are held at the Justice Institute; however, staff have a provincial mandate and work co-operatively with other groups to organize programs throughout B.C.

Schedules for Extension Programs are produced three times a year (September, January and April) and distributed to a cross-section of people interested in justice and public safety.